

GHANA INSTITUTION OF ENGINEERING

MANAGEMENT REPORT

2025/2026

56th Annual General Meeting

"Engineering Our Future: Do It Well, Do It Right"

March 2026

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GHANA INSTITUTION OF ENGINEERING

Management Report

2026

Prepared by:

Ing Dr. Enyonam Fafa Aku Kpekpena



ANNUAL REPORT 2025–2026

Ghana Institution of Engineering (GhIE)

Management Report

Prepared by: Ing Dr. Enyonam Fafa Aku Kpekpena | Year: 2026

Theme of the Year

"Engineering Our Future: Do It Well, Do It Right"

53rd President

Ing. Ludwig Annang Hesse, F-GhIE



Programme for the Day

The following items constitute the programme for the 56th Annual General Meeting of the Ghana Institution of Engineering.

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2025 to February 2026**

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Opening Address to the 56th AGM



By the President of GhIE

I thank God for yet another oxygen rich day here in the Oxygen City of Ho and for his grace on me in my service to this Institution as its 53rd President. It is my prayer that the Good Lord will guide us through this day to a successful outcome.

I will also want to take this opportunity to acknowledge the presence of our revered past presidents. It is through your toil and that of others that has brought the Institution this far.

Fellow Council Members, Fellows, Senior Members, Full Members, Trainee Members and Student Members of the foremost institution for engineering practitioners in Ghana and to all others here I say, **Woezor!**

During my investiture as the 53rd President of the Institution last year in Accra, I presented to you what I called the **LAH Strategic Focus for the period 2025–2027** for my term as the President under the theme: *"Engineering our future: Do it Well, Do it Right."* The details of the document was reviewed by the Council and largely adopted for implementation together with an agreed framework for planning, implementation, monitoring, evaluation and learning.

It is one year since then, halfway through our tenure, and it is a good opportunity to evaluate our performance against these goals during this AGM. It has not been easy, surprisingly, to get all our committees to fall in line with the system of planning, monitoring and evaluation. By the close of 2025 only 20 (54%) out of the 37 workplans had been submitted by our various committees and groupings. This has improved to 24 (65%) by mid-February 2026. The details are provided in the Table below.

Workplan Submission Status

Committee	Total Number (No.)	Submitted 2025 Plan (No.)	Submitted 2026 Plan (No.)
Standing Committees	7	2	7
Special Committees	9	4	2
Technical Divisions	4	3	4
Branches	7	7	7
Groups of Strategic Interest	2	2	1
Special Appointees	2	2	2
Fora for Engineering Entities	2	0	1
Occupational Group Fora	4	0	0
Total	37	20	24
Percentage of Total		54%	65%

☐ Of the 36 activities or indicators that should have been completed by end of 2025, **16 had been completed**, 16 were ongoing and 4 had not started. There were 15 other activities that were ongoing but were due after 2025.

It is important that, as engineering practitioners we get used to the cycle of planning, implementation, monitoring and evaluation. I am very expectant that when I am called upon to account for the stewardship of my team in the State of the Institution Address next year, we will have a proud story to tell.

The details of our progress and more will be presented in the management report by the Executive Director, and I will invite all members to actively engage in the review discussions that will follow.

The Annual General Meeting is the highest decision-making body of the Institution that is held in March every year, among others, to receive and consider the Annual Management Report of the Council; and to mandate the Council on indicated matters concerning the direction and management of the affairs of the Institution for the coming year in accordance with Article 14 of our Constitution.

I am grateful to my Council Members, Committee Chairs and committee members for their contribution to date. But there is one more year work to be done for the great reward ahead.

This General Meeting will be conducted in a businesslike but friendly manner. All are free to speak, and no one should feel intimidated. But remember, you can only speak if you catch my eye. I have the prerogative as the Chairperson, to interrogate and direct the discussions to a favourable outcome. I believe we can work together to achieve our goals in a time conscious manner.

Let's do it well! Let's do it right!

– Ing Ludwig Annang Hesse, F-GhIE, President

Programme for the 56th AGM

1**Opening****2****Adoption of Agenda****3****Confirmation of Minutes of Previous Meeting****4****Matters Arising out of Previous Minutes****5****Main Business**

- Consider the Annual Management Report
- Budget for the year 2026
- Audited Account for the year ended 31st December 2025
- Approve the schedule of Entry Fees, Annual Subscription and Levies for 2027

6**Any Other Business**

(to be submitted by March 12, 2026)

7**Closing**

Minutes of the 55th Annual General Meeting

Meeting Date	Thursday, March 27, 2025
Meeting Held	In-Person / Online
Time	9:30 am
Meeting Type	Annual General Meeting
Venue	Ghana Institution of Engineering, Conference Room, Engineering Centre, Roman Ridge
Attendance	See Appendix A

1. Call to Order and Opening Remarks

Meeting Call to Order

The Chair, Ing. President, called the meeting to order at 9:21 am. Ing Magnus Quarshie gave the opening prayer.

2. Proposed Agenda

The agenda below was considered.

- Call to Order & Opening Remarks – Acknowledgment of Past Presidents, Council and Fellow
- Adoption of Agenda
- Appointment of Election Scrutineers
- Confirmation of Previous Meeting
- Reading of Draft Minutes of Previous Meeting
- Matters Arising from the Previous Meeting Minutes
- Presentation of Annual Management Report
- Finance Report

- Audited Account for the year ended 31st December 2024
- Budget for the Year 2025
- Proposal for Subscriptions, Fees, and Levies for 2026
- Confirmation of Auditors
- Report of Scrutineers
- Announcement of the elections (electronic voting) results
- Introduction of Elected Officers
- Any Other Business
- Meeting Adjourned for the 53rd Investiture

The above agenda was presented for adoption.

Ing Nana Poku Agyeman moved a motion for the adoption of the agenda, and it was seconded by Ing Harold Esseku. The agenda was approved.

55th AGM – Presidential Parting Address

3. Opening Remarks

The President welcomed members and explained that due to an evening programme, the meeting would commence earlier than previously scheduled. Although the original start time was communicated as 9:30 a.m., members were informed that proceedings would begin at 9:00 a.m. to allow preliminary matters to be addressed before substantive agenda items.

The President delivered his parting address, describing the occasion as both an honour and a privilege, particularly as it marked the end of his tenure as President of the Institution.

He reflected on:

- His two-year term in office and the learning and leadership growth it provided.
- The dedicated support received from Council, the Secretariat, the Immediate Past Executive, and the Acting Executive Director.
- The stability and progress of the Institution during his tenure.

He highlighted achievements outlined in his State of the Institution Address delivered on 27 February 2025, including progress in:

Corporate Governance

Institutional strengthening

Strategic Objectives

2023–2025 targets

Public Policy

Engagement initiatives

Membership

Growth and welfare

The President acknowledged challenges such as rapid technological change, sustainability demands, and resource constraints, but expressed confidence in members' collective capacity to overcome them. He encouraged continued engagement and wished the incoming Council success.

He expressed his heartfelt gratitude to the Council, the Secretariat, and all members of GhIE for their unwavering support and dedication over the past two years. Their hard work and commitment have been the driving force behind the success. He encouraged all to continue to work together, innovate, and inspire. The future of engineering in Ghana is bright, and it is in our hands to shape it.

He concluded by thanking members for their unwavering support and urged all engineers to remain committed to advancing the profession and contributing to Ghana's sustainable development.

55th AGM – Election Scrutineers & Minutes Confirmation

4. Appointment of Election Scrutineers

Ahead of the conclusion of the electronic voting process, the President informed members that voting would close within the next thirty minutes and urged all eligible members who had not yet voted to do so.

Past President Ing Tonto Baffoe was invited to lead the election process. Three scrutineers were nominated from among members present, ensuring that none of them appeared on the ballot. The President asked if there were any objections to the proposed scrutineers. No objections were raised, and the scrutineers were confirmed to oversee the electoral process.

As per Article 10.5.3(5) of the GhIE Bye-Laws, the meeting selected a team of three as election scrutineers:

Chair

Ing Andrew Tonto Barfour

Member

Ing Prof. Elsie Effah
Kaufmann

Member

Ing Harold Esseku

5. Confirmation of Minutes of the Previous Meeting

Ing President took members through the 54th AGM minutes held on 21st March 2024 at Conference Hall, Ghana Institution of Engineering, Engineering Centre, Roman Ridge Accra. Ing Nana Poku Agyeman moved for the acceptance of the minutes, it was seconded by Ing Juliet Mawunyo Gbornittah. The minutes were approved as the corrected and accurate record of the meeting.

6. Matters Arising from 54th Annual General Meeting Minutes

6.1 Amendment of Bye-Laws

Ing President indicated that the Bye-Laws have been adopted.

6.2 Next Conference – 2026

There were presentations from Branch 5 (Northern, Upper West, and Upper East) and Branch 6 (Volta and Oti Region). The two Branches presented short presentations with brief context about their branch. They highlighted key achievements, innovations, photos from facilities, technical sites, and tourist sites to be visited.

Clarification was provided on the hosting of the current conference in Accra, following earlier discussions about rotating venues. It was explained that the Council had been mandated to decide on and communicate the venue, and the decision to hold the conference in Accra reflected the incoming President's preference.

The proposed theme for the conference is "**Engineering the Food Security and Sustainable Agriculture Value Chain**". Based on the theme of Agriculture, it was approved that the 2026 AGM would be held at Branch 6 (Volta and Oti Region). Members were assured that detailed sub-themes would be developed to ensure relevance across all engineering disciplines.

Council therefore accepted to host the 2025 AGM & Conference in Accra based on the fact that it was an investiture of the Presidency. AGM also approved that the President-Elect has the choice to decide the investiture venue.

6.3 Groups of Strategic Interest

The President recalled discussions from the previous AGM regarding constitutional provisions for Groups of Strategic Interest. He confirmed that amendments had since been made to recognize formally:

- Women in Engineering (WinE)
- Youth in Engineering (YEN)


These groups were now fully incorporated into the Institution's bylaws and governance structure.

55th AGM – Management Report Presentation

7. Presentation of Management Report

Ing Samuel Magnus Asiedu, the Ag. Executive Director presented the management report for the activities and achievements of the past Council year in accordance with Article 14.3.2 of the GhIE Constitution. The report highlighted successful projects and ongoing initiatives and outlines plans to further the institution's objectives. The detailed report was sent to all members and the key highlights were as follows:

- Establishment of the Alternative Dispute Resolution (ADR) Centre and training programmes in arbitration and mediation
- Introduction of the Prof. Douglas Lecture Series to promote engineering excellence in Africa
- Engagement with political parties through the GhIE Manifesto Series
- Ethics lectures and sponsors' appreciation forum
- Significant infrastructure upgrades, including the refurbishment of the auditorium, installation of LED screens, installation of a lift, and construction of a gatehouse
- Progress on the Engineering Craftsmen Programme and the launch of the Artisan App
- International engagements and participation in regional and global engineering forums
- Staff strength update and ongoing recruitment challenges

 Ing Dr. Enyonam Kpekpena raised concerns about the exclusion of the Women in Engineering report (Special Group of Interest) and required for the management report to be updated to reflect it.

55th AGM – Financial Report & Audited Accounts

8. Financial Report and Audited Accounts

Ing Sophia Abena Tijani, the Honorary Treasurer, presented a summary of the financial performance for the year ended 31 December 2024, which detailed the financial transactions and the current financial state of the Institution. The report included income, expenditures, and net assets. It was noted that the Institution remains financially stable, but efforts should be made to continue to improve revenue streams and manage expenses effectively.

The financial statements are prepared based on the accounting records, with consistent use of appropriate records supported by reasonable and prudent judgments and estimates that fairly present the state of affairs of the institution. The financial results of the institutions are set out with key points included:

GHS 7.9M	GHS 7.6M	GHS 1M+	GHS 10.6M
Total Operational Income	Total Expenditure	Overall Surplus Operational surplus and additional income from investments	Total Assets

9. Audited Accounts for Year Ended 2024

Mr Isaac Odoteye, representative from Deloitte & Touche, presented the auditors' report, confirming that the financial statements gave a true and fair view of the Institution's financial position and complied with IFRS for SMEs and the Companies Act, 2019 (Act 992).

Members sought clarifications on: selling and seminar expenses; international subscriptions and reclassifications; depreciation policies; and fund transfers and earmarked reserves. Detailed explanations were provided, and members acknowledged the clarifications.

Ing Sophia Abena Tijani moved for the acceptance, and it was seconded by Ing Bismarke Otoo. AGM accepted the audited account for December 2024.

55th AGM – Budget 2025 & Subscriptions 2026

10. Budget for the Year 2025

Ing Sophia Abena Tijani, Honorary Treasurer and Vice President, presented the budget, detailing projected incomes and expenditures. The proposed 2025 Budget of approximately **GHS 12.85 million** was presented. The budget reflected or to fund:

- Increased branch and technical division activities
- Flagship activities
- Make regulatory payments
- Staff salary adjustments
- International obligations
- Expanded training, seminars, and ADR activities
- Other obligations

Members discussed the scale of the increase and emphasized the need for enforcement, branch support, and membership growth. It was noted that the budget was activity-driven and balanced. Members noted that with the proposed budget, the Technical Divisions and Branches should be empowered to assist in raising funds to strengthen the institutional operational activities.

Ing Sophia Abena Tijani moved for AGM to approve a budget of GHS 12.85 million to fund the institutional operations and activities. It was seconded by Ing Lesile Alex Ayeh. **AGM unanimously accepted and approved the 2025 budget.**

11. Proposal for Subscriptions, Fees, and Levies for 2026

Ing Sophia Abena Tijani the Honorary Treasurer, presented the Proposals for revised subscription rates effective from October 2025. The increases were attributed to:

- Inflation over two years
- Increased levies payable to the Engineering Council
- Expanded institutional activities

The percentage increases were given as follows:

100%

Increased payment to the Engineering Council

52.47%

Inflation increase

30.04%

Annual increase for the annual subscription payment

Ing Obed Asando raised the concern that members should be encouraged to pay realistic figures for the year, and it was seconded by Ing Isaac Doe, who emphasised that the realistic figures should be paid. Ing Welberck Oppong raised concerns about payment options for ease of payment.

Members proposed an increase in the subscription fee for 2026 as follows:

- Fellow – GHS 3000
- Senior Professional Engineers – GHS 2500
- Professional Engineers – GHS 2000
- Technicians – GHS 360

Members extensively discussed affordability, trainee and craftsman categories, benchmarking, and fairness across membership classes. The consensus on subscription fees leaned towards not increasing the subscription fees for 2026 to maintain stability after several consecutive increases in previous years. However, there was a strong sentiment that if additional regulatory costs imposed by the Engineering Council must be covered, these may be passed on to members.

Ing Sophia Abena Tijani, Honorary Treasurer and Vice President, moved a motion for the approval of the subscription for 2026, which was seconded by Ing Michael Obeng Konadu. **AGM unanimously approved.** There was a motion for the increase of subscription fee for Fellows to GHS 2000.00.

Approved Subscription Rates for 2026

Individual Members

Member Class	GHS
Fellow	2,000.00
Senior Professional Engineer	1,600.00
Professional Engineer	1,200.00
Professional Engineering Technologist	900.00
Engineering Technician	600.00
Trainee Professional Engineer	660.00
Trainee Professional Engineering Technologist	580.00
Trainee Engineering Technician	300.00
Craftsman	195.00
Companion	1,000.00
Retired Fellow	400.00
Retired Professional Engineer	400.00
Retired Engineering Technician	290.00
Students	65.00

Firms

Firm Size	GHC
Employees 1-10	1,500.00
Employees 11-30	3,750.00
Employees 31-100	6,000.00
Employees (more than 100)	10,500.00

- It was agreed that efforts should be intensified to increase revenue collection from existing members. This includes better enforcement of subscription payment and reconsidering the status of members persistently non-compliant with their financial obligations to the Institution.

55th AGM – Auditors & Engineering Village Project

12. Confirmation of Auditors

Ing Sophia Abena Tijani, the Honourary Treasurer, presented a proposal to extend the services of the External Auditors Deloitte and Touche, Ghana, for the year 2026. **AGM unanimously agreed on the continued use of Auditors Deloitte and Touche, Ghana, for 2026.**

13. Engineering Village (EV) Project – Assin Kushea

Ing Michael Dedey's comprehensive presentation was delivered on the Engineering Village Project at Assin Kushea. The Objectives of the presentation are as follows:

- Brief the General Assembly about the Kushea Project.
- Make a value proposition on the Engineering Village (EV).
- Seek approval of the General Assembly for the Project.

The highlights of the presentation are as follows:

- Acquisition of 10.7 acres of land. The indenture was done and registered.
- Vision for an Engineering Museum, training facilities, innovation hubs, and an eco-park.
- Sustainability principles and phased development.
- Estimated project cost and fundraising strategy.

Members welcomed the project as a long-term legacy initiative and supported the introduction of an Engineering Village Levy to replace existing building and power funds.

Member Class	Amount (GHS) – 1 to 5 years
Fellows	500
Professional Engineers & Technologists	300
Technicians	200
Trainees (Engineers, Technologists, Technicians)	100
All Craftsmen	50

Ing Prof Charles Adams moved a motion for the payment of the Engineering Village Levy effective October 2025. It was seconded by Ing Kisman Eghan. **AGM unanimously accepted and agreed to contribute towards the Engineering Village project.**

55th AGM – Election Results

14. Report of Scrutineers

Ing Andrew Tonto Barfour, Chair of the Election Committee, presented their report on the election for the Council year 2025–2027. The Committee recommended the following:

- Campaign period should be reduced – it was suggested that election period should be during the period of the conference, a maximum of 5 days.
- Council should have clear guidelines on the campaign period/deadline.
- Training should be carried out for all occupational groups on voting procedures.

Position	Name
President-Elect	Ing Sophia Abena Tijani
Vice President	Ing Dr Patrick Amoah Bekoe
Executive Rep – PE	Ing Yaa Obenewaa Okudzeto
Executive Rep – PET	Mr Michael Dompseh Ampofo
Executive Rep – ET	Mr Philip Kwame Aheto
Executive Rep – EC	Mr Richard Adarkwah
WinE President	Ing Mrs Jane Naki Tetteh Anowie
National Councillor – PE	Ing Dr Lucy Agyepong, Ing Dr Kenneth Ashigbey, Ing Dr Michael Bekoe
National Councillor – ET	Mr Charles Quagraine, Mr John Reeves Aidoo
National Councillor – EC	Mr. Felix Ayisi Ohene, Ms. Augustina N. Amoateng, Mr. Prince Dumevor
Civil Technical Division Chair	Ing Michael Obeng Konadu
Electrical Technical Division Chair	Ing Ebenezer Ato Roberts
Mech Technical Division Chair	Ing Dr Divine Okutu
Chemical Technical Division Chair	Ing Prof Nana Yaw Asiedu

55th AGM – Branch Chairs & Closing

Elected Branch Chairpersons – Council Year 2025–2027

Branch	Chair
Branch 1 – Ashanti Region	Ing Dr Joseph Xavier Francisco Ribeiro
Branch 2 – Brong Ahafo, Bono East, Ahafo	Ing Prof. Emmanuel K. Nyantakyi
Branch 3 – Eastern	Ing Godfrey Attah Jackson
Branch 4 – Greater Accra	Ing Frank Kwofie Pinto
Branch 5 – Northern, Savannah, North East, Upper East, Upper West	Ing Abdul Shakud Iddrisu
Branch 6 – Volta, Oti	Ing Prof Charles Atombo
Branch 7 – Central, Western, Western-North	Ing Franklin Kumassah

Ing Andrew Tonto Barfour, Chair of the Election Committee, formally introduced the Elected Officers for the Council year 2025–2027 and congratulated them. The President and Council congratulated the Elected Officers.

15. AOB

Members raised issues relating to: enforcement of engineering regulation; strengthening branches; support for women and youth in engineering; and recognition of past vice presidents. These were noted for the incoming Council's consideration.

16. Closing

The President thanked members, the Election Committee, Council, and Secretariat for their contributions. He encouraged members to attend the evening investiture ceremony and subsequent conference activities. The meeting was adjourned until 6:00 pm to reconvene later in the day for the 54th Presidential Investiture ceremony. It was seconded by Ing Lesile Alex Ayeh. The closing prayer was by Ing Sophia Abena Tijani at 1:54 pm.

Recorded by:

Signed

Ing Samuel Magnus Asiedu, F-GhIE

Approved by:

Signed

Ing Kwabena Bempong F-GhIE

Annual Management Report 2025/2026 Council Year



**Ing Dr. Enyonam Fafa Aku
Kpekpena**

*Executive Director, Ghana
Institution of Engineering (GhIE)*

This Annual Management Report covers the Council Year 2025/2026 and presents a comprehensive account of the Institution's activities, achievements, challenges, and strategic direction during the reporting period.

MARCH 2025 – FEBRUARY 2026

1. Executive Summary – Overview of Key Achievements

During the reporting period, the Ghana Institution of Engineering (GhIE) continued to strengthen its role as the leading professional body for engineers in Ghana, advancing engineering excellence, institutional development, and national policy engagement.

A major milestone during the year was the successful transition of leadership following the investiture of the 53rd President of the Institution, Ing. Ludwig Annang Hesse, under the theme *"Engineering Our Future – Do It Well, Do It Right."* The year also marked significant progress in strengthening governance structures, enhancing professional engagement, and expanding the Institution's national and international visibility.



ADR Centre

Inauguration and operationalization of the Alternative Dispute Resolution (ADR) Centre



e-Library

Refurbishment and modernization of the Institution's e-Library



Accessibility

Installation of accessibility infrastructure at the Engineering Centre



International Footprint

Active participation in FAEO and WFEO global engineering platforms

Executive Summary – Membership & International Engagement

GhIE also strengthened its engagement with government institutions and national stakeholders through courtesy visits to key ministries, utilities, and regulatory bodies. These engagements reinforced the Institution's commitment to supporting engineering governance, professional regulation, and infrastructure development in Ghana.

Membership development remained a priority during the year, with the successful induction of new professional members, expansion of student chapters, and increased engagement of young engineers across branches and technical divisions. Branches and divisions also organized numerous professional development activities, outreach programs, and technical events to enhance knowledge sharing and strengthen the engineering community.

The Institution continued to expand its international footprint through active participation in regional and global engineering platforms, including the **Federation of African Engineering Organizations (FAEO)** conference and the **World Federation of Engineering Organizations (WFEO)** engagements. Ghanaian engineers played key leadership roles in technical and policy discussions, further positioning GhIE as a respected voice within the global engineering community.

Strategic initiatives aimed at strengthening communication and public engagement were also launched, including partnerships with major media organizations to improve public awareness of engineering issues and promote evidence-based discourse on national development.

Executive Summary – Major Challenges

Despite the significant progress recorded during the reporting period, the Institution faced some operational and institutional challenges.

Professional Regulation

One of the key challenges remains the need to further strengthen professional regulation and enforcement of engineering standards across the country. Concerns relating to unethical engineering practices, misuse of professional stamps, and gaps in compliance with engineering regulations continue to require coordinated action between GhIE, regulatory institutions, and industry stakeholders.

Resource Mobilization

Resource mobilization and sustainable financing also remain ongoing priorities. While the Institution has made progress in expanding partnerships and sponsorship opportunities, the growing scope of GhIE's programmes and initiatives requires stronger and more diversified funding mechanisms.

Member Welfare & Engagement

Another challenge relates to the need for enhanced member welfare and engagement, particularly in addressing professional recognition, career progression opportunities, and improved professional support systems for engineers.

Technological Landscape

The rapidly evolving technological landscape, including digital transformation, artificial intelligence, and sustainable infrastructure development, requires continuous capacity building within the engineering profession to ensure that Ghanaian engineers remain globally competitive.

Executive Summary – Financial Highlights & Strategic Priorities

Financial Highlights

The financial performance of the Institution during the reporting period reflected continued efforts to strengthen financial sustainability while supporting strategic programmes and institutional development.

Revenue was generated primarily from membership subscriptions, professional registration activities, conferences and events, training programmes, and partnerships with corporate and institutional stakeholders. These revenue streams supported the delivery of key institutional programmes and operational activities.

During the year, financial resources were strategically deployed to support priority initiatives including infrastructure improvements at the Engineering Centre, operationalization of the ADR Centre, professional development programmes, and member engagement activities across branches and divisions.

The Institution continued to strengthen its financial management systems and accountability frameworks, including improved financial reporting, expenditure oversight, and preparations for external audit processes. Overall, the financial position of the Institution remained stable, with continued efforts being made to expand revenue sources, strengthen sponsorship partnerships, and ensure prudent financial management.

Strategic Priorities – Four Pillars

Guided by the presidential vision and institutional strategy, the work of the Ghana Institution of Engineering during the reporting period was aligned with four key strategic pillars:



Pillar 1: Governance and Institutional Development

The Institution prioritized strengthening its governance structures, enhancing Secretariat capacity, improving digital systems, and advancing strategic projects such as the ADR Centre and the Engineering Village initiative.



Pillar 2: Influencing Public Policy

GhIE intensified its role in national development discourse through policy dialogues, research initiatives, infrastructure accountability mechanisms, and technical input into government programmes and national infrastructure planning.



Pillar 3: Membership and Welfare

Efforts were made to expand membership, enhance professional development opportunities, strengthen welfare initiatives, and improve engagement with students, early-career engineers, and professional practitioners across all branches.



Pillar 4: Partnerships and Collaboration

The Institution expanded collaboration with government agencies, professional bodies, academic institutions, and international engineering organizations to strengthen professional networks, promote innovation, and advance engineering excellence.

Conclusion

The reporting period demonstrated the Ghana Institution of Engineering's continued commitment to strengthening the engineering profession, supporting national development, and enhancing the global visibility of Ghanaian engineers. Building on the achievements of the year, the Institution remains focused on deepening institutional reforms, expanding partnerships, strengthening professional standards, and positioning engineers as key contributors to Ghana's sustainable development agenda.

SECTION 2

2. Institutional Overview – Mandate & Objectives

Mandate of GhIE

The Ghana Institution of Engineering (GhIE) is a professional body, registered under the Professional Bodies Registration Decree, 1974 (NRCD 143). It is the premier professional body for engineers in Ghana that serves as the unifying voice of the engineering profession, dedicated to advancing excellence, integrity, and innovation in engineering practice.

Objective of the Institution

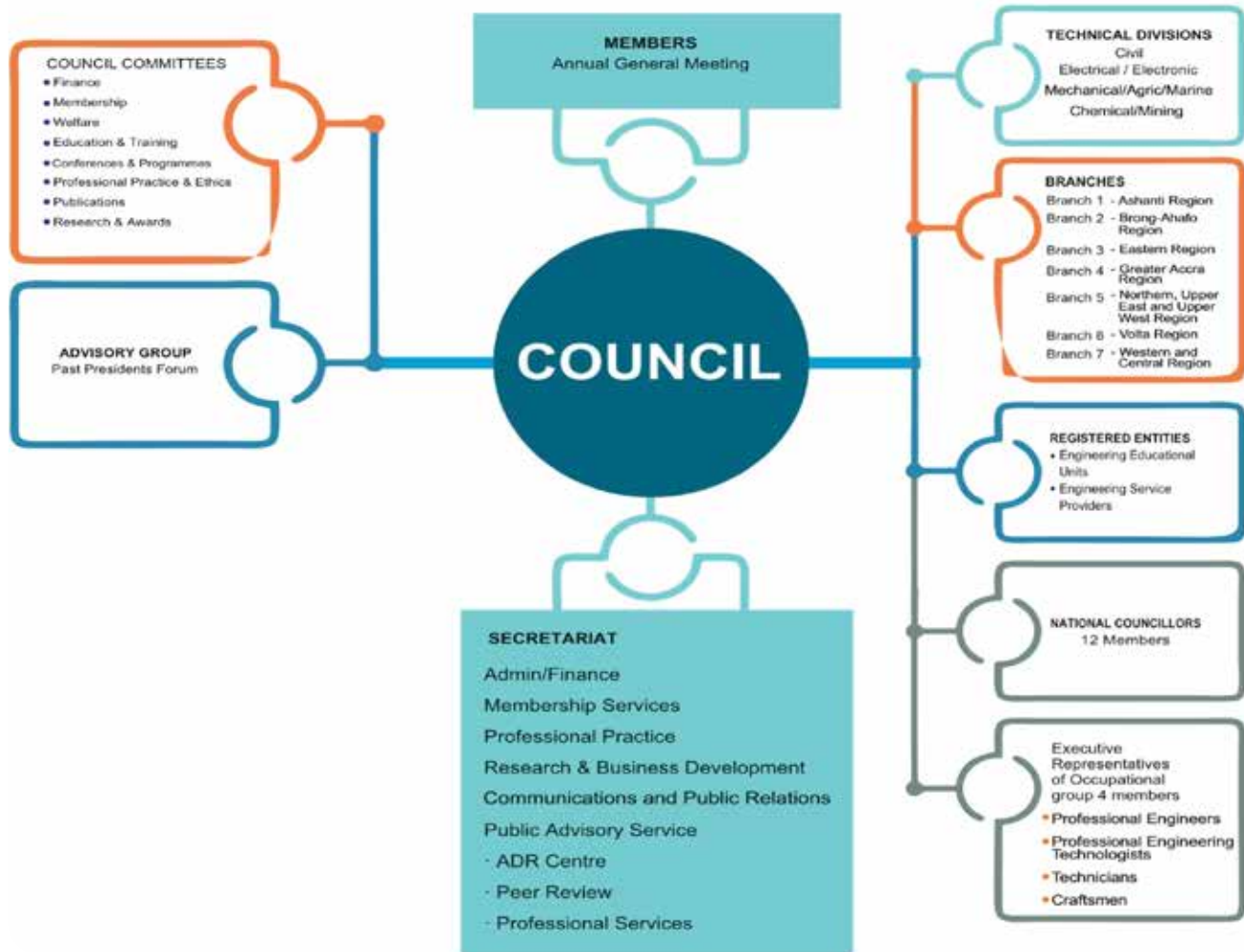
The primary objective of GhIE is to promote and advance the science and practice of engineering for the benefit of society in Ghana, across Africa, and globally. The Institution exists not only to support engineers but also to ensure that engineering continues to drive national development, economic growth, and sustainable progress.

Functions of the Institution

To achieve its objectives, GhIE collaborates with the Engineering Council, statutory bodies, and other relevant organizations to:

- Register and regulate engineering practice in Ghana.
- Maintain professional standards and uphold excellence in engineering practice.
- Promote the welfare of Members and Registered Entities.
- Provide meaningful civic service to society; and
- Promote and recognize excellence in the science and practice of engineering.

Institutional Overview – Organizational Structure



GhIE is structured to effectively serve its members and the nation through:

- Headquarters in Accra with Branches, and Chapters across the country.
- Technical Divisions representing various engineering disciplines.
- Practice scope classifications of Occupational Groups.
- Registration categories of Members and Registered Entities; and
- Specialized structures established to pursue other strategic interests.

Institutional Overview – Code of Ethics & Governance

Code of Ethics and Professional Conduct

GhIE publishes and periodically updates a comprehensive Code of Ethics, which defines the standards of professional behavior expected of Engineering Practitioners, Engineering Service Providers, and Engineering Educational Units. The Code includes the Engineering Practitioner's Oath, to which all Full Members publicly subscribe, reaffirming their commitment to ethical practice, public safety, and professional responsibility.

All Members and Registered Entities are required to:

- Uphold the highest standards of integrity in engineering practice.
- Conduct themselves in accordance with the Code of Ethics.
- Comply with the Constitution and Bye-Laws of the Institution; and
- Adhere to the decisions and policies established by the General Meetings and Council.

Through strong governance, ethical leadership, and a commitment to excellence, the Ghana Institution of Engineering continues to shape the future of engineering and national development.

Governance Structure

The governance of the Ghana Institution of Engineering (GhIE) is structured around a **three-tier system** comprising the General Meeting (supreme authority), the Council (governing body), and the Executive Committee (operational authority), supported by the Secretariat.



1. General Meeting (Supreme Authority)

- The General Meeting (including the Annual General Meeting) is the highest decision-making body of the Institution.
- All major policies and decisions of the Institution are subject to its approval.
- The Council operates subject to the decisions of the General Meeting.

2. Council (Governing Body)

The Council is the main governing body responsible for strategic direction and oversight. It operates under the authority of the General Meeting.

Composition includes: President, Immediate Past President, President-Elect, Vice-President, Executive Representatives (by Occupational Groups), National Councilors, Chairpersons of Technical Divisions, Branch Chairpersons, Representatives of Registered Entities, Chairpersons of Strategic Interest Groups.

Key Features: The Executive Director serves as Secretary to the Council (non-voting). Past Presidents are ex-officio members (non-voting).

Executive Committee, Officers & Secretariat

3. Executive Committee (Operational Authority)

The Executive Committee is a subset of the Council, made up of the Institution's Officers. It is responsible for day-to-day decision-making and administration.

Composition: President, Immediate Past President, President-Elect, Vice-President, Executive Representatives, Executive Director.

Role: Exercises delegated authority of the Council. Reports all actions to the Council.

4. Officers of the Institution

Led by the President, who provides overall leadership and representation, presides over General Meetings, Council, and Executive Committee, and acts as the official spokesperson of the Institution. Other officers (IPP, President-Elect, Vice-President, Executive Representatives) support governance, deputize or represent the President when required, and serve on both Council and Executive Committee.

5. Secretariat (Administrative Arm)

Headed by the Executive Director, who manages day-to-day operations, implements decisions of the General Meeting and Council, and oversees financial and administrative functions. Reports to the President and Executive Committee. Provides regular reports to Council and prepares the annual report for AGM approval.

6. Elections and Legitimacy

Governance positions are filled through structured elections by members in good standing. The President emerges through a succession system (President-Elect → President) rather than direct election.

Council of GhIE – Leadership



Ing. Ludwig Annang Hesse
President



Ing. Sophia Tijani
President-Elect



Ing. Kwabena Bempong
Immediate Past President



Ing Dr. Patrick Amoah Bekoe
Vice-President



Ing. Dr. Enyonam Kpekpena
Executive Director



Ing. Yaa Obenewaa Okudzeto
Executive Representative,
Professional Engineers



Mr Philip K. Aheto
Executive Representative,
Technicians



Mr Richard Adarkwah
Executive Representative,
Craftsmen



Ing Dr. Kenneth Ashigbey
National Councillor (Professional
Engineers)

Council of GhIE – Leadership



Ing Dr. Lucy Agyepong

National Councillor (Professional Engineers)



Ing Dr. Michael Ankamah Bekoe

National Councillor (Professional Engineers)



Mr. John Reeves Aidoo

National Councillor (Technicians)



Ms. Augustina Nyarkoa Amoateng

National Councillor (Craftsmen)



Mr. Felix Ayisi Ohene

National Councillor (Craftsmen)



Mr. Charles Quagraine

Executive Representative (Professional Engineering Technologist)



Ing Michael Obeng Konadu

Technical Division Chair (Civil)



Ing Ebenezer Ato Roberts

Technical Division Chair (Electrical/Electronic)



Ing Dr. Divine Okutu

Technical Division Chair (Mech/Agric/Marine)

Council of GhIE – Leadership



Ing Prof. Nana Yaw Asiedu

Technical Division Chair
(Chemical/Mining)



Ing Dr. Joseph Xavier Francisco Ribeiro

Chairperson (Branch 1 – Ashanti Region)



Ing Prof. Emmanuel K. Nyantakyi

Chairperson (Branch 2 – Brong Ahafo, Bono East, Ahafo)



Ing Godfrey Atta Jackson

Chairperson (Branch 3 – Eastern)



Ing Frank Kwofie Pinto

Chairperson (Branch 4 – Greater Accra)



Ing Abdul Shakud Iddrisu

Chairperson (Branch 5 – Northern, Savannah, North East, Upper East, Upper West)



Ing Prof. Charles Atombo

Chairperson (Branch 6 – Volta, Oti)



Ing Franklin Kumassah

Chairperson (Branch 7 – Central, Western, Western-North)



Ing Jane Naki Tetteh-Anowie

President – Women In Engineering (WinE)

Council of GhIE – Leadership



Ing. Festus Odametye

ESP Representative



Ing Prof. Kwabena Biritwum Nyarko

EEU Representative



Ing Prof. Robert Amoah

EEU Representative



Mr Prince Dumevor

National Councillor
(Craftsmen)



Mr Michael Dompseh

Executive Representative, PET

Presidential Year Focus – Theme & Strategic Direction

Theme of the year: "Engineering our future – Doing it well; doing it right."



Pillar 1

Governance and Institutional Development



Pillar 2

Influencing Public Policy



Pillar 3

Membership and Welfare



Pillar 4

Partnership and Collaboration

This summary below captures the strategic objectives and measurable KPIs across all four pillars, providing a clear roadmap for governance, policy influence, member welfare, and partnerships.

Pillar 1: Governance and Institutional Development – KPIs

Organizational Structures

- Increase members in good standing and participation by 20% annually
- Boost sponsorship by 25% annually
- Establish two new technical divisions by Dec 2026

Secretariat Capacity

- Appoint two directors by Dec 2025
- Update membership data to 95% coverage by Dec 2025
- Revise communication matrix with digital platforms by Sept 2025
- Implement external communication structure by Sept 2025

ADR Centre

- Establish governing board by May 2025
- Register Centre by June 2025
- Complete offices and launch by Sept 2025

Engineering Village

- Adopt layout, costing, and fundraising strategy by Sept 2025
- Complete camping centre by Sept 2026

Pillar 2: Influence Public Policy – KPIs Research & Innovation

- Amend by-laws and set up committee by Sept 2025
- Launch awards, research support, peer review, and online repository

Government Engagement

- Organize 4 policy dialogues annually
- Each branch hosts 2 public interest activities annually
- Create GhIE technical input platform by Sept 2025

Sustainable Development

- Issue annual Infrastructure Score Card and Accountability Report
- Each branch/division hosts ethics and engineering practice events

Pillar 3: Membership and Welfare – KPIs

Digitalization

- Special committee by June 2025
- Fully digitalize membership systems by Dec 2025
- Annual satisfaction survey

Workplace Welfare

- Publish remuneration and service guidelines by Mar 2026
- Publish fees guidelines by Mar 2026
- Adopt advocacy program by Mar 2026

Jobs & Training

- Industrial placement program by June 2025
- Job and training databases by June 2026
- Procurement guidelines for low-value contracts by Mar 2026

PETs, ETs, ECs

- Increase app enrollment by 20% annually
- Grow members in good standing by 50 PETs, 50 ETs, 100 ECs annually

Pillar 4: Partnership and Collaboration – KPIs

Engineering Council

- Annual public awareness campaigns

Professional Associations

- Adopt engagement recommendations by Sept 2025
- Establish two joint working groups
- Appoint emissary for merger with IET by June 2025

International Collaboration

- Organize international technical tour by June 2026
- Lead in two thematic areas globally by June 2026
- Internship exchange program by June 2026

Strategic Performance Review – MEL Report Summary

April – February 2026

To ensure continuous monitoring and evaluation of the Ludwig Annang Hesse (LAH) Strategic Focus, a special committee has been established for this purpose. The Monitoring, Evaluation and Learning (MEL) committee consistently reviews the implementation of the **LAH Strategic Focus (2025–2027)** of the Ghana Institution of Engineering (GhIE) and reports to council. The Strategic Focus, adopted by Council in April 2025, is structured around **four pillars and fourteen strategic objectives**, with **101 indicators** being monitored by the MEL Special Committee.

Implementation is being carried out through **seven (7) Standing Committees, nine (9) Special Committees, four (4) Technical Divisions, seven (7) Branches** covering the 16 regions, **two (2) Groups of Strategic Interest, and two (2) Special Appointees**. The fora for **Engineering Entities and the Occupational Group Fora have not yet been constituted**, and therefore have not commenced their activities.

37

Total Activities

Scheduled for completion by December 2025

16

Completed (23%)

16

Delayed (23%)

4

Not Started (6%)

In addition, **15 other activities which are due in 2026 are in progress**, with one completed.

MEL Report – Key Completions & Challenges

Some key activities completed during the period include the **operationalization of the ADR Centre**, the **appointment of two Directors**, the **organization of the Annual Ethics Lecture**, and the **development of a peer-review system for journal articles and conference papers**. The **framework and plan for the 2026 Annual Conference** were also completed. Other completed activities include the **Constitutional Review Committee's work**, the **membership satisfaction survey**, the **training and capacity-building needs assessment**, the **signing of a Memorandum of Understanding with the Ghana Navy**, activities related to the **Engineering Village project** and the **approval of the Women in Engineering (WinE) regulations and election of its executives**.

However, several activities have been delayed or have not started. These include the **operationalization of the GhIE Fund**, **public awareness campaigns with the Engineering Council**, **policy dialogue engagements with government**, and some membership and participation targets were also not achieved.

Monitoring of activities was affected by the **late submission and absence of some work plans**, with only **65% of the expected work plans received**. In some cases, the submitted work plans did not include timelines, which made it difficult to track progress against the indicators. The submission of **monthly reports within the past five** have improved monitoring of activities.

The MEL report also highlights challenges faced by the Branches, including **limited funding for activities**, **low participation of members**, and **limited financial support from the Institution**.

- ❏ The report recommends the submission of outstanding work plans with clear timelines, constitution of the remaining fora, improved data collection for indicators, and consistent submission of monthly progress reports. A **mid-term review of the LAH Strategic Focus is recommended for March 2026** to assess progress and guide the remaining implementation period.

Branch Reports

Branch 1 (Ashanti Region)

Chair: Ing. Joseph X. F. Ribeiro (PhD, SPE – GhIE)

Overview & Introduction

GhIE Branch #1 continued to strengthen professional engineering practice in the Ashanti Region through structured programmes, professional engagement, and strategic collaboration with academic institutions and industry. The Branch placed strong emphasis on mentorship, student development, professional ethics, and knowledge sharing among members. Through meetings, conferences, outreach programmes, and technical activities, the Branch created platforms that enhanced the visibility of engineering and encouraged greater participation among professionals and students. Particular attention was given to nurturing the next generation of engineers through collaboration with student chapters and educational institutions. These initiatives also supported the broader mandate of GhIE to promote excellence, professionalism, and national development through engineering practice.

Branch 1 – Key Activities

Branch General and Ordinary Meetings

The Branch organized General and Ordinary Meetings to review programmes, deliberate on professional matters, and coordinate Branch activities. These meetings provided an important platform for engagement among members, enabling the Branch to discuss policy matters, share professional experiences, and plan activities effectively. Regular meetings also strengthened communication between the Branch executive and members, ensuring that key decisions and initiatives were widely communicated. Efforts are ongoing to increase the frequency and participation in meetings while incorporating technical presentations and professional discussions to enhance knowledge sharing and professional development.

Women in Engineering (WinE) Conference

The Branch organized a Women in Engineering (WinE) Conference on **26 July 2025** at the **New Engineering Auditorium, KNUST**, under the chairmanship of **Ing. Mrs. Sophia Tijani (President-Elect)**. The conference aimed to inspire young women and girls to pursue careers in engineering and related STEM fields. Participants included members of **WinE AAMUSTED, WinE KsTU, and WinE KNUST**, as well as students from several senior high schools including **Afia Kobi SHS, TI Ahmadiyya SHS, Serwaa Nyarko SHS, Kumasi Anglican SHS, Asare Bediako SHS (Obuasi), Christ the King SHS (Obuasi), and Akrofuom SHTS (Obuasi)**. The conference provided mentorship opportunities, career guidance, and exposure to female role models in engineering.

Outreach Activities

As part of its outreach efforts, Branch #1 collaborated with the **GhIE KsTU Student Chapter** to visit a number of schools. On **23 July 2025**, a team visited **Armed Forces Senior High School in Kumasi**. The outreach programme provided students with insights into engineering careers, the role of engineers in national development, and the importance of science and mathematics education. The initiative aimed to inspire students to pursue engineering and STEM-related disciplines while strengthening the relationship between the engineering profession and the educational community.

Branch 1 – Webinars, Industrial Visit & Obuasi Chapter

Webinars and Professional Development

The Branch organized and participated in several professional webinars to promote continuous learning among members. One notable webinar titled "**Securing the Digital Frontier**" was delivered by **Engr. Nana Baffoe Abban**, focusing on emerging digital and cybersecurity challenges relevant to engineering systems. Another webinar titled "**Ethics in Practice: Navigating Professional Responsibilities**" was delivered by **Ing. Yaa Okudzeto** on **16 July 2025**, highlighting ethical decision-making and professional accountability in engineering practice. Additional webinars were organized in collaboration with the **Brew-Hammond Energy Centre**, contributing to knowledge exchange on energy and sustainability topics.

Industrial Visit

To strengthen engagement with engineering professionals in industry, the Branch organized an industrial visit to **Juaben Oil Mills**. The visit provided an opportunity to interact with engineers at the facility, encourage inactive members to become more involved in Branch activities, solicit new members, and remind members of the importance of maintaining active membership through regular subscription payments.

Engagement with the Obuasi Chapter

Branch executives also demonstrated support for regional chapters by participating in activities of the **Obuasi Chapter**. Executives attended the **Obuasi Chapter Annual Dinner on 16 January 2026** and the **AGA Awards on 23 January 2026**, encouraging members and strengthening professional solidarity within the Branch. Efforts are currently underway to formally recognize and honour the executives of the Obuasi Chapter for their dedication and contributions to the growth of engineering activities within the region.

Key Achievements

Branch #1 recorded significant progress during the reporting period. Membership increased by **27%** through targeted engagement with practicing engineers, young professionals, graduating students, and engineering practitioners who were previously not members. The **Obuasi Student Chapter** is scheduled for inauguration on **28 March 2026**, expanding student engagement. The Branch also delivered impactful mentorship programmes in secondary schools, particularly through the Obuasi Chapter. Additionally, participation and interest in **Branch webinars** increased, reflecting growing engagement with the Branch's professional development and knowledge-sharing initiatives.

Branch 1 – Key Performance Indicators

<p>KPI 1: Branch General & Ordinary Meetings</p>	<p>Branch has agreed to meet face to face every quarter to improve interaction and connection.</p>
<p>KPI 2: Support to Student Chapters</p>	<p>The Branch supported student chapters through mentorship, participation in student programmes, and guidance on professional development. Student chapters were recognized and invited to participate in selected Branch meetings and activities, strengthening interaction between students and practicing engineers. Engagements encouraged students to appreciate the engineering profession and prepare for professional registration.</p>
<p>KPI 3: Recognize Chapters and facilitate their participation in Meetings</p>	<p>Branch executives attended the Obuasi Chapter Annual Dinner and AGA Awards to encourage members. The Obuasi Student Chapter is scheduled for inauguration on 28 March 2026. Efforts are underway to honour the executives of the Obuasi Branch for their hardwork.</p>
<p>KPI 4: Seek the welfare of Members</p>	<p>(detailed in Reporting Template)</p>
<p>KPI 5: Increase membership</p>	<p>Branch #1 has increased 27%. Membership growth efforts targeted practicing engineers, young professionals, graduating students and engineering professionals who are not members. Outreach and engagement activities in engineering related organizations dubbed "Stronger in Good Standing" have been used to highlight the benefits of GhIE membership and professional registration. The Branch plans to intensify membership drives and strengthen collaboration with institutions and engineering organizations.</p>

Branch 1 – Key Performance Indicators

<p>KPI 6: Increase participation in activities</p>	<p>Branch #1 encouraged members to participate actively in meetings, technical programmes, and professional events. While face-to-face meetings were sometimes challenging, participation in online meetings increased steadily. To improve engagement, quarterly face-to-face meetings have been scheduled, with rotating venues planned to enhance accessibility and encourage broader member participation.</p>
<p>KPI 7: Attract sponsorship</p>	<p>The Branch engaged industry stakeholders and partner organizations to support key activities. The Door Masters and Ghana Dot Com have responded positively. The Branch plans to expand industry engagement and develop structured sponsorship opportunities.</p>
<p>KPI 8: Public Interest Activities</p>	<p>The Branch collaborated with The Brew Hammond Energy Center and the IEEE to organize four public interest webinars. These webinars created awareness and highlighted the role of engineering in solving societal challenges and contributing to national development. Additional outreach programmes and public engagement activities are planned.</p>

Branch 2 – Brong Ahafo, Bono East and Ahafo Regions

Chair: Ing. Prof. Emmanuel Kwesi Nyantakyi, FGhIE

Overview

The Main Themes covered in the reporting year included:

- **Meetings**

- a) Executive meetings – 12;
- b) Monthly branch meetings – 11

- **Schools Outreach**

Branch 2 collaborated with UENR Student chapter to visit selected Senior High Schools such as Notre Dame SHS, Sunyani SHS, St. James Seminary and SHS, Twene Amanfo SHTS, Odumase SHTS on Thursday, 24th July, 2025.

- **Industrial Visits**

- a) Branch 2 executives paid a courtesy call on the Bono Regional Minister, Hon. Joseph Addae Akwaboah, Esq. on Tuesday, 6th May, 2025.
- b) Members also visited companies in Bono, Bono East and Ahafo to interact with professionals and encourage registration and upgrade of membership classes.

- **Media Outreach**

Members appeared on the Environmental Watch programme on Service Radio/UENR Greena FM 95.9 to educate the public on issues of national importance.

- a) Dr. Ebenezer K. Siabi, TPE-GhIE (Took place on 23rd May, 2025)
 - a) Ing. Dr. Nana Osei Ackerson, PE-GhIE (Took place on 20th June, 2025)
 - c) Ing. Dr. Prince Antwi-Agyei, PE-GhIE (Took place on 25th July, 2025)
5. Contribution to National Discourse by a member, Dr. Ebenezer K. Siabi, TPE (Published in UENR this week on the 7th of June, 2025)

Branch 2 – Seminar Series & EPE

Seminar Series

The following webinars were undertaken by the following members:

1. **Integrating Irrigation into our Farming systems in Ghana: A panacea for Boosting Agricultural Yields** – Ing. Prof. Thomas Atta-Darkwa (15th August, 2025) via zoom
2. **Driving Institutional Excellence Through Energy Efficiency** – Ing. Prof. Samuel Gyamfi (22nd August, 2025) In-person
3. **From Farm to Fork: Is Wastewater Irrigation putting Ghana's Urban Food at Risk?** – Ing. Dr. Prince Antwi-Agyei (To take place on the 28th August, 2025) via zoom

Number of EPE Organized

- **12th April, 2021:** In collaboration with the Membership Examination Committee, the branch successful
- ized a membership examination for about 40 candidates.
- **19th July, 2021:** In collaboration with the Membership Examination Committee, the branch successfully organized a membership examination for about 25 candidates.
- Branch 2 members availed themselves by serving as panel members in the April and July–August EPE (16th and 21st August, 2025)

Activities of UENR Student Chapter (June to August, 2025)

- Time with the GhIE & WinE Patron featuring Audit Committee, Electoral Commission, Judicial Committee, The Executive Council Chair.
- GhIE Judicial Committee Training of Departmental Judicial Committees and Training of Judges.
- WinE Bootcamp

4th Conference & Annual General Meeting of Branch 2, Sunyani

The Ghana Institution of Engineering (GhIE) Branch 2 held its 4th Conference and Annual General Meeting (AGM) on Thursday, 5th February, 2022 at RCEES auditorium, UENR in Sunyani. It was on theme **"Engineering the Food Security and Sustainable Agriculture Value Chain"** and was chaired by the Branch Chair, Ing. Prof. Emmanuel Kwesi Nyantakyi.

The Vice-Chancellor of UENR served as the Guest Speaker. The Guest of Honour was Ing. Dr. Mary Antwi, the Head of the Environmental Management Department, UENR. Some invited guests included Ing. Prof. Nana Sarfo Agyemang-Derkyi (Dean, School of Energy, UENR), Ing. Dr. Prince Antwi-Agyei, the Deputy Director, RCEES-UENR, Ing. Dr. Martin Kyereh Domfeh, the Head, EORIC-UENR, Ing. Mrs. Lydia Kyeraa, the Manager of Engineering, GBC-Sunyani and several others. The invited guests admonished all professional engineers to play their various roles to help in the development of the country. They also advised engineers to uphold the ethics of the engineering profession and not to compromise on quality supervision of engineering works.

The opening ceremony was followed by a technical session which was moderated by the Branch 2 Secretary, Ing. Dr. Prince Antwi-Agyei. Four presentations were made on the following topics:

1. Reinforcing Agriprenurship to minimize unemployment among the youth – Ing. Prof. Emmanuel Amankwah, PE-GhIE
2. Numerical Simulation of Free Surface Vortices at Single and Multiple Intakes of Hydropower Plants Using OpenFoam – Ing. Dr. Martin Kyereh Domfeh, PE-GhIE
3. Farm-Gate Evaporative cooling Systems for reducing Postharvest Losses and Enhancing Food Security – Ing. Prof. Thomas Atta-Darkwa, PE-GhIE
4. Guidelines on Continuous Professional Development (CPD) – Ing. Prof. Emmanuel Kwesi Nyantakyi, FGhIE

Branch 2 – Achievements, Media & Executives

Key Achievements, Publications, Resolutions, Declarations

1. We were able to increase membership in the Branch
2. We were able to increase activities of interests of members

Branch 2 is a branch of the Ghana Institution of Engineering in the Bono, Bono East and Ahafo Regions. The office is located at the 2nd floor of the Regional Centre of Energy and Environmental Sustainability (RCEES) at the University of Energy and Natural Resources (UENR), Sunyani. The branch is chaired by Ing. Prof. Emmanuel Kwesi Nyantakyi and he is Fellow of the institution. He is supported by six (6) other branch executives. The branch is vibrant and active and has oversight responsibilities of students chapters in UENR and STU.

Branch 2 Executives

- **Vice Chair**

Ing. Joseph Kofi Narter

- **Secretary**

Ing. Dr. Prince Antwi-Agyei

- **Treasurer**

Ing. Nana Ekow Nkwa Sey

- **Organizer**

Ing. Samuel Yaw Antwi

- **Welfare Officer**

Ing. Mrs. Lydia Kyeraa

- **WinE Coordinator**

Ing. Victoria Afriyie-Darkwa

Branch 2 – Media Outreach



08

RESEARCH CORNER

A DECADE AFTER JUNE 3: ACCRA STILL DROWNS – WHEN WILL WE WAKE UP?



Ten years ago, we mourned as floodwaters and fire consumed over 150 lives at Kwame Nkrumah Circle. We vowed, "Never again." Yet, in 2025, we're not just repeating history, we're perfecting our negligence.

On May 18, just weeks shy of the June 3 anniversary, Accra once again drowned. This time, no explosion split the sky only a silence so loud it deafened the city. Five more lives lost as reported. Over 3,000 homes affected. A capital still on its knees paralyzed, by a few hours of rain.

But it's not the rain killing us, it's us. Research exposes the truth: many of Accra's floods occur during rainfall below global "heavy" thresholds. The real floodwaters come from reckless urbanization, vanished wetlands, illegal construction, and a culture that tiles every inch of soil and silences every warning.

As part of our preliminary study, we conducted a rapid assessment using news sources and social media platforms such as MyJoyOnline, The Business & Financial Times, Pulse Ghana, Ghana News Agency, Facebook etc. to identify flood-prone areas in Accra. In total, 21 distinct locations were identified and mapped.

Key areas affected include: Ofankor Barrier, Waija, Kanashia, First Light, Dzorwulu, Adabraka, parts of Tema (including Adjai-Kojo Kanewu and Tema West Municipality), Awudome Roundabout, Awudome Cemetery, and the Obetsobi Lamptey Interchange. Additional affected locations reported in media and social platforms include Pantang, Lakeside, East Legon, Adentan, and the Kwame Nkrumah Interchange. These communities fall within administrative districts such as Ga East, Ga West, Adentan, and La Nkwantang-Madina Municipalities.

Our satellite-based flood susceptibility maps from EORIC show a brutal fact (Figure 1). Our analysis reveals that most of these affected areas fall within moderate to very high flood susceptibility zones, as depicted in Figure 1. Notably, eight communities were classified within the very high flood susceptibility zone (see Figure 1). These communities include Dzorwulu, First Light, Kwame Nkrumah Interchange, Kanashia, Awudome roundabout, Adabraka, Obetsobi Lamptey Interchange, and Waija. Most of these communities are situated within the Accra Metropolis, emphasizing the city's heightened susceptibility to flooding.



visit us www.uner.edu.gh

READ MORE

Branch 2 – Media Outreach




SERVICE RADIO/UENR ENVIRONMENTAL WATCH

THIS AND EVERY FRIDAY
1:00PM - 2:30PM

Topic: FRESH BUT RISKY-ARE YOUR VEGGIES SAFE FROM WASTEWATER URBAN AGRICULTURE?



KWASI KUMI BOARDU
(KKB)

GUEST

Ing Dr. Prince
ANTWI-AGYEI
SENIOR LECTURER-
DEPARTMENT OF CIVIL
AND ENVIRONMENTAL
ENGINEERING; HEAD-EARTH
OBSERVATION RESEARCH
AND INNOVATION CENTRE
(EORIC)
UNIVERSITY OF ENERGY AND
NATURAL RESOURCES (UENR)






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09

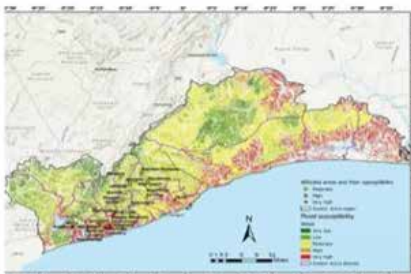


Figure 1. Flood susceptibility map of the Greater Accra Region illustrating affected areas and varying levels of vulnerability to flooding.

Accra's geography makes flooding inevitable but our planning makes it catastrophic! Natural floodplains are now real estate. Drainage systems are choked. Buildings sprout like tumors in greenbelt zones. The lungs of Accra's wetlands, rivers, and open ground are being suffocated.

**"We are drowning in concrete and ego."
"Water will always find its course and we're in its way."
So why do we still drown?**


We are drowning because corruption signs the permits, apathy blocks the drains, our leaders perform grief, then pave over memory. Accra's floods are not an act of God they are a signature of systemic failure.



But it doesn't have to be this way. We have the tools. Sponge cities. Retention ponds. Smart drainage. Real-time alerts. AI and satellite monitoring. Community-led planning. We have science. We have knowledge. We even have apps. What we lack is political will and collective courage.


June 3 should not just haunt us it should ignite us. This is no longer a warning. This is the reckoning. If we do not build resilience now, we are complicit in every future death.

Let June 3 be the last date etched in blood. Not because we forgot, but because we finally woke up.



BRANCH 2

INTEGRATING IRRIGATION INTO OUR FARMING SYSTEMS IN GHANA: A PANACEA FOR BOOSTING AGRICULTURAL YIELDS.




Presented by
**Ing. Prof. Thomas
Atta-Darkwa**

Head Department of Agricultural and
Mechanical Engineering, University of
Energy & Natural Resources (UENR)


18th August, 2025
5:00 PM

MODE: ZOOM

Meeting ID: 626 2376 9585 | Password: 1234



University of Energy
and Natural Resources



Registrar's


Department
Presentation Series

On
Driving Institutional
Excellence Through
Energy Efficiency




Friday
22nd August, 2025

RCEES
CONFERENCE
ROOM

9am
Prompt



SPONSOR
**Prof. Samuel
Gyamfi**
Rector, UENR



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Branch 3 – Eastern Region

Chair: Ing Godfrey Atta Jackson

Overview

The activities of the Eastern Regional Branch (Branch 3) during the reporting year were centered around several key themes aimed at strengthening professional development, enhancing membership engagement, supporting young engineers, and contributing to the overall objectives of the Institution. These themes guided the branch's programs and initiatives throughout the year and contributed to a very successful operational period.

One of the major themes for the year was **professional development and capacity building**. The branch placed significant emphasis on supporting engineers to advance within the profession. A notable achievement in this regard was the successful preparation of **twenty-six (26) Trainee Engineers** who went through the Professional Engineer (PE) examination process and are now fully qualified Professional Engineers. The branch provided mentorship, guidance, and coaching throughout the process to ensure that candidates were well prepared. Although some candidates did not succeed on their first attempt, additional support from the Branch Executives helped them improve and successfully pass on their second attempt. This initiative reflects the branch's strong commitment to developing competent engineering professionals.

Another key theme was **youth and student engagement in engineering**. Recognizing the importance of nurturing the next generation of engineers, the branch took deliberate steps to strengthen the involvement of young engineers and students in its activities. A major milestone during the year was the **inauguration of the Youth in Engineering Chapter of Branch 3 on 9th June 2025**. The program was well attended and marked the formal establishment of a platform dedicated to empowering young engineers and students. Student leaders were inducted to lead the chapter with the guidance and mentorship of the Branch Executives. Since its establishment, the chapter has held several meetings aimed at promoting networking, professional growth, and knowledge sharing among young engineers.

Membership growth and engagement also formed an important theme during the reporting year. The branch continued to maintain a strong membership base of **over 300 professional members**, supported by an active student membership of about 70. Efforts were made to ensure that members remained engaged through participation in branch meetings, institutional programs, and professional discussions. The branch also encouraged collaboration and networking among members, creating opportunities for experienced professionals to mentor younger engineers entering the field.

Another important focus area for the year was **active participation in institutional programs and initiatives**. Members of Branch 3 actively took part in various activities organized by the Institution, contributing their expertise and demonstrating the branch's commitment to advancing the goals of the engineering profession. Participation in these programs helped strengthen the visibility of the branch within the Institution while also allowing members to benefit from professional learning opportunities.

Finally, the branch placed emphasis on **leadership, mentorship, and institutional strengthening**. The Branch Executives worked diligently to guide the activities of the branch, ensuring that programs were well coordinated and aligned with the objectives of the Institution. Through mentorship, leadership support, and effective engagement with members, the branch was able to maintain a vibrant and forward-looking engineering community.

Overall, the reporting year was marked by significant achievements in professional development, youth engagement, membership growth, and institutional participation, reinforcing the Eastern Regional Branch's role as a dynamic and impactful part of the Institution.

Branch 3 Annual Report Summary.

The Eastern Regional Branch (Branch 3) continues to demonstrate strong growth and active participation within the Institution. The branch currently boasts a membership strength of over 300 professional members, complemented by a vibrant student membership base of about 70. This healthy mix of experienced professionals and emerging engineers provides a strong platform for mentorship, professional networking, and the promotion of engineering excellence within the region.

Throughout the year 2025, the branch recorded a very successful operational period marked by active engagement in several programs organized by the Institution. Members of the branch participated in technical discussions, professional development activities, and institutional events that contributed significantly to the advancement of engineering practice and professional collaboration. The strong involvement of members reflects the branch's commitment to supporting the broader objectives of the Institution.

In addition to participating in institutional activities, the branch also continues to strengthen its internal structures and membership engagement. With the increasing participation of both professional and student members, Branch 3 remains well positioned to play a key role in promoting engineering innovation, professional development, and capacity building within the Eastern Region and beyond.

Branch 3 – Membership, Welfare & Youth in Engineering

Membership

A total of **twenty-six (26) Trainee Engineers (TEs)** were successfully prepared and guided through the **Professional Engineer (PE) examination process**, resulting in their qualification as **full Professional Engineers**. Although five (5) candidates were unable to pass the examination on their first attempt, they received additional support and mentorship from the Branch Executives and subsequently succeeded on their second attempt.

Welfare

Introduction of a Welfare Scheme to generate internal support for welfare activities in the branch was discussed and passed by the branch Executive committee on consultation with some council members and the Executive Director. A draft Welfare Policy has been forwarded to branch members for their review and acceptance, pending implementation. The chapter is also in the process of opening a welfare account with GCB, for welfare and internal activity support. In the interim, members contribute voluntarily to support welfare activities as and when.

Youth in Engineering (YE)

The Youth in Engineering Chapter of Branch 3 (Eastern Region) was officially inaugurated on **9th June 2025**. The inauguration ceremony was well attended by engineers, young professionals, and students, reflecting strong interest in the initiative. During the event, student leaders were formally inducted to take up leadership roles within the chapter, with the guidance and mentorship of the Branch Executives to ensure effective coordination and growth of the group.

Since its inauguration, the chapter has maintained active engagement among its members. A total of **three meetings** have been successfully organized, focusing on strengthening collaboration, discussing professional development opportunities, and outlining activities aimed at nurturing the next generation of engineers. Membership of the Youth in Engineering Chapter continues to grow steadily. Currently, the chapter has **seventy (70) members** actively participating on its communication platform.

Branch 3 – Key Achievements 2025

- **Successful Organization of Branch Activities**

The branch actively participated in and supported several professional programs and events organized by the Institution during the year.

- **Strong Membership Growth and Engagement**

Branch membership remained strong with **over 300 professional members**, alongside an active **student membership of about 70**, strengthening the professional and academic network within the region.

- **Establishment of the Youth in Engineering Chapter**

The **Youth in Engineering Chapter of Branch 3 was successfully inaugurated on 9th June 2025**, creating a platform for young engineers and students to engage in professional development and mentorship.

- **Active Youth Chapter Engagement**

Since its inauguration, **three meetings have been successfully held**, focusing on leadership development, professional guidance, and networking among young engineers.

- **Student Leadership Development**

Student leaders were formally **inducted to lead the Youth Chapter**, with continuous mentorship and support from the Branch Executives.

- **Growth of Youth Engineering Network**

The Youth Chapter has successfully built a membership base of about **70 young engineers and students** on its communication platform.

- **Strengthened Collaboration Between Professionals and Students**

The branch enhanced mentorship and knowledge-sharing opportunities between experienced engineers and emerging professionals.

The Eastern Regional Branch (Branch 3) is a dynamic and growing community of engineers dedicated to professional excellence, mentorship, and innovation. Through active engagement, knowledge sharing, and strong support for young engineers, the branch continues to contribute meaningfully to the advancement of engineering practice and national development.

Branch 4 – Greater Accra Region

Chair: Ing Osman Pinto

Key Performance Indicators and Achievements

- **KPI 1: Branch General & Ordinary Meetings**

The Branch organized about two (2) General meetings and eight (8) Branch Executive Committee meetings to discuss and review periodic activities and progress of work within the Branch's 2025–2026 workplan.

- **KPI 2: Support to Student Chapters**

The Branch undertook campus visits to University of Ghana, Regional Maritime University, Accra Technical University, Ghana Communication Technology University and Regent University College. The purpose of the visit was to revive the student chapters in the various universities and also to sensitize the students on the route to becoming student members and the importance of the provisions in the Engineering Council Regulations, 2020 (L.I.2410).

- **KPI 3: Recognize Chapters and Facilitate Participation**

Two main Chapters (Tema and Accra Central) within the Branch were identified, and steps are underway to reviving them.

- **KPI 4: Seek the Welfare of Members**

Steps were taken to champion members' welfare in various engineering firms within the Branch. Firms such as GPHA, NPA, Bui Power Authority etc. were visited and their heads agreed to consider assessing members welfare conditions and proffer appropriate solutions. Members of NPA are now paid Engineering Professional Practice Allowance, following our intervention in one of our discussions with their CEO.

- **KPI 5: Increase Membership**

The Branch carried out Institutional visits to a number of engineering firms to advocate for practitioners who are not licensed by GhIE to register with immediate effect, making reference to the provisions in the Engineering Council Act 2020 (L.I.2410), particularly, Art. 13, clause 6b, and the need for even the engineering firms to be registered as well.

- **KPI 6: Increase Participation in Activities**

The Branch carried out a number of Institutional visits to GPHA, VRA, ECG, Bui Power Authority, GRIDCo, NPA, Ghana Air Force Headquarters, Regional Maritime University, University of Ghana, Accra Technical University, Regent University College and Ghana Communication Technology University. The above visitations were done to admonish our members to participate in GhIE activities and also to enhance membership drive.

Branch 4 – Greater Accra: KPIs 7–8

- **KPI 7: Attract Sponsorship**

The Branch was restricted from seeking sponsorship from major Institutions within Greater Accra. Other small Institutions are difficult to secure sponsorship from. However, the Branch secured **GHS10,000.00** and **GHS15,000.00** from Bui Power Authority and GRIDCo, respectively. The Branch also made a follow up call to Bui Power Authority and GRIDCo regarding the 2026 AGM/Conference sponsorship.

- **KPI 8: Public Interest Activities**

The Branch collaborated with the Secretariat to organize a Town Hall Meeting, 53rd Presidential Address, attended a number of funerals of past members. The Branch also organized the first ever **Know-Your-Engineer Sensitization Walk** in commemoration of the 2026 World Engineering Day.

☐ **Ing Ludwig Annang Hesse, F-GhIE – President**

Ghana Institution of Engineering (GhIE) Annual Report to Council, 2026. Prepared by Ing Dr. Enyonam Fafa Aku Kpekpena, Executive Director.



BRANCH 4 EXECUTIVES

1. Ing Frank Kwofie Pinto - Chairperson Ing
2. Raphael Edmund Dickson - Vice Chair.
3. Tiffany Morrison - Secretary
4. Ing Sunday Atampuri- Treasurer
5. Ing Dr. Osei Luis- Organiser
6. Ing Kofi Lotto - YE Coordinator
7. Ing Ama Hackman - WinE Coordinator

Branch 5 – Northern, Savannah, North East & Upper West Regions

Chair: Ing. Abdul-Shakud Iddrisu

Overview

Branch 5 of the Ghana Institution of Engineering stands as the professional engineering pillar across Northern, Savannah, North-East, Upper East, and Upper West Regions, striving in advancing innovation, strengthening technical capacity, ethical practice and professionalism, and championing the advocacy for the welfare of engineers and infrastructure that drives inclusive development throughout Northern Ghana.

Main Themes Covered in the Reporting Year

- **Governance and Institutional Activities**

The Branch successfully organised its statutory meetings, including an Ordinary Meeting, a General Meeting, and the Annual General Meeting and Conference.

- **Student Engagement and Capacity Development**

A major focus of the year was strengthening student chapters and nurturing future engineers. In collaboration with the Young Engineers (YE), the Branch undertook membership canvassing in Bolgatanga and Tamale. Financial support of GHS 1,000 was provided to TaTU TUESAG to revitalise its activities and welcome fresh students. Additionally, career guidance and STEM outreach programmes were delivered to three pre-tertiary institutions, helping to inspire early interest in engineering. Student participation remains strong, with chapter membership reaching **619 across four campuses**.

- **Membership Growth and Professional Advancement**

Efforts to increase membership yielded positive results, with 13 new membership applications submitted in January and February. Two Professional Engineering Examinations were organised during the year, attracting 10 candidates in July and 14 in October. These initiatives reflect the Branch's dedication to expanding professional ranks and supporting career progression.

-

Branch 5 – Main Themes (Continued)

- **Participation in National and International Engineering Events**

Branch 5 actively marked key engineering observances. World Engineering Day celebrations were held in Tamale and WA in March, while International Women in Engineering Day was commemorated in Tamale in June. These events enhanced professional solidarity and promoted diversity within the engineering community.

- **Sponsorship and Resource Mobilization**

The Branch intensified efforts to attract sponsorship by sending formal requests to companies to support branch activities. This proactive approach aims to strengthen financial sustainability and expand programme impact.

- **Public Visibility and Advocacy**

In advancing public interest activities, the Branch partnered with media houses to promote engineering discourse. Notably, Ridge 104.9 Lahabali Dundongni (TaTU) granted a weekly one-hour slot every Tuesday (9:00–10:00 am) dedicated to engineering discussions, increasing awareness and visibility of the profession in Northern Ghana.

Key Achievements

The Branch has gradually gained traction with members in the branch as a focal point for their issues to be escalated to Head Office for remediation. The period was marked by **institutional consolidation, membership growth, strong student engagement, professional advancement, increased public visibility, and strategic groundwork for sustainability** across the five Northern Regions.

619

Student Chapter Members

Across four campuses

13

New Membership Applications

Submitted in January and February

24

EPE Candidates

10 in July, 14 in October

3

Pre-Tertiary Outreach

STEM and career guidance institutions reached

Branch 5 – Key Performance Indicators

KPI 1	Branch General & Ordinary Meetings: The Branch organised Ordinary Meeting on 16th December and General Meeting on 18th December. The Annual General and Conference was organised from 19–21 November, 2025.
KPI 2	Support to Student Chapters: Branch 5 embarked on canvassing Tertiary students to join GhIE in collaboration with YE, to Bolga and Tamale. The Branch gave support to TaTU TUESAG an amount of one thousand Ghana cedis to use and revamped the student's body and welcome their freshers. The Branch 5 embarked on career guidance and STEM outreach to 3 Pre-Tertiary institutions.
KPI 5	Increase membership: The Branch administrator submitted 7 applications in January and 6 in February for new membership numbers to the head office for processing. Two Engineering Professional Exams: July with 10 participants, October with 14 participants. One Fellow application was submitted and 4 for confirmation hearing.
KPI 6	Increase participation in activities: The Branch 5 office is working hand in hand with all the four campuses within the branch to bring socialization among students. The student chapter currently has 619 members. World Engineering Day was celebrated in Tamale and WA in March. International Women in Engineering Day celebrations in Tamale in June.
KPI 7	Attract sponsorship: The Branch 5 administrator sent sponsorship letters to some companies to fund the activities of the branch. Significant progress was made for the first time in attracting some sponsorship.
KPI 8	Public Interest Activities: The Branch Executive is working with some few media houses to give the branch time to talk more about engineering issues and promote the visibility of engineering. Currently, Ridge 104.9 Lahabali Dundongni of TaTU has given airtime every Tuesday from 9:00 am to 10:00 am to talk about engineering.

Branch 5 – Executives

- **Leadership**

1. Ing. Abdul Shakud – Chair
2. Ing. Hadi Kanton Iddrisu – Vice Chair
3. Ing. Dr. David Wandusim – Treasurer
4. Ing. Tiwol Emmanuel Boabil – Secretary
5. Ing. Nana Koba Bonsu – Organiser

- **Representatives**

1. Bright Mperigma – PET Rep.
2. Ing. Michael Amponsah – YE Rep
3. Ing. Philip Asaah – PE Rep
4. Ing. Deborah S. Ameyaw – Wine Rep
5. Daniel Tsogbey – Artisan Rep.
6. Mohammed Musah – Artisan Rep.

- **Chapter Representatives**

1. Ing. Prof. Bawan – Upper West/Wa Chapter
2. Ing. Dr. Augustine K. Milku – Upper East/Bolga Chapter

Branch 6 – Volta and Oti Regions

Chair: Ing Prof Charles Atombo

Overview

In the reporting year, the underlisted activities were covered.

Monthly Meetings

For the year 2025, a total of **ten (10) monthly meetings** were held. Meetings were mostly held in a Hybrid format, comprising both in person and virtual participation via a zoom. Deliberations during these meetings were largely guided by circulars and directives received from the National Secretariat, as well as matters directly affecting the operations and welfare of the branch. No meeting was held in March due to the National Annual General Meeting and Conference (AGMC) held in Accra.



10 Hybrid Monthly Meetings

Combining in-person and virtual (Zoom) participation throughout the year.



Guided by National Secretariat

Deliberations guided by circulars and directives from the National Secretariat and branch welfare matters.



March Meeting Waived

No meeting held in March due to the National Annual General Meeting and Conference (AGMC) held in Accra.

Branch 6 – World Engineering Day Observation

The Branch commemorated World Engineering Day by organizing outreach activities in two basic schools in Ho: **Kiefe D.A. Basic School** and **Volta Rising Star Academy**. During these engagements, students were introduced to Science, Technology, Engineering, and Mathematics (STEM) pathways, with particular emphasis on the importance of pursuing STEM subjects at higher levels of education. The discussions highlighted the role of STEM education in promoting innovation, problem-solving skills, and national development.

WinE Mentorship Programmes

Women in Engineering (WinE) undertook one outreach programme and one collaborative engagement with the Women in Engineering, Ho Technical University (HTU) Chapter, during the reporting period. The collaboration focused on equipping participants with practical insights on successfully navigating the transition from academia to the world of work.

The outreach programme was organized at **OLA Senior High School**, where over **200 final-year students** were engaged on STEM pathways and opportunities available at the university level. The outreach activities were supported with funding from WinE National.



WinE Engagement – Group photo of students and adults on stage during the WinE outreach event.

Branch 6 – Creation of Student Chapter

To facilitate the establishment of a Student Chapter, the Branch, in collaboration with the National Membership Team, partnered with the Faculty of Engineering during its **Innovation Week** celebration. The engagement provided an opportunity to educate students on available membership pathways and encourage enrolment. As a result of this initiative, **over 300 students successfully enrolled**.



Student Engagement – A large audience seated in a hall during the student chapter establishment event at Ho Technical University.

Branch 6 – Courtesy Calls, Partnerships & Collaborations

The Branch paid courtesy calls on the **Regional Minister** and the **Municipal Chief Executive (MCE) of Ho** to explore avenues for strategic collaboration and partnership aimed at advancing the professional development of members and contributing to the development of the Region.

In addition, as part of efforts to promote engineering excellence and innovation, the Branch partnered with Ho Technical University and actively participated in the Faculty of Engineering Innovation Week celebrations.



Courtesy Call on Volta Regional Minister



Courtesy Call on Ho MCE

Branch 6 – Webinar Series

The Branch organized a webinar on the theme, "**Ethics, Anti-Corruption, and Conflict of Interest Management Practices in Ghana.**" The session was facilitated by **Ing. Prof. Abena Agyeiwaa Obiri Yeboah** and **Ing. Gabriel Kwame Sipi**. The webinar was highly interactive and well attended, reflecting the strong interest of members in promoting ethical standards and professional integrity within the engineering profession in Ghana.

Membership

A membership database was developed using a structured Google Forms registration link shared with all members. Following data verification, the updated membership register was organized according to the respective Technical Divisions and Occupational Groups of members.

The Branch intensified its efforts to encourage engineering professionals to sit for the Professional Examinations. However, the Branch was unable to host the examination during the reporting period. Members who had registered and were prepared to sit for the examination were referred to other designated examination centres.

Branch 6 – Welfare of Members

During the reporting period, the branch initiated a welfare database to monitor members' needs and responses. We also attended the funeral of **Ing. Edem Morrison's mother**. Additionally, the branch mourned the passing of former Branch Chairperson, **Ing. Dr. Isaac Albert Aidoo**, and participated in his memorial service held in Ho to honor his legacy. In pursuit of enhancing members welfare, a **Welfare Committee** was duly constituted and mandated with the responsibility of preparing a constitution for the branch.



Members at Funeral of Ing Aidoo – Courtesy

Branch 6 – National AGMC 2026 Preparations & Branch AGMC 2025

National AGMC 2026 Preparations

The branch constituted a Local Organizing Committee, chaired by **Ing. Surv. Liggie-Kudonoo** to oversee the planning and execution of the 2026 GHE National Annual General Meeting and Conference.

Branch 6 AGMC 2025

The Branch successfully held its Annual General Meeting and Conference on **4th December 2025**, under the theme "**Sustainably Engineering Our Future: Do It Well, Do It Right.**" The programme comprised an Opening Ceremony, Technical Presentations and Exhibition, and the AGM. The event brought together **over 100 participants**, including engineering professionals, stakeholders, students, craftsmen, and branch members, to deliberate on key issues, share technical knowledge, and strengthen professional networks.

Branch 6 – AGMC 2025: Conference Highlights

The keynote address was delivered by **Ing. Michael Buabin**, who emphasized innovation, professional ethics, and collaboration as essential to advancing engineering practice in Ghana. His remarks inspired participants to embrace emerging technologies while upholding the highest professional standards. The conference was honored by the presence of **GhIE President, Ing. Ludwig Annang Hesse, F-GhIE** and chaired by **Togbe Adzie Lakle XII**.

Technical Presentations

- Spatial Patterns of three-wheeler emission dynamics and mitigation pathways in emerging urban environments: evidence from Ho municipality by Ing. Prof. Charles Atombo
- Assessing tailpipe emissions and emission standard compliance of auto-rickshaws: effect of age, mileage and maintenance by Alfred Brown Kumah
- Are the learned ready to sort out waste? A case of Ho Technical University by Ing. Dr. Patricia Asantewaa Tannor
- Elucidating Eosin Y Consecutive Photoinduced Electron Transfer (Conpet) Mechanisms in Aqueous Solvent by Ing. Gabriel Kwame Sipi

The conference successfully promoted knowledge exchange, professional engagement, and strengthened institutional bonds within the engineering community.



Branch Conference and AGM



Branch Conference and AGM

Branch 6 – Key Achievements

The branch successfully held ten hybrid monthly meetings, commemorated World Engineering Day and conducted Women in Engineering (WinE) outreach programmes. A Student Chapter was established, enrolling over 300 students. The branch organized a webinar on professional ethics and engaged in collaborations through courtesy calls and partnerships. A Welfare Committee was constituted to support member wellbeing. Additionally, the branch successfully organised the Branch AGMC and was actively involved in the planning and preparation for the National AGMC 2026.

10

Hybrid Monthly Meetings

In-person and virtual participation

300+

Student Chapter Members

Enrolled at Ho Technical University

200+

SHS Students Reached

OLA Senior High School
WinE outreach

100+

AGMC Participants

Professionals, students, and stakeholders

Branch 6 – Key Performance Indicators

KPI 1	Branch General & Ordinary Meetings: Successfully conducted ten ordinary monthly meetings and four EXCO meetings, introduced hybrid (physical and virtual) participation to enhance attendance, and successfully organized the branch Annual General Meeting.
KPI 2	Support to Student Chapters: Established a Student Chapter at Ho Technical University with over 300 members. Supported student-led initiatives, including seminars and career guidance sessions.
KPI 3	Recognize Chapters and facilitate their participation in Meetings.
KPI 4	Seek the welfare of Members: The branch initiated a welfare database to monitor members' needs and responses, constituted a Welfare Committee to prepare a branch constitution, and actively participated in mourning and memorial services for members.
KPI 5	Increase membership: Conducted a membership drive via social media and established a platform for prospective members.
KPI 6	Increase participation in activities: Implemented hybrid meeting options to enhance accessibility of programmes and developed a comprehensive database capturing member details across all Technical Divisions to improve organisation, engagement and communication of branch activities.
KPI 7	Attract sponsorship: Partnered with engineering entities and institutions to fund parts of the AGM programme.
KPI 8	Public Interest Activities: Collaborated with HTU Women in Engineering, conducted a STEM outreach at a Senior High School and engaged the Volta Regional Minister and Ho Municipal Chief Executive to strengthen partnerships, worked with HTU Faculty of Engineering during Engineering and Innovation Week. During the period, the branch also organized a webinar.

Branch 6 – Executives

Chair

Ing Prof Charles Atombo

Vice Chair

Ing Dr. Mrs. Patricia
Asantewaa-Tannor

Secretary

Ing Cynthia Gamadeku

Treasurer

Ing Laudina Gloria Mends

Organiser

Ing Brian T. Puozaa

YE Coordinator

Ing Prosper Selorm Yekple

WinE Coordinator

Ing Rosina Maku

Branch 7 – Central, Western and Western North Regions

Chair: Ing Franklin Kumassah

Overview

Branch 7, covering Western, Western North, and Central regions, has had a productive year.

Key Activities: Seminars and Workshops

1

Responsible Use of Artificial Intelligence

March 2025

2

First Aid and Safety at Work, UMAT

3

Dualization of Takoradi - Cape Coast - Accra Highway

November 2025

4

Galamsey Vis-a-vis Efforts EPA is Undertaking to Restore the Environment to Normalcy

December 2025

5

Sustainable Construction and Structural Refurbishment for Modern Infrastructure

Takoradi (19 November, 2025) and Cape-Coast (20th November, 2025)

Branch 7 – Community Engagement, Professional Development & Partnerships

Community Engagement

- Observance of International Wine Day at Essawa Primary School, Sekondi
- Engineering/Membership outreach with Bogoso Junction Garage Executives, Bogoso
- Courtesy call on/Engagement with the Chief of Apinto-Tarkwa for stakeholder collaboration
- Radio Outreach programme on the dualization of the Sekondi-Takoradi-Cape Coast Highway (98.7 Rok FM)

Professional Development

- Engineering Professional Exams, TTU, Takoradi (March/April, July/August, and November/December, 2025)

Partnerships and Representation

- Participated in the international building infrastructure and investment expo, March 2025
- Participated in STMA Workshop on the building sector, Akroma Plaza, Takoradi, April, 2025
- Participated in Nationwide Capacity-Building Training on Cyber security, E-Procurement, E-commerce, ICT, Health and Safety, March 2025
- Participated in the PHDC Maiden Inter-Agency Dialogue, April, 2025
- Participated in Solar Training in Accra
- Nomination of representatives to the regional coordinating councils of Western, Western North, and Central regions

Branch 7 – Other Branch Activities

Executive Committee Meetings

Five Branch executive committee meetings held during the reporting year.

Engineering Summit

Engineering Summit on the Rise of Engineers, UMAT.

UMAT Student Chapter Inauguration

Inauguration of UMAT Student Chapter, Sekondi.

NUGS China Outreach

Engineering Outreach/Membership Drive and Facilitator for NUGS China.

Branch 7 Executives

1. Ing. Franklin Kumassah, Chairman, Takoradi Technical University
2. Pastor. Ing. Enoch Affum, Vice Chairman, Sekondi Takoradi Metropolitan Assembly
3. Ing. Edem Kwasi Senaya, Secretary , Conciv Engineering LTD
4. Ing. Isaac Ayipeh, Organizer, TTU
5. Ing. Frank Nana Osei, Branch Treasure, T. T. U.
6. Ing Eunice Efua Attafuah, WinE Group Rep, University of Mines and Technology, School of Railways and infrastructure Development (UMaT-SRID)
7. Ing. Evans Armah, Occupational Group Rep (Professional Engineer), Electricity Company of Ghana
8. Daniel Nii Bortey , Youth in Engineering Rep, Sekondi Takoradi, Greater Works Hub.
9. Mr. Gideon A. Sosu Jnr., Craftsmen Occupation Group Rep,
10. Ing. Michael Agbeli, Technologist Rep., Anglogoldashanti Iduapriem Mine Tarkwa.
11. Dziedzorm Dzottsisi, Branch Occupational Group Rep.(Engineering Technician), Ghanstock Ltd. Company

Civil Technical Division

Ing Michael Obeng Konadu (F-GhIE)

Overview

The main themes covered in the reporting year relate to technical and professional capacity building interactions, updating knowledge on tax laws for engineering practitioners, industrial site visits for introduction to new engineering materials, and construction site visits to observe new trends in construction processes.

Key Achievements

One key achievement over the period has been the gradual development of organizational abilities of various sub-divisional executives to put together interesting technical presentations and discussion sessions that have attracted high participant numbers.

Another major achievement was the successful maiden **Ghana Geotechnical and Geosynthetics Conference (3G Conference)** that was organized through a collaborative partnership between the Ghana Geotechnical Society (GGS), Ghana Chapter of the International Geosynthetic Society (GhIGS) both of which are specialty groups of the GhIE Geogroup, and the College of Engineering of the KNUST.

Civil Technical Division – KPI 1: Technical Papers

01

Foundations and structural design of high-rise buildings

02

Conflict management in construction works

03

Contract management and contract administration

04

Regional integration & multi-modal logistics; opportunities for rail transport

05

Ensuring quality road construction and maintenance in Ghana (materials & testing, construction methodology)

06

Waste containment systems – design considerations and project examples

07

Advancing circular bioeconomy in Ghana: The IWMI-led innovation hub for scalable impact

08

Practical use of UAVs for engineering design, flood monitoring, and agriculture

09

The role of geomatic engineers in carbon market development: Leveraging geospatial technologies for accurate monitoring and reporting

Civil Technical Division – KPIs 2-8

KPI 2	Mini Conference: The 1st Ghana Geotechnical and Geosynthetic conference (3G Conference) in Kumasi. September 3-4, 2025.
KPI 3	Support for branches: No Activity was held.
KPI 4	Event on ethics and engineering practice: (1) Ethics in Construction management (interaction with GhIE Ethics Committee Chair); (2) Tax obligations of engineering practitioners in Ghana (interaction with the GRA).
KPI 5	Increase membership: No activity was held.
KPI 6	Increase participation in activities: Division general meetings; Subdivision focus group meetings and technical discussions on group WhatsApp pages; Training sessions in glass fibre reinforcement of concrete (in collaboration with Viva Gh Ltd); Workshop on dams: Lessons learnt and continuing challenges (in collaboration with COE-KNUST); Site visit to Ashaiman Sewerage Treatment Plant (in collaboration with WasteCare Ltd); Site visit to Ghana Civil Aviation Authority offices at Accra International Airport; Site visit to Motorway Expansion Project; Site visit MC Bauchemie factory.
KPI 7	Attract sponsorship: No activity was held.
KPI 8	Policy and development dialogue: Initial draft proposal for urban stormwater control and management prepared and shared with Council.

Electrical/Electronic Technical Division

Chair: Ing Ebenezer Ato Roberts

Overview

The Electrical/Electronics Division began the Council Year 2025–2026 with the following objectives:

- Enhance Collaboration and Knowledge Sharing amongst members to deepen their professional experience and commitment to the institution's activities
- Develop programs that enhances the knowledge and understanding of the sustainable use of energy and to facilitate efficient use of energy by members
- Strengthen the sub-groups within the division to enhance their capacity for growth into fully fledged divisions under the institution
- Enhance mentoring and support for young engineers desirous of building a successful engineering career
- Collaborate with other technical divisions and branches to develop programs and activities that enhance the knowledge of Electrical/Electronic Engineering

Electrical/Electronic Division – Activities & Subgroups

An online session was held with members of the division to crystallize ideas on programs and activities to be held in the council year to enhance the participation and engagement of members. Members participated actively and contributed positive suggestions on what activities to undertake. The divisional leadership, which included, the leaders of the various subgroups were introduced to the membership.

The division has five Main Subgroups:

ICT Subgroup

**Renewable Energy
Subgroup**

Industrial Subgroup

Power Subgroup

Biomedical Subgroup

The subgroup leadership together with an organizing secretary, secretary and the divisional chair constitute the leadership of the division. A very engaging session was held in May 2025 to discuss **Energy Poverty reduction in Rural Ghana: Low Carbon Electricity and Cooking fuels from Cocoa Pod Husks**. This engaging session was delivered by **Prof Jo Darkwa** of the Nottingham University in the United Kingdom. Another session in July 2025 to discuss **Ghana's Electricity Supply Deficiencies as seen from a Sector Practitioners perspective**. Prof. Mensah Bonsu who has obtained valuable experience operating power supply networks in North America gave very insightful information on how to curtail the rampant outages within the nations electrical grid.

We were privileged to have our Former Chairman, **Ing K. D. Laryea** also take the platform to share from immense repertoire of experiences with the built environment. Participants in the session were satiated with the deep nuggets of professional knowledge that Ing KD shared with us. In line with the objective to strengthen our subgroups, specifically for the ICT subgroup, a collaborative session was held in conjunction with VHF solutions on the topic "**Connecting Intelligence Infrastructure for the AI Era**". This session, held at the Engineering Centre, had a sizable number of attendees in person with others participating virtually. The general feedback from participants was that they very appreciative of the organization and desired to see the execution of more of such events.

Electrical/Electronic Division – Key Achievements & KPIs

- **Field Tour – Meridian Port Services**

Members undertook a field tour of the Meridian Port Services where they observed the automated operations of the facility.

- **LinkedIn Online Page**

An online page was established in LinkedIn to facilitate dissemination of professional information and to enhance knowledge sharing amongst members.

- **Digital Infrastructure Conference**

Organized the Digital Infrastructure Conference which provided a platform to commence engagements to establish the ICT Subgroup as a Division, in line with Councils objectives, to establish two new divisions within the current Council year.

KPI 7: Attract Sponsorship

The Division was able to attract sponsorship from the following companies, **Messrs Foreen** and **Messrs VHF Solutions**. The support provided enabled us to organize the following programs: An Evening with our former Chairman, Ing KD Laryea and the Connecting Infrastructure for the AI era, held in February 2026.

KPI 8: Policy and Development Dialogue

In this age of the expanding frontiers of the use and influence of Artificial Intelligence (AI), it was necessary to engage in a conversation on the paths through which Ghana can scale to implement infrastructure for the AI era. Participants gave great insights on what pertains in other parts of the world and the lessons that are applicable within the Ghana context.

📄 **Short Quote:** There is great potential to explore avenues for the growth and development of the EE technical division for our mutual benefit and the ultimate growth of the GhIE. As executives, we are receptive of ideas and suggestions as to how we can push the EE division forward. Do not relent in coming forward to engage with us. Let us stay focused on our objectives, commit to the noble assignment of growing our division and stay engaged with all our programs during the new council year.

Executive Members

- Ing Ebenezer Ato Roberts - Chair
- Ing Alberta Amankwaa - Secretary
- Ing Felix Gavor - Organizing Secretary
- Ing John Adjei – Chair, Electrical Sub-division
- Ing Papa Kusi Nimo Brema – Chair, Electronics Sub-division
- Ing Tony Getor – Chair Telecoms/IT/Computer Engineering Sub-division
- Ing Juliet Mawunyo Gbormittah – Chair, Renewable/Clean Energy Engineering Sub-division
- Ing Sena Anyomdie – Chair, Biomedical Engineering Sub-division

Mechanical/Agric/Marine (MAM) Technical Division

Chair: Ing. Dr. Divine B. Okutu

Introduction

This Annual Report provides a high-level overview of key activities undertaken by the MAM Division from March 2025 to February 2026. It covers technical papers and webinars, a mini-conference, support to other branches, ethics education, membership drive initiatives, technical tour and policy and developmental engagements.

Collectively, these efforts demonstrate MAM's continued commitment to knowledge sharing, professional development, ethical standards, and advancing engineering excellence among its members, their organizations and GhIE as whole.

About Mechanical Division

The Mechanical Division, also known as the Mechanical, Agricultural and Marine (MAM) Division of the Ghana Institution of Engineering (GhIE), comprises professional engineers specializing in Mechanical, Agricultural, and Marine Engineering across industry, academia, and public service. The Division shares a common vision of promoting best practices, supporting professional development, and contributing to the growth of GhIE and national development through engineering solutions.

The Division is led by a team of **seven (7) executives** and supported by **five (5) sub-divisions**, each headed by a Sub-Division Lead responsible for driving initiatives and implementing approved programs within their respective areas in alignment with the Division's KPIs.

The MAM Division continues to develop and implement initiatives that deliver meaningful value to members, fellow engineers, students, and the wider society.

KEY PERFORMANCE INDICATORS AND ACHIEVEMENTS

KPI 1: Technical Webinars

No technical papers were formally submitted during the period under review. However, **four (4) technical webinars** were organized, providing valuable insights into relevant engineering topics. Key presentations included:

- **Tribology – A key Asset Reliability Driver**

About 43 members participated in this session, which focused on asset wear, lubrication, energy efficiency, cost savings, environmental impact, and improving equipment durability and reliability.

- **Driving Automotive Excellence: WAVA's Role in shaping the Future of Mobility in West Africa**

This webinar explored modern automotive technologies and their role in advancing innovation and excellence within the sector. Discussions also covered specialized training and certification requirements for professionals in the automotive industry.

- **Corrosion Control and Sustainable Maintenance**

The session examined modern maintenance technologies transforming industries operating in harsh conditions and highlighted practical strategies for enhancing asset performance and sustainability in demanding environments.

KPI 2: Mini Conference

A Mini-Conference was held on **4 December 2025** at the Japan Motors Conference Room in Tema under the theme, **"From Traditional to Intelligent Systems: The Evolution of Mechanical Engineering in the AI Era."** Two seasoned speakers delivered presentations aligned with the theme.

The conference also featured a general discussion session, during which members engaged in dialogue on policy and developmental issues within the automobile industry. The event concluded with a **technical tour of the Japan Motors vehicle assembly plant.**

KPI 3: Support for Branches

Within the period under review, MAM organized two technical tours and extended invitations to other branches and technical divisions to participate. This initiative formed part of our commitment to supporting branches by promoting knowledge sharing, cross-division collaboration, and broader member engagement. The tours provided practical exposure, facilitated professional networking, and strengthened institutional ties across the GhIE community.

MAM Division – KPI 4: Ethics Sessions & KPI 5: Membership

KPI 4: Event on Ethics & Engineering Practices

A total of **four (4) ethics sessions** were held during the period under review. Three (3) in 2025 and one (1) on January 29, 2026. During these sessions, selected articles from the GhIE Code of Ethics were discussed in detail.

To date, all articles under the **General Provisions** and **Professional Obligations** sections have been fully covered. Additionally, Articles 2.4.1 to 2.4.10 under *"Relationships with Clients and Employers"* have been discussed.

The Division will continue to organize quarterly ethics sessions and encourage members to uphold and apply these principles in their respective workplaces.

KPI 5: Increased Membership

A student and mine worker membership drive was initiated during the period under review. Lecturers who are members of the Division engaged directly with students to encourage enrollment. To date, **over 60 new student members** have been successfully registered.

KPI 6: Increased Participation in Activities

To increase member participation, additional members were added to the MAM WhatsApp page to enhance engagement. Highlights from technical tours, including interesting photos, were shared on the platform. Members were also nominated to participate in various GhIE-invited programs, including:

- Automobile Assemblers' Association of Ghana event held on June 17, 2025
- Energy Commission Workshop held on July 10–11, 2025
- 2025 GHAT Fair Launch held on July 25, 2025
- ProFarts Mobile App Launch held on July 30, 2025
- Energy Commission's workshop on Energy Performance Certificate (EPC) Regulator and Stakeholder Consultation held in Kumasi on February 10, 2026

MAM Division – KPI 7 & KPI 8

KPI 7: Attract Sponsorship

No direct sponsorship was received during the period under review. However, several influential MAM members have been identified and are being considered for potential engagement to support future MAM activities.

KPI 8: Policy and Developmental Dialogue

The Division's strategy includes engaging policy influencers to ensure that key policies supporting GHIE and the engineering profession are advanced. During the period under review, policy discussions focused on the automobile industry, particularly vehicle assembly plants. These discussions were held with the **Chief Director of the Ministry of Trade, Agribusiness & Industry**, where assurances were made to include at least one engineer in the formulation of all engineering-related policies. Additionally, suggestions were made concerning the galamsey menace, with proposals outlining the role GHIE could play in addressing the issue.

Women in Engineering (WinE)

Chair: Ing Mrs. Jane Naki Tetteh-Anowie, SPE-GhIE

Overview

The 2025 to 2026 reporting year marked a significant phase of **consolidation, growth, and institutional strengthening** for Women in Engineering (WinE) under the Ghana Institution of Engineering. The primary focus of the year was to formalise governance structures, deepen collaboration within GHIE and beyond, and scale mentoring and professional development initiatives that advance the participation, leadership, and visibility of women engineers in Ghana.

WinE – Major Milestones

- **WinE Regulations Approved**

A major milestone during the year was the approval of the WinE Regulations by the GHIE Council. This achievement provided a clear constitutional and operational framework for WinE, strengthening accountability, continuity, and institutional legitimacy. Following the approval of the Regulations, WinE successfully conducted elections for its national executives, ensuring leadership transition in line with approved governance processes and reinforcing democratic practice within the Group of Strategic Interest.

- **Advocacy Visit to the Vice President**

At the national level, WinE undertook a high-level advocacy and engagement visit to the **Vice President of the Republic of Ghana, Prof Naana Jane Opoku-Agyemang**, in January 2026. The visit highlighted the role of women engineers in national development, mentorship, and STEM education, and positioned WinE as a key professional stakeholder in conversations on gender equity, education, and inclusive growth.

- **WinE Conference Co-organised with Branch 1**

WinE also strengthened its engagement within GHIE structures. In collaboration with GHIE Branch 1, WinE successfully co organised the WinE Conference in August 2025. The Conference provided a national platform for professional dialogue, knowledge sharing, mentorship, and networking among women engineers, students, and industry stakeholders, and further enhanced WinE's visibility within the Institution.

- **International Engagement**

International engagement remained a priority during the reporting period. Several WinE members served on committees of regional and global engineering bodies including the **Federation of African Engineering Organisations** and the **World Federation of Engineering Organizations**. Members actively participated in FAEO and WFEO conferences, webinars contributing to policy dialogue, capacity building, and global best practice exchange while projecting Ghanaian women engineers onto international platforms.

WinE – Grassroots Engagement & Workplace Chapters

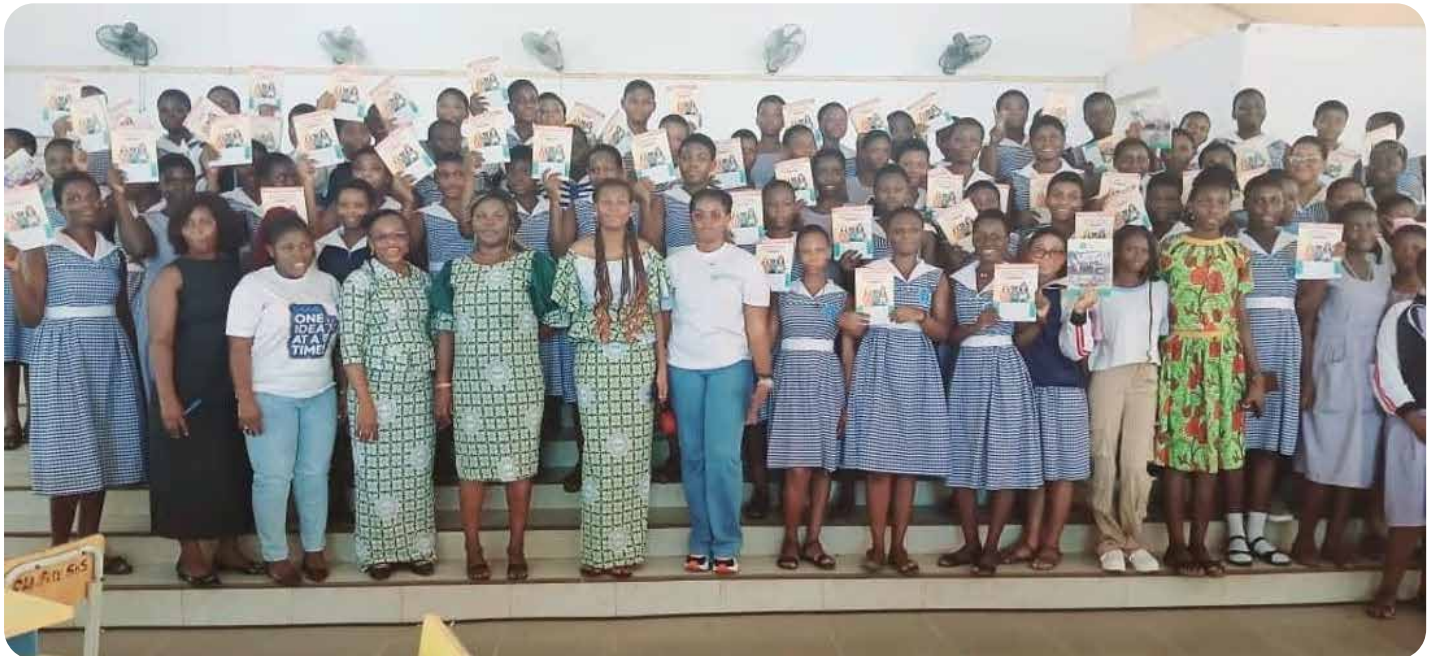
At the grassroots and workplace levels, WinE expanded its mentoring and outreach footprint through workplace chapters and partnerships. Workplace chapters including **ECG WinE** and **Obuasi WinE** collaborated with educational institutions to deliver structured mentoring, career guidance, and professional exposure activities for students and early career engineers. These initiatives strengthened the pipeline of female engineering talent and reinforced WinE's commitment to practical mentorship and community impact.

Overall, the reporting year demonstrated WinE's transition from programme driven activities to a more institutionally grounded and strategically aligned organisation, underpinned by the redrafting of the WinE Constitution into Regulations to align with the GhIE Constitution, and contributing meaningfully to GhIE's objectives, national development discourse, and international engineering collaboration.

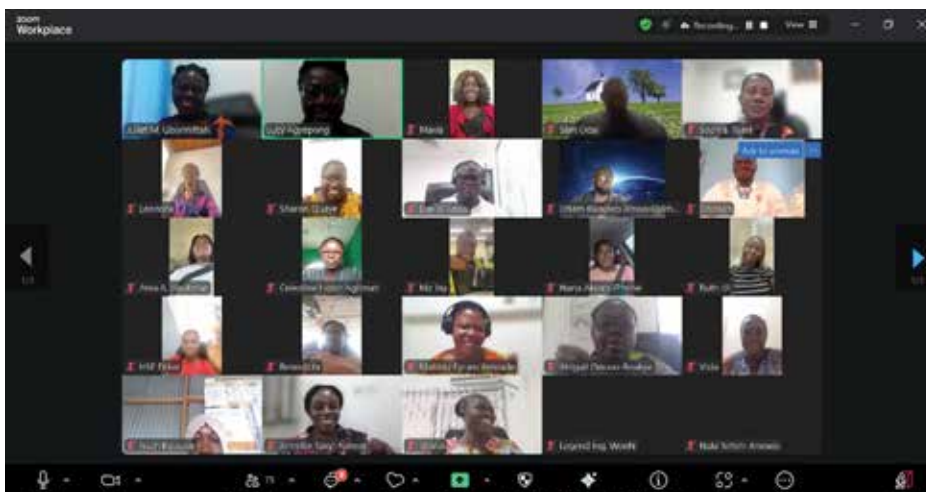
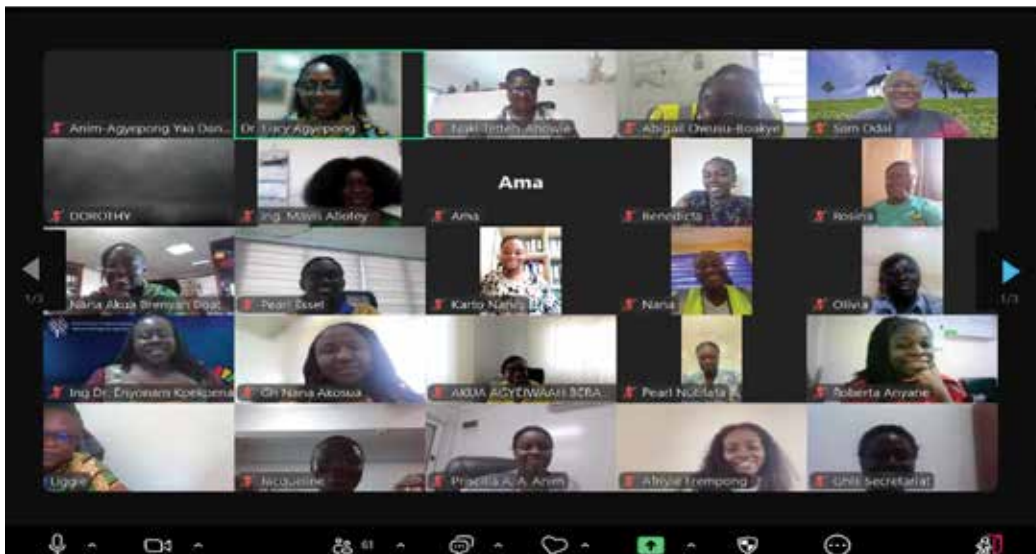
WinE Year in Pictures – Meeting with the Vice President



WinE – Mentorship Sessions in Pictures



WinE – Round Table Discussions, Conferences & WinE Affair 2025



WinE – Main Themes & Key Achievements

Main Themes Covered in the Reporting Year

Governance Strengthening

Governance strengthening of WinE

Mentorship & Leadership

Mentorship, leadership development, and capacity building

Student Engagement

Student engagement and talent pipeline development

Strategic Partnerships

Strategic partnerships and stakeholder collaboration

Visibility & Advocacy

Visibility, advocacy, and gender-responsive engineering practice

Key Achievements

Preparation and submission of WinE Regulations to Council; successful organisation of WinE Affair 2025 and nationwide INWED mentoring activities; establishment of the WinE Roundtable Series; and strengthened collaborations with universities and corporate partners.

WinE – Key Performance Indicators

KPI 1: WinE Regulations

✓ Achieved. WinE Regulations were finalised and approved by GhIE Council, providing a formal governance framework.

KPI 2: Elected WinE Executives

✓ Achieved. Elections were conducted following Council approval of the Regulations.

KPI 3: Collaboration with Professional Associations in Ghana

✓ Achieved through collaboration with GhIE Branch 1 and workplace chapters.

KPI 4: Collaboration with International Engineering Organizations

✓ Achieved through active participation in FAEO and WFEO committees, conferences, and webinars.

📄 **WinE Quote/Statement:** Women in Engineering (WinE) exists to strengthen the voice, leadership, and professional impact of women engineers through governance, mentorship, collaboration, and advocacy, while contributing meaningfully to national development and the strategic objectives of the Ghana Institution of Engineering.

Youth in Engineering (YE)

Chair: Ing Benedict Atta Poku

Overview

During the 2025–2026 reporting year, YE-GhIE concentrated on three strategic pillars: **education and mentorship, professional networking, and institutional growth**. We successfully **hosted monthly webinars** aligned with the YE core mandate, providing exposure to diverse engineering disciplines, career pathways, and industry trends. Special sessions included student-focused discussions on AI in engineering, career guidance, and ethical practice.

YE – Student Chapter Development

A significant achievement was the **development and activation of student chapters** at the following institutions:

- NUST Kumasi
- KNUST Obuasi
- University of Ghana, Legon
- Accra Institute of Technology
- Valley View University
- Central University
- Regional Maritime University
- The Akyem Appiah–Menka University of Skills Training and Entrepreneurial Development (AAMUSTED)
- Ho Technical University
- UMAT, Takoradi
- UMAT, Tarkwa
- UENR
- UDS
- Tamale Technical University
- Dr. Hilla Limann Technical University
- Bolgatanga Technical University
- Koforidua Technical University
- All Nations University, Koforidua
- University of Cape Coast
- Kumasi Technical University
- Takoradi Technical University

Which expanded our reach to **over 400 registered student members**. E-cards for verified student members were successfully issued, promoting formal recognition within GhIE and facilitating participation in YE programs

YE – 2026 Annual Conference & Strategic Partnerships

YE is also organizing the **2026 YE–GhIE Annual Conference**, at Sky Plus Hotel, Ho confirmed as the venue. GhIE supported logistics, publicity, and catering, while YE focused on student mobilization, program design, panelist selection, and registration management. Strategic partnerships were strengthened through collaboration with **Ashesi University**, which became a **Gold Sponsor** for the conference and explored additional engagement opportunities via webinars and campus activities.

Key discussions included student membership requirements, program participation criteria, and mechanisms for increasing **student engagement and professional exposure**. YE ensured that all campus chapters were formally linked to GhIE, providing a clear pathway for students to transition to professional membership upon graduation.

In addition, YE implemented **quarterly KPI tracking** for participation, program effectiveness, and student chapter growth. Feedback from webinars and end-of-month events guided improvements in program delivery and engagement strategies. The YE team also **initiated impact surveys** to measure participation trends, evaluate program outcomes, and inform strategic decisions for the upcoming year.

Collaborations with other branches, technical divisions, and industry stakeholders enhanced the visibility and reach of YE initiatives. Programs fostered **mentorship, networking, soft skills development, and awareness of professional ethics**. YE–GhIE's efforts contributed to increased membership, strengthened the institution's outreach, and positioned young engineers for meaningful engagement in the national engineering ecosystem.

YE – Key Achievements Summary

- Hosted 12 monthly webinars, 1 end-of-month program, and preparatory meetings for the 2026 Annual Conference
- Established and activated student chapters at multiple tertiary institutions with verified membership cards
- Secured Ashesi University as a Gold Sponsor for the 2026 conference
- Conducted first impact survey; quarterly reports submitted to track KPIs
- Strengthened cross-branch collaborations and professional networking opportunities
- Increased visibility of GhIE across almost all campuses
- YE worked with a team to develop software for the registration of student members
- Finalized the drafting of the YE regulations pending approval

Education and Training Committee

Chair: Ing Prof. Robert Sarpong Amoah

Overview

Activities by the Education and Training Committee for the Council Year March 2025 – February 2026 were organized around legacy mandates inherited from the previous committee as well as the new strategic focus for the Council Year 2025-2027 within the framework of the traditional mandates specified in the GhIE Bylaws (13.2.2 (3)). These activities include:

1. The development of a database for education and training opportunities for engineering students and engineering practitioners.
2. The development and implementation of training programmes in Leadership and Corporate Governance.
3. Further action on a baseline study on the status of Engineering Education in Ghana.
4. Assessment of the training/capacity-building needs of members.
5. Organization of a National Engineering Education Forum.
6. Engineering curriculum review.

Key Achievements

- Assessment of the training/capacity building needs of members was completed.
- Three academic programmes were reviewed.

Education & Training Committee – KPIs 1-5

KPI 1	Develop the basic requirements, approved by Council, for the education and training of Engineering Practitioners, as minimum requirements for admission into the Occupational Groups. <i>This activity is still pending a discussion with the Technical Divisions Chairs.</i>
KPI 2	Liaise with education and training institutions for Engineering Practitioners to ensure that they are using the appropriate content and methods and are involved in appropriate research activities. The Committee regularly assesses training offerings by resource persons and partner institutions, and provide appropriate advice on the content, structure and modes of delivery to ensure that they meet the needs of engineering practitioners. Over the past Council Year, the Committee has reviewed offerings from Step Up Business School, Data Avalanche, CabRoyale Ltd, and assessed their capacities for the training delivery. As part of this broad mandate, the Committee is also open to support curriculum development for students' training in academic institutions. Within the Council year March 2025–February 2026, the Committee reviewed one academic programme from the University of Cape Coast (BSc. Computer Engineering) and two from the University of Ghana, Legon (BSc. Mechanical Engineering and BSc. Aerospace Engineering). This review process is in support of the accreditation of the programmes by GTEC.
KPI 3	Develop the basic requirements, approved by Council, for Continuous Professional Development of all Classes and Occupational Groups of the Institution, required to remain of Good Standing. The Committee inherited a document on the Guidelines for Continuing Professional Development, which specifies the minimum requirements of Professional Development Hours (PDH) for the Occupational Groups and Classes to remain in Good Standing. The information therein is being disseminated to members.
KPI 4	Provide guidelines, approved by the Council, for management of the Continuous Professional Development (CPD) scheme for the Institution. An online tracking system for participation in training and seminar programmes by members is being developed which may include a Google registration form linked to a database. Meanwhile, a CPD Records Form in Microsoft Excel format has been shared with members to record details of their participation in all training programmes. These will be used to award appropriate CPD points.
KPI 5	Organize training programs and workshops, in consultation with the Technical Divisions, for the continuous professional development of Members. The Committee has collaborated with the office of Professional Practice in the secretariat to roll out a number of Continuing Professional Development courses and seminars on themes identified through the survey of the training needs of members. Members were encouraged to register and attend these courses for the award of CPD points to remain in Good Standing.

Education & Training Committee – KPIs 6-11

KPI 6	Advise Council on all issues relating to education and training of Engineering Practitioners as it relates to the manpower development of the country. <i>This activity is pending.</i>
KPI 7	Develop a database for education and training opportunities for engineering students and engineering practitioners (by June 2026). The Committee agreed to consider both local and international offerings for the training of engineering students and practitioners. On the foreign front, the Committee has engaged two key institutions: Sichuan College of Architectural Technology (SCAT, China) and Melbourne Polytechnic (Australia) for industry-oriented and practice-centered training in civil engineering and architecture. SCAT for example, has established three productive training bases and a virtual simulation training base. Current discussions are on the signing of MoUs for the implementation of the training programmes. On the local front, the Committee is engaging a number of engineering industries and firms for the offer of internship training to students and practitioners in collaboration with the Forum for Engineering Services Providers. A centralized, continuously updated database will be created by June 2026 that can be assessed by students and engineering practitioners for CPD.
KPI 8	Develop and implement training programmes in Leadership and Corporate Governance. The Committee has had discussions with resource persons for the delivery of training modules covering critical themes such as negotiation and conflict management, resilience and agility, communication and interpersonal skills, governance best practices, critical thinking and innovation, and leadership development. The rollout of the training modules is expected to begin from March 2026.
KPI 9	Take further action on baseline study on the status of Engineering Education in Ghana. Some data was collected by the previous Committee through internal surveys within GhIE and some selected universities but the responses to the survey was noted to be too small (106). The current Committee is expanding the sample size to 500-800 with national coverage to make the results more reflective of the real situation. The list of GTEC and CTVET accredited Engineering Education institutions have been compiled to facilitate the process. Respondents would include students, alumni, faculty, academic administrators, industrialists, government officials, NGOs and development partners. The previous questionnaire has been reviewed and should be ready for administration by end of March 2026.
KPI 10	Undertake assessment of training/capacity-building needs of members. The Committee has completed a survey of the training and capacity building needs of members which produced 484 responses . The survey captured wide-ranging subjects which have been categorized according to the technical areas for integration into CPD training programmes in collaboration with the office of Professional Practice at the secretariat.
KPI 11	Organize a National Education Forum. The Committee is planning a national forum on engineering education pending the outcome of the baseline study on the status of engineering education in Ghana. Meanwhile, a sub-committee has been established to plan for the venue, logistics and sponsorships to implement the programme.

▣ **Short Quote:** As stated in the GhE Bylaws (13.2.2 (3)), the Education and Training Committee, chaired by Ing Prof. Robert Sarpong Amoah, is mandated to establish the education and training requirements for the admission of members and their continuing professional development. In delivering these mandates, the Committee established six sub-committees, and each was assigned a specific terms of reference. Monthly meetings were held to discuss progress reports from the sub-committees. In view of limited funding, the Committee has recently established a Fundraising Sub-Committee to solicit for funds from individuals and corporate institutions to be able to carry out the KPI's. We thank all members, especially, those who were regular at meetings, for their commitment and invaluable support.

Committtee Members

Ing Prof Robert Sarpong Amoah (Chair)

Ing Prof. Elsie Effah Kaufmann (Co-opted member)

Ing Leonora Otu-Boateng (Secretary)

Ing George Lutterodt (Member)

Ing Frank Nana Osei (Member)

Ing Papa Andoh Grant (Member)

Ing Desmond Owusu (Member)

Ing Philip Asaah (Member)

Ing Michael Nii Sarbah Okine (Member)

Ing Surv Emmanuel Djan Ahensan (Member)

Ing Opoku Wadie (Member)

Macleon Otoo Arthur (Member)

Ing David Arthur (Member)

Ing Gideon Etonnam Amenuveve (Member)

Ing Prof CK Amuzuvi (Member)

Ing Prof. Emmanuel Gikunoo (Member)

Ing Isaac-Marcel Azorliade (Member)

Ing Kwasi Boampong-Boakye (Member)

Ing Cynthia Gameduku (Member)

Ing Abdul-Rauf Adam Lafia (Member)

Ing Franklin Owusu-Poku (Member)

Ing Mahadi Anason (Member)

Engr Severenus Bandzie (Member)

Ing Horace Koranteng Nkansah (Member)

Ing Elikplim Afenyo (Member)

Ing Opoku William (Member)

Ing Benard Williams Amoah (Member)

Ing Nana Opoku (Member)

Membership Committee

Chair: Ing Dr. Michael Ankamah Bekoe, SPE-GhIE

Overview

This report outlines the activities, achievements, and key observations of the Membership Committee for the period March 2025 to February 2026. The committee worked in collaboration with the Secretariat, Branches, Technical Divisions and other Standing Committees of Council to advance the strategic objective of strengthening membership growth, improving professional development pathways, and positioning the institution as the professional body of choice for engineering practitioners in Ghana. During the reporting period, the committee focused on improving the efficiency of the membership system, organizing the Engineering Professional Exam (EPE), expanding outreach activities and conducting the induction of newly admitted professional members.

Membership Committee – Key Achievements & Statistics

13,122

Total Registered Members

6% increase over the previous year

5,632

Members in Good Standing

Approximately 43% of total membership

443

Members Inducted

Across three induction ceremonies

512

Regular EPE Applicants

Across three examination sittings

During the year, the Committee enhanced the online application system, organized three training workshops, three regular professional examinations and five special examinations. The committee organized the induction of 443 members, reviewed membership records, and provided statistics on membership growth to council. Other achievements included engagement with industry and training institutions to promote membership and facilitated the signing of the MoU with the Navy.

Membership Committee – EPE & Induction Data

Regular EPE Applicants

Sitting	No. of Applicants
April/May	103
July/August	174
October/November	235

Confirmation Hearings

Date	No. of Applicants
February 11–14	14
May 20–21	8
July 29–30	6
October 7–9	13
November 5	2

Induction Ceremonies

No.	Batch	Date	Number
1.	45th Induction	March 13, 2025	135
2.	46th Induction	August 19, 2025	125
3.	47th Induction	December 16, 2025	183

Membership Committee – KPIs, Resolutions & Challenges

Selected KPI Highlights

- **KPI 2:** The Committee enhanced the online membership application system to streamline and simplify the application process for prospective members. In addition, the annual Engineering Professional Examination (EPE) timetable was published promptly on the GHE portal at the beginning of the year to improve planning and transparency for candidates. The Committee also ensured the timely release of EPE results within three (3) months after the examinations. Furthermore, in collaboration with the Young Engineers (YIE), a digital student ID card was developed to strengthen engagement and identification of student members.
- **KPI 7:** The committee engaged with Graphic Communications Group Limited to explore opportunities for strengthening institutional collaboration and promoting membership among engineering professionals within the organization. In collaboration with Women in Engineering, an engagement was held with the Electricity Company of Ghana to discuss matters relating to professional recognition, training, and membership subscription compliance.
- **KPI 8:** An outreach programme was organized at Ho Technical University on 15 July 2025 in collaboration with Branch 6. The programme provided guidance to engineering students on the professional pathway to membership of the Institution and attracted participation from more than 200 students. The committee further engaged the Technical and Vocational Education and Training (TVET) Service to begin processes for orienting students in their institutions on the pathways to membership within the engineering profession.
- **KPI 9:** The MOU between GhIE and the Navy has been signed for implementation to commence.

Resolutions

1. Further enhancement of the digital membership application system and management system.
2. Improved transparency and structured feedback mechanism for membership applicants.
3. Increase engagement with employers of engineers to encourage institutional membership and subscription compliance.
4. Expanded outreach programmes targeting universities, technical universities and TVET institutions.
5. Promoting greater participation of technologists, technicians, and craftsmen in the activities of the institution.

Challenges

1. Low subscription compliance among members, with less than half of registered members being in good standing.
2. Low representation of technologists and technicians within the membership structure.
3. Limited awareness of membership benefits among early-career engineers and engineering students.

 **Short Quote:** "Every member strengthens the voice and future of engineering."

Membership Committee – Committee Members

Technical Advisory Group

- Ing Dr. Michael Ankamah Bekoe – Chair
- Ing K. Daniel Laryea - Member/Technical Advisory Group
- Ing Dr. Patrick Amoah Bekoe - Member/Technical Advisory Group
- Ing Kweku Asmah - Member/Technical Advisory Group
- Ing Prof Kwaku Aning - Member/Technical Advisory Group
- Ing Juliet Adu - Member/Technical Advisory Group
- Ing Harold Esseku - Member/Technical Advisory Group
- Ing Nicholas T. Hammond - Member/Technical Advisory Group

Subcommittee Chairs & Secretariat

- Ing Samuel Boamah Danquah - Member/Civil Subcommittee Chair
- Ing Roland Sackey - Member/Electrical/Electronic Subcommittee Chair
- Ing Prof Nana Yaw Asiedu - Member/Chemical/Mining Subcommittee Chair
- Ing Joseph Kwame Lewballah - Member/MAM Subcommittee Chair
- Ing John Getor - Member/Technology Subcommittee Chair
- Ing Benedicta Acherekoh - Member/Outreach Subcommittee Chair
- Ing Edward Melomey - Member/Documentations and Publications Subcommittee Chair
- Ing Juliet Mawunyo Gbormittah - Director, Membership Services
- Mr. Richard Acheampong – Secretariat
- Ms. Adobea Antwi – Secretariat
- Mr. Marion Nyarko - Secretariat

Welfare Committee

Chair: Ing Jane Naki Tetteh-Anowie

Overview

During the 2025–2026 reporting year, the Welfare Committee continued to safeguard the interests and wellbeing of engineering practitioners while strengthening the policy, financial, and administrative systems that support welfare delivery within the Institution. The Committee's work was guided by the Constitution and Byelaws and aligned with Council's objective of enhancing the welfare and living standards of members.

The Committee monitored workplace-related issues including remuneration, occupational health and safety, conditions of service, and fair labour ethics. No formal complaints or cases requiring investigation were recorded, indicating a stable and conducive working environment for practitioners during the year.

Welfare visits were undertaken to sick members, bereaved members, and families of deceased members as part of the Committee's mandate to provide social support in accordance with Article 3.2.4(f).

To improve financial sustainability and governance of welfare delivery, the Committee collaborated with the Finance Committee and held meetings with fund managers to review the cash flow position of the Welfare Fund. Authorised signatories were also reviewed and updated to strengthen financial accountability.

The Committee further provided advisory inputs to Council on emerging welfare issues and potential policy directions aimed at improving members' living standards and promoting social cohesion within the Institution. Drafting commenced on two major policy instruments – guidelines on remuneration and conditions of service for engineering practitioners, and guidelines for fees by engineering service providers. Both documents are targeted for completion by March 2026.

Overall, the year was marked by steady progress in policy development, strengthened financial oversight, responsive social support interventions, and improved governance of the Institution's welfare systems.

Welfare Committee – Focus Areas, Achievements & KPIs

Main Focus Areas

Protection of Members' Workplace Interests

Responsive Welfare Outreach and Social Support

Strengthening Governance and Financial Administration of the Welfare Fund

Collaboration with the Finance Committee and Fund Managers

Development of Welfare Policy Instruments

Key Achievements

- Monitored workplace welfare conditions with no issues requiring intervention
- Undertook welfare visits to sick and bereaved members
- Met with fund managers to review Welfare Fund cash flow
- Updated and strengthened authorised signatories for improved financial control
- Initiated drafting of social support, remuneration, and fee-related guidelines

Key Performance Indicators

KPI 1	Promote and defend the interests of engineering practitioners in the workplace. No issues requiring intervention were reported during the year.
KPI 2	Design guidelines for a socialisation and social support scheme for members. Guidelines initiated in line with Article 3.2.4 (f); welfare visits undertaken.
KPI 3	Ensure proper administration of the Welfare Fund in collaboration with the Finance Committee. Meetings held with fund managers; signatories reviewed and updated.
KPI 4	Advise Council on policies and programmes to enhance members' welfare and living standards. Advisory inputs provided.
KPI 5	Publish and promote guidelines for remuneration and conditions of service. Document remains at the drafting stage.
KPI 6	Publish and promote guidelines for fees by engineering service providers. Document remains at the drafting stage.

- Short Quote:** The Welfare Committee exists to safeguard the interests, dignity, and wellbeing of engineering practitioners through responsive welfare systems, compassionate support, and sound financial and policy governance.

Finance Committee

Chair: Ing Dr Patrick Amoah Bekoe

Overview

The Constitution mandates the Finance Committee to ensure sound financial management, control, and the long-term sustainability of the Institution's finances.

Accounting Policies and Procedures Manual: The Accounting Policies and Procedures Manual was fully implemented during the reporting year. All finance-related operations were aligned with the approved framework, ensuring consistency in approvals, documentation, and reporting processes. Compliance monitoring improved, and internal control structures were strengthened across the Institution.

Annual Budget Preparation: The annual budgeting process was coordinated through an internally constituted sub-committee responsible for consolidating departmental estimates and aligning projections with institutional priorities. The Finance Committee provided oversight to ensure realism in assumptions and adherence to fiscal discipline. The process resulted in a structured, accountable budget framework for 2026.

Procurement Manual: A comprehensive Procurement Manual was developed to formalise procurement procedures and enhance governance standards. The draft has undergone internal review and is currently being finalised by the Finance Committee prior to submission to Council for approval and implementation.

Asset Disposal Policy: The Asset Disposal Policy was drafted to establish clear procedures for identifying, approving, and disposing of obsolete assets. The final draft is ready for submission to Council for approval, providing a structured framework for asset lifecycle management and accountability.

Restructuring of Accounts Department: A review of the Accounts Department structure was undertaken to strengthen operational efficiency and internal controls. Responsibilities were realigned to ensure effective segregation of duties and reduce process vulnerabilities. The restructuring has improved workflow clarity and strengthened financial oversight mechanisms.

Oversight of Internal Audit Reports: Quarterly Internal Audit reports were reviewed in detail, and management was engaged to ensure the timely implementation of recommendations. Corrective actions were tracked to closure, contributing to improved compliance and strengthened internal control systems.

Preparation and Presentation of Financial Reports: Financial reports were consistently prepared and presented at every scheduled meeting throughout the year. These reports provided oversight of revenue performance, expenditure trends, and the financial position, supporting informed decision-making at the Committee and Council levels.

Finance Committee – Committee Members

- **Chair**

Ing Dr Patrick Amoah Bekoe – Chair and Honouree Treasurer

- **Members**

- Ing (Mrs) Sophia Tijani
- Ing (Mrs) Jane Naki Tetteh-Anowie
- Ing Dr Michael Ankamah Bekoe
- Ing Prof Robert Sarpong Amoah
- Ing Dr Kenneth Ashigbey
- Ing Dr Lucy Agyepong
- Ing (Mrs) Yaa Obenewaa Okudzeto

- **Secretary & Secretariat**

- Ing Dr Enyonam Kpekpena – Member/Secretary
- Mr. Benjamin Teye Akunarh – Secretariat Support
- Mr. Benjamin Bartels – Secretariat Support

Professional Practice and Ethics Committee (PPEC)

Chair: Ing. Yaa O. Okudzeto (FGhIE)

Overview

*The Professional Practice and Ethics Committee (PPEC) of the Ghana Institution of Engineering is mandated to promote the highest standards of **professional conduct, ethical engineering practice, and accountability** within the engineering profession in Ghana.*

*During the reporting period of **March 2025 to February 2026**, the Committee focused on strengthening professional ethics awareness, enhancing compliance with professional standards, supporting disciplinary oversight where necessary, and contributing to policy discussions affecting engineering practice.*

Main Themes Covered in the Reporting Year

- Promoting ethical conduct and professional integrity among members
- Interpreting and promoting compliance with the GhIE Code of Ethics
- Developing 'Ethical Insights'; A circulated flier highlighting key aspects of the Code of Ethics for Education and Awareness
- Reviewing matters related to professional misconduct
- Developing Ethics Compliance Audit Documents for Firms and Individuals
- Developing Modules for Ethics and Professional Practice Training for all Groupings
- Supporting ethics training and professional development at the Technical Divisions and Occupational Groupings Level
- Strengthening the culture of responsible engineering practice in Ghana

PPEC – Key Achievements, KPIs & Ethics Insights


Key Achievements

- The Ghana Institution of Engineering (GHIE) successfully held its **10th Annual Ethics Lecture** under the theme **"Feeding Ghana Responsibly: The Ethical Role of Engineers."**
- The Committee initiated work towards the development of structured ethics and professional practice training modules targeted at various engineering groups.
- Launch and Operationalization of the **ADR Centre**.
- Engagement with Branches, Technical Divisions and Occupational Groupings:
 1. Branch 1 Webinar – 16/08/2025 – **"Ethics in Practice: Navigating Professional Responsibilities"**
 2. Branch 6 Webinar – 24/09/2025 – **"Ethics, Anti-Corruption and Conflict of Interest Management in Engineering Practice In Ghana"**
 3. Civil Technical Division Webinar – 10/10/2025 – **"Ethics in Construction Management"**
 4. IEEE in Collaboration with Branch 1 Webinar – 26/02/2026 – **"Engineering Ethics and Professional Responsibility"**
- Institutional Stakeholder engagement on the formulation of the **National Ethics and Anti-Corruption Strategy and Implementation Plan (NEACAP 2026-2030)** – 16/09/2025 at the Office of the President.


Key Performance Indicators


KPI 2	Investigated and reviewed one case under the Complaints and Investigations Sub-Committee (CISC). Resolution on the case is still pending.
KPI 10	Provide guidelines for procurement and contract management for low-value contracts. Draft Guidelines Developed to be Presented to Council for approval.
KPI 11	Ensure the establishment and operationalisation of the ADR Centre – Achieved 2025.
KPI 13	Organize the Annual Ethics Lecture – Achieved for 2025.
KPI 14	Implementation of the recommendation for promoting the Code of Ethics. Circulation of the Ethical Insight Fliers and PR Collaboration to improve awareness.
KPI 15	Promote the use of the Scenario Based Ethics Training.

Short Quote: "The Professional Practice and Ethics Committee safeguards the integrity of the engineering profession by ensuring that competence, accountability, and ethical responsibility remain at the core of every engineer's work." – Professional Practice and Ethics Committee, Ghana Institution of Engineering


BRANCH 6 (VOLTA & OTI REGION)
 Presents a Webinar on

Ethics, Anti-Corruption, and Conflict of Interest Management in Engineering Practice In Ghana



Speaker
 Ing. Prof. Abena Agyeiwoa Obiri-Yeboah
Pro VC, Kumasi Technical University


Speaker
 Ing. Gabriel Kwame Sipi
Lecturer, Ho Technical University

Wednesday
September 24, 2025

4:00pm

Scan to join the meeting



zoom

Meeting ID: 881 5091 9023
Passcode: 098204


Branch #1

In partnership with


presents

WEBINAR

"Ethics in Practice: Navigating Professional Responsibilities"

JOIN US!


WED., 16 AUGUST,
2025
1900 GMT




ING. YAA O. OKUDZETO IF - GHIE
CHAIR, PROFESSIONAL PRACTICE AND ETHICS COMMITTEE, GHIE
DIRECTOR, BUILT SERVICES CONSULT, ACCRA

>>> >>> >>>



GhIE Ethical Insight

Powered by the Professional Practice and Ethics Committee

This Week's Buzzword:

HONESTY

Code of Ethics 2.1.1

"2.1.1 **Honesty**, justice, and integrity form a moral philosophy, which associated with mutual interest among people, constitute the foundation of ethics. Members and Registered Entities of the Ghana Institution of Engineering shall recognize such a standard as a set of dynamic principles to guide their conduct and way of life; their duty to practice the profession according to this Code of Ethics"



Remember:
Even when honesty isn't easy, it's essential for long-term credibility and ethical leadership in engineering.

www.ghie.org.gh



GhIE Ethical Insight

Powered by the Professional Practice and Ethics Committee

Professional Conduct of Engineering Practice

Code of Ethics 2.2.1 "Be committed to developing and improving their knowledge, skills, and competence on a continuing basis through professional practice, participation in continuing education courses, reading pertinent literature, and attendance at professional meetings and seminars."

This Week's Buzzword:

SKILLS

Both technical and soft skills, are essential not only for effective performance but also for upholding the ethical standards of the profession.

Stage	Importance of Skills	Ethical Considerations
Early Career <small>(Student or Entry-Level Engineer)</small>	<ul style="list-style-type: none"> » Develop technical, communication, and teamwork skills » Emphasize learning, adaptability, and understanding standards 	<ul style="list-style-type: none"> » Know limits and seek guidance » Commit to continuous learning » Be honest, even in small tasks
Mid-Career <small>(Experienced or Licensed Engineer)</small>	<ul style="list-style-type: none"> » Apply advanced technical and project management skills » Strengthen decision-making and leadership abilities 	<ul style="list-style-type: none"> » Ensure public safety and compliance » Avoid conflicts of interest » Mentor and model ethical conduct
Senior-Level <small>(Principal Engineer, Consultant, or Executive)</small>	<ul style="list-style-type: none"> » Use strategic thinking and systems insight » Lead through negotiation and stakeholder engagement 	<ul style="list-style-type: none"> » Promote ethics and professionalism » Address complex ethical issues » Foster a culture of accountability and transparency

Remember:
Engineering skills are not only essential for performance but also carry ethical responsibility, influencing public trust, integrity, and professional growth.

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GhIE Ethical Insight

Powered by the Professional Practice and Ethics Committee

Welcome to 2025-2027 Council Term!

The Constitution of the Institution requires all Members and Registered Entities to uphold the highest standard of integrity in the practice of engineering and order their conduct in accordance with the Code of Ethics of the Institution (Article 8.2)

This Week's Buzzword:

ACCOUNTABILITY

CODE OF ETHICS 2.6.3 Members and Registered Entities must foster a culture of ethics, transparency, **accountability** and promote a work environment that detests corruption at all levels and in all forms."

What Accountability Looks Like:

- 🔍 Acknowledge the issue honestly - **Don't hide or shift blame.**
- ✂️ Take corrective action - **Fix it where necessary.**
- 🗉 Report all risks or damages to the right authorities or stakeholders. **No Issue is too small!**
- 📚 Learn from it - **Apply insight to avoid future incidents**

Let's lead by example - Ethics is the foundation of engineering excellence!!



www.ghie.org.gh



GhIE Ethical Insight

Powered by the Professional Practice and Ethics Committee

Professional Conduct of Engineering Practice

CODE OF ETHICS 2.1.3 "Members and Registered Entities shall uphold the honour and **dignity** of the profession and avoid association with any enterprise of questionable character."

This Week's Buzzword:

DIGNITY

In the Professional practice and ethics of engineering, **dignity** refers to upholding the inherent worth of individuals, communities, and the engineering profession itself. It plays a central role in guiding ethical behavior, responsible decision-making and professional integrity.

Professional Development

Commit to lifelong learning and competence while taking part in ethical decision making

Respect for Human Life

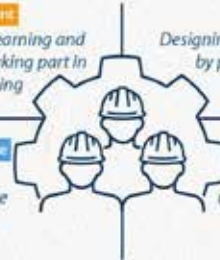
Designing systems and structures by prioritizing, public health, safety and welfare

Respect in the workplace

Collaboration and constructive dialogue are encouraged

Honesty & Integrity

Avoiding deception, reporting data accurately and speaking up about



Remember:

Dignity in Engineering is about valuing people, acting ethically and taking responsibility. It is a foundational principle that shapes not only what engineers do but how and why they do it.



www.ghie.org.gh

Ghana Institution of Engineering

Professional Practice and Ethics committee

- Ing Yaa Okudzeto - Chair
- Ing Gabriel Ofori Boampong - Member
- Ing Abdul-Shakud Iddrisu - Member
- Ing Bismark Otoo - Member
- Ing Calvin Bruce-Attuquayfio - Member
- Ing Dr. Celestina Allotey - Member
- Ing Ellen Adu-Parkoh Jones Wagner - Member
- Ing Gabriel Sipi Takyi - Member
- Ing Michael Botse-Baidoo - Member
- Ing Miriam Amponsah - Member
- Ing Dr. Patrick Amoah Bekoe - Member
- Ing Prince Osiadan - Member
- Ing Prof Abena Obiri-Yeboah - Member
- Ing Rev. Felix Tetteh - Member
- Mr Michael Dompseh-Ampofo - Member
- Mr Richard Adarkwah - Member
- Ing Dr. Andrews Kwablah - Member
- Ing Jacqueline Ofori-Atta - Member
- Ing Prof. Eric Ofosu Antwi - Member
- Ing Eric Addo Djan - Member
- Ing Abigail Acheampomaa Opoku - Member
- Ing Harriet Amisah-Arthur - Co-opt
- Ing Sylvia Sampong Ekremet - Member
- Ing Ludwig Hesse - Ex-officio
- Ing Leonora Otu-Boateng - Support staff

Annual Report 2025/2026

Ghana Institution of Engineering (GhIE)

Committees, Programmes & Institutional Achievements

Covering the period 2025–2026 | Prepared for Executive Presentation and Council Review



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Conferences and Programmes Committee

Chair: Ing Dr. Lucy Agyepong, PE-GhIE

The Conferences and Programmes Committee was established to drive the Institution's flagship events and uphold its tradition of excellence in member engagement. Guided by the LAH Strategic Focus of the GhIE President, the Committee plays a central role in advancing Council's 2025-2027 goals by planning and delivering conferences, inaugurations and institutional programmes that showcase the value of engineering practice. This report covers the 2025/2026 period, highlighting the Committee's mandate, activities, achievements and challenges.

Committee Mandate

In accordance with Bylaws (13.2.2 (7)), the Committee is responsible for organising all conferences and major programmes of the Institution in a manner that promotes member and public participation, while advancing the benefits and values of engineering practice.

Key responsibilities include:

Meetings & Addresses

- Annual General Meetings
- The Presidential Address
- The State of the Institution Address

Conferences & Events

- Annual Conferences
- Presidential Inaugurations and Banquets
- Mini Conferences (in liaison with Technical Divisions)

Membership & Other

- Induction of Full Members (with Membership Committee)
- Other programmes as directed by Council

- A 16-member committee was established, meeting monthly on the last Friday at 2:00 p.m. To fast-track preparations for the 56th AGMC, meetings were later increased to biweekly and subsequently weekly.

56th Annual General Meeting & Conference

Conference Details

Date: March 16–20, 2026

Venue: Volta Serene Hotel, Ho, Volta Region

Theme: *Engineering the Food Security and Sustainable Agriculture Value Chain*

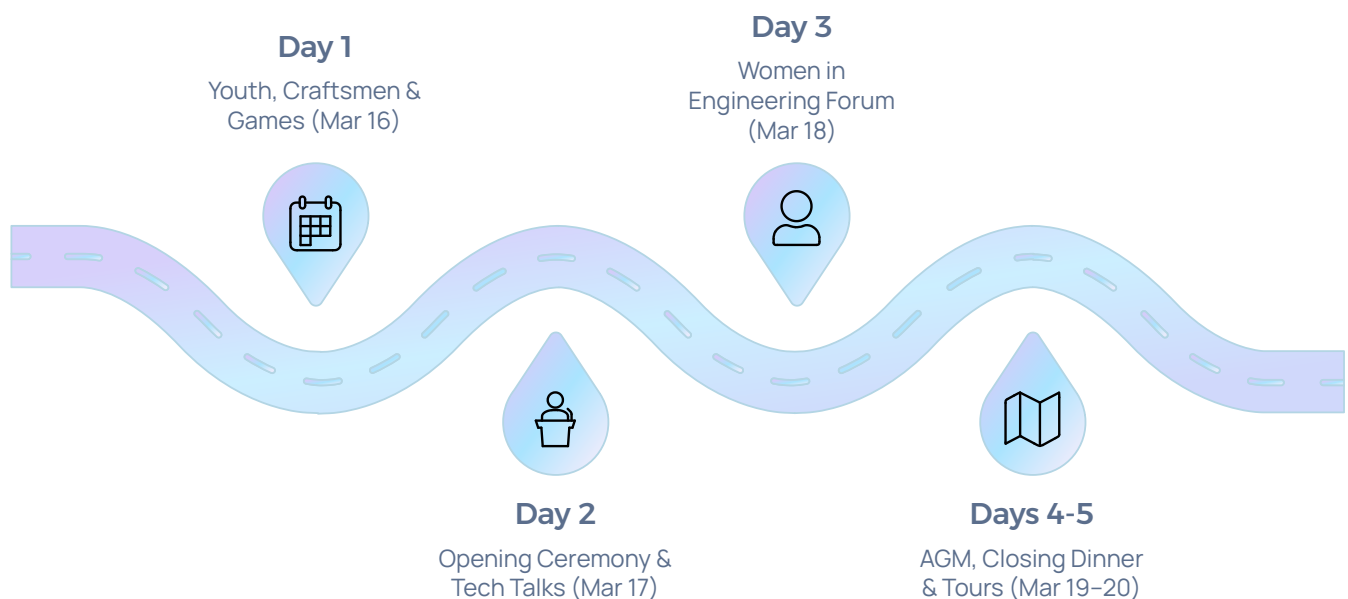
Collaborating Partners: Ministry of Works, Housing and Water Resources; Ministry for Food and Agriculture

Council Approvals

Council approved the theme, date, and venue for the 56th Annual General Meeting and Conference. The AGM was scheduled for March 19, 2026, to consider the annual report, financial report, and 2026 budget, among other matters.

Distinguished speakers included **Togbi Afede XIV**, the Minister for Food and Agriculture, the Minister for Works, Housing and Water Resources, among others.

56th AGMC – Programme Schedule



The conference programme was carefully structured to maximise member engagement, technical exchange, and social interaction across all five days at the Volta Serene Hotel, Ho.

Presidential Inauguration, Banquet & Mini Conferences

Presidential Inaugurations and Banquet

As 2026 was not a presidential inauguration year, the Committee organised a closing conference dinner on March 19, 2026, attended by GhIE members, dignitaries and international delegates at the Volta Serene Hotel, Ho.

Mini Conferences

In collaboration with branches and technical divisions, the Committee supported the successful organization of mini conferences across divisions and branches.

Induction of Full Members

The Committee co-organised the **46th Induction Ceremony on December 16, 2025**, where **125 members were inducted** as Professional Engineers and Professional Engineering Technologists.

Presidential Address & State of the Institution

- **Presidential Address**

The Committee facilitated the **53rd Presidential Address by Ing. Ludwig Annang Hesse**, chaired by the Committee Chair, held at **Shippers House on February 19, 2026**.

- **State of the Institution Address**

Preparations are underway for the upcoming State of the Institution Address, with a draft programme outline, guest list, and logistics being developed.

- **Other Programmes Directed by Council**

The Committee remains prepared to liaise with relevant teams for any additional programmes as directed by Council.

Challenges Encountered

Despite notable progress, the Committee encountered challenges including:

- **Delayed submission of reports**
- **Slow confirmation by keynote speakers**
- **Late participant registrations**
- **Difficulty securing sponsorship**
- **Untimely submission of activity lists**
- **Budget disbursement delays**

Conferences & Programmes – KPIs & Conclusion

KPI 1	Successfully organised the 56th Annual General Meeting in Ho on March 19, 2026.
KPI 2	Delivered the 2026 Annual Conference at Volta Serene Hotel, Ho.
KPI 3	Organised closing banquet on March 19, 2026, attended by dignitaries and international delegates.
KPI 4	Coordinated and supported 2026 mini conferences in collaboration with branches and technical divisions.
KPI 5	Successfully held the 46th Induction Ceremony on December 16, 2025, inducting 100 new members into Professional Engineer status.
KPI 6	Jointly with the Secretariat, organised the 53rd Presidential Address delivered by Ing. Ludwig Annang Hesse at Shippers House on February 19, 2026.

The Conferences and Programmes Committee has made significant strides in advancing Council's strategic goals. The successful organisation of the 56th AGMC at Volta Serene Hotel stands as a major achievement, complemented by the induction of new members, the Presidential Address, and preparations for upcoming institutional programmes. The Committee remains committed to strengthening member engagement and showcasing the value of engineering practice through impactful events.

Research, Innovation and Excellence Committee

Chair: Ing Prof. Emmanuel Kwame Appiah-Adjei

In line with its ToRs, the committee has developed a revised Engineering Excellence Award (EEA) scheme, supported engineering research, established an online repository, and published three issues of the GhIE Journal during the 2025/2026 reporting period.

Engineering Excellence Award (EEA) – Strategic Objectives & Governance

The committee developed a revised Engineering Excellence Award (EEA) scheme that aims at awarding innovative engineering and technological solutions.

(a) Strategic Objectives

- Recognize outstanding achievements in engineering research, innovation, leadership, and public engagement.
- Promote Ghana's sustainable development and align with UN Sustainable Development Goals (SDGs).
- Inspire young engineers and foster public trust in the engineering profession.
- Position GhIE as a regional leader in engineering excellence recognition.

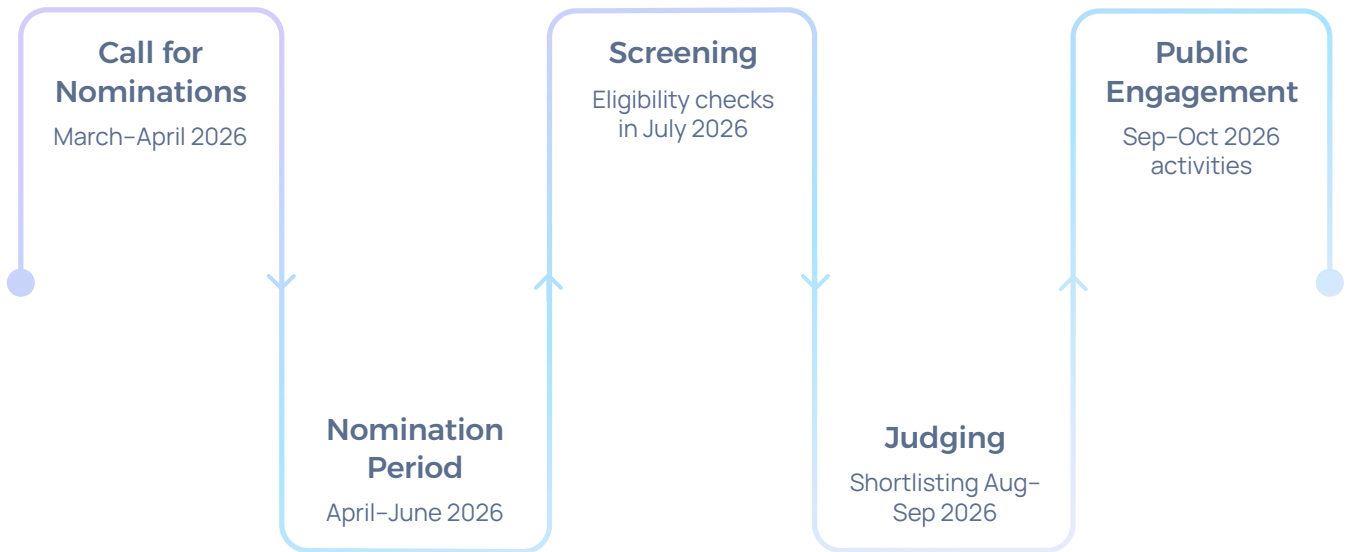
(b) Governance Structure

The new EEA has a **Steering Committee** and **Independent Judging Panel** with defined roles, and a clearly defined Evaluation process (with clear metrics).

(c) Award Categories

The award categories have been revised based on best practices and survey inputs from GhIE members. All categories are clearly defined with KPIs. **Twenty-seven (27) different awards** have been proposed.

2026 EEA Timelines



The timelines for the 2026 EEA are structured to ensure a rigorous, transparent, and inclusive process from nomination through to the Awards Ceremony and Recognition in November 2026.

Research Support, Online Repository & Journal

1

Engineering Research Support Program

The Committee developed a program to support engineering research by Members; this is yet to be approved by Council for implementation.

2

Online Repository – DSpace Platform

The Committee submitted its report on a proposed Online Repository for research and innovation projects for GhIE and recommended the **DSpace platform**, which has been approved by Council for implementation.

3

Journal Article Review Guidelines

Revised the existing guidelines for review of journal articles and conference papers. This is currently in use and readily available on the GhIE Journal website (<https://ghiejournal.com/>).

4

GhIE Journal Publications

Three (3) issues of the GhIE Journal were published in 2025; these contained **thirty (30) articles** and are all available on the GhIE Journal website, African Journals Online (AJOL) platform and widely searchable online since all articles have doi links.

Research, Innovation & Excellence – Key Achievements



Revised EEA Program

Developed a revised Engineering Excellence Awards program, which aims to position GhIE as a regional leader in engineering excellence and being implemented in 2026.



GhIE Journal

Published three (3) issues of the GhIE Journal, containing thirty (30) articles, which are searchable online and widely available to the public.



Online Repository

Assisted in developing online repository platform for GhIE.

Research, Innovation & Excellence – KPIs

KPI 1	 Develop an award program for innovative engineering and technological solutions to practical societal problems (by September 2025) – Detailed in report above.
KPI 2	 Develop a program to support engineering research by Members (by September 2025) – Detailed in report above.
KPI 3	 Develop and maintain a system for peer review of journal articles or conference papers authored by Members (by September 2025) – Detailed in report above.
KPI 4	 Develop and maintain an online repository of research and innovation projects (by September 2025) – Detailed in report above.

SECTION 3

Capacity Enhancement Committee

Chair: Ing Sophia Abena Tijani, F-GhIE

The Capacity Enhancement Committee was constituted in line with the LAH Strategic Focus document of the GhIE President to advance Council's goals for 2025–2027. This report covers the period 2025/2026 and outlines the committee's mandate, activities, and outcomes.



Capacity Enhancement – Mandate & Formation

Mandate

The committee was tasked to:

- Update the organizational structure document of the Institution.
- Update digital communication structures for members, registered entities, and external partners.
- Fully digitalize core operations, including membership application, database, subscription payments, CPD, committees, technical divisions, branches, professional examinations, elections, and EC licensing.
- Oversee the redesign of the GhIE website.

Committee Formation & Action Plan

A **15-member committee** was established, meeting monthly on the last Thursday at 2:00pm. An Action Plan was developed with an "Activity Tracker" to monitor timelines and KPIs. Subcommittees were formed with lead coordinators to ensure accountability and progress.

Website Redesign & Digitalization of Core Operations

Website Redesign

The Committee was tasked with redesigning the GhIE website. The committee, in collaboration with the ICT Committee, who had also been assigned the same task, worked hand in hand to review the proposals received. The committee recommended internal development to reduce costs and ensure alignment with institutional needs. **The redesigned website is now live**, providing improved access to information and services.

Digitalization of Core Operations

The committee worked on the scope of work for the digitalization of core operations of the Institution. A request for proposal, based on the scope, was sent to GhIE's IT Consultant. The committee received and reviewed the proposal for digitizing the Secretariat's operations, covering membership, billing, CPD, communications, event management, examinations, etc. A price comparison analysis was conducted, and **Council approved the project for implementation in 2026**. This initiative will streamline processes, enhance efficiency, and improve member experience.

Digital Communication Structures

A communication framework was developed to strengthen engagement with members, partners, and stakeholders. The structure emphasizes targeted communication channels, including email, social media, and weekly updates, ensuring consistency and accessibility.

Membership Satisfaction Survey

A survey was conducted with **424 respondents** (against 395 the previous year). Findings included:

424

Survey Respondents

Up from 395 the previous year

15%

Net Promoter Score

Indicating need for improvement

73.17%

Overall Satisfied

9.76% dissatisfied, 15.5% neutral

Professional recognition, professional development, networking opportunities and a sense of belonging are some of the value respondents derive from GhIE membership. Webinars and online workshops were most preferred services. Email was the most favoured communication channel. Recommendations included enhancing communication strategies, career services, mentorship, and member engagement.

Organizational Structure Review

The committee reviewed the Institution's structure and proposed a leaner, strategically focused model. The new structure reduces duplication, clarifies reporting lines, and narrows the Executive Director's span of control. This will improve agility, decision-making, and operational efficiency. Council was advised to adopt the revised structure to strengthen institutional effectiveness.

- The committee proposed a leaner organisational structure to enhance efficiency at the secretariat, with clear reporting lines and reduced duplication across departments.

Capacity Enhancement – Key Achievements & KPIs

KPI 1	The committee proposed a leaner organisational structure to enhance efficiency at the secretariat.
KPI 2	The Committee developed a communication framework for Council's approval and implementation. (by September 2025)
KPI 3	The digitalization of core operations is to commence in 2026.
KPI 4	Redesigning of the GhIE website in collaboration with the ICT committee is complete.

Capacity Enhancement – Conclusion

The Capacity Enhancement Committee has made significant progress in advancing GhIE's strategic objectives. Key achievements include the website redesign, approval of digitalization initiatives, completion of a membership satisfaction survey, and development of a streamlined organizational structure. The committee remains committed to supporting Council in delivering value to members and enhancing the Institution's impact.

The Capacity Enhancement Committee successfully reviewed the redesigned GhIE website (proposed to be launched during AGM), developed a communication framework, and secured Council approval for full digitalization of core operations. It conducted a membership satisfaction survey with 424 respondents, providing valuable insights for improvement. Additionally, the committee proposed a leaner organizational structure to enhance efficiency and agility. These achievements collectively strengthen member engagement, institutional effectiveness, and alignment with GhIE's strategic goals.

SECTION 4

Re-Invigoration of Structures Committee

Chair: Ing Prof. Kwabena Biritwum Nyarko

Co-Chair: Ing Yaw Nsarkoh

The Committee was formed with terms of reference as follows:

- Propose a coordinated program for the engagement of government in policy development and development
- Create and promote the use of a GhIE platform to provide technical input for major development projects by government and private developers
- Develop a Strategy to strengthen the 'Fellows Category' to reinforce their role as thought leaders and champions of Engineering excellence.
- Propose a coordinated program for the Technical Divisions and Branches to develop and implement a program of activities for the period with a target to increase membership, increase participation in activities, and attract sponsorship.

Re-Invigoration – Key Recommendations

1 Strengthen GhIE Communications

Fully activate all communication channels and explore strategic partnerships to enhance reach, visibility, and engagement. As a follow-up to this, a Communication/PR Manager has been employed to assist the Secretariat to achieve this.

2 Media Partnership

Establish a partnership with a reputable media house to strengthen GhIE's visibility, relevance, and influence on engineering in Ghana.

3 Engage Key Sector Ministries

Engage with Key sector ministries for strategic collaboration. Key sector ministries have been identified (with a targeted messaging framework) and discussed with the Publications Committee.

4 Veteran Engineers Recognition

A strategy for the recognition of veteran engineers has been developed.

5 GhIE Communications Strategy

GhIE Communications Strategy has been developed to establish GhIE as a visible, credible and engaging voice in National Development.

Media Engagement Clusters

The committee made recommendations for implementation of Media Engagement in clusters with discussion points as follows:

Cluster A: Strategic Partnerships & External Engagement

- Identify and engage selected sector ministries for strategic collaboration
- Facilitate high-level engagements with Top engineering firms
- Establish structured partnerships with local and international professional associations
- Develop formal partnerships with all engineering schools in Ghana

Cluster B: Visibility, Influence & Public Engagement

- Develop and implement a recognition strategy for veteran engineers
- Communications strategy
- Promote community involvement and outreach initiatives
- Revitalize and strengthen the GhIE Fellows category

Cluster C: Organizational Excellence & Member Development

- Expand focus to include emerging engineering sectors (e.g., AI, ICT, digital, aviation)
- Strengthen organizational controls
- Enhance professional development through CPD and sector-specific training
- Foster a strong and inclusive GhIE institutional culture

Based on findings from benchmarking activity and other efforts, a program would be developed for implementation in 2026.

Re-Invigoration – Committee Members

Ing Isaac Neequaye

Member

Ing Seth Quaye

Member

Ing Eugene Danquah

Member

Ing Andrew Titus-Glover

Member

Ing Dr. Joseph X. F. Ribeiro

Member

Ing Dr. Bennetta Koomsom

Member

Ing Michael Obeng Konadu

Member

Ing Prof. Ato Quansah

Member

Ing Dr. Godfred Ohemeng-Boahen

Member

Ing Juliet Mawunyo Gbormittah

GhIE Support Staff

SECTION 5

Election Review Committee

Chair: Ing Leslie Alex Ayeh

At its meeting on May 14, 2025, the Executive committee of the Ghana Institution of Engineering established an Election Review committee to oversee the recommendations and feedback from members and the election committee. The recommendations were as follows:

- Reduction of the Election period
- Council should have clear guidelines on campaign period / deadline
- Training should be carried out for each occupational group and voting procedures
- Council should come out clear on guidelines for the Election committee
- Council should come out with clear recommendations on how candidates should access members data in order to ensure members privacy and data protection
- Council should also consider amending the voting timeline in the constitution to include the possibility of extension when it becomes necessary.
- In view of the above, a 3-man committee was set up to undertake the above exercise, supported by one staff of the GhIE.

Election Review – Key Achievements & Committee Members

Stakeholder Consultations

The committee held consultations with stakeholders.

Survey Conducted

A brief survey was conducted amongst the various occupational groups to establish data upon which workable recommendations were made. The survey was administered using Google forms.

Candidate Feedback

Phone conversations were held with some of the candidates of the previous election for their views on elections and feedback from the recent elections.

Next Actions

Next actions scheduled for May 2026 – Discussion and Validation of Report with members.

Committee Members

Ing Leslie Alexander Ayeh (Past President) – Chair | **Ing Gloria Apenkwa** – Member | **Ing Fiifi Asante-Antwi** – Member | **Ing Juliet Mawunyo Gbormittah** – GhIE Support Staff

SECTION 6

Establishment and Legalization of the GhIE ADR Centre

Chair: Ing Ludwig Annang Hesse

The ADR Centre has been formally incorporated as a **Company Limited by Guarantee**. This legal structure ensures that the Centre operates as a not-for-profit professional institution dedicated to promoting efficient and technically informed dispute resolution services within the engineering and construction sectors.

The incorporation of the Centre provides the necessary legal identity and governance framework required for independent operations, contractual engagements, and partnerships with courts, regulatory institutions, and industry stakeholders.

ADR Centre – Governance Structure & Board of Directors

A Board of Directors has been duly inaugurated to provide strategic oversight, governance, and policy direction for the Centre. The Board comprises highly distinguished professionals with extensive experience in law, engineering, and dispute resolution.

**Her Ladyship
Barbara Ackah
Ayensu**

Board Chair

**Ing. Ludwig Annan
Hesse**

Member

**Lawyer Ace
Ankomah**

Member

Prof. Richard Frimpong

Member

Ing. Kofi Sampong

Member

The composition of the Board reflects the Centre's multidisciplinary approach, bringing together expertise from engineering practice, academia, and the legal profession to ensure credibility and professional excellence in its operations.

ADR Centre – Secretariat, Board Meetings & Operational Framework

Secretariat and Administration

Ing. Prince Osiadian serves as **Secretary to the Board and Administrator of the Centre**, responsible for coordinating governance processes, institutional development, and operational management.

Faustina Ayitey serves as **Clerk to the Centre**, providing administrative and operational support for the Centre's activities.

The Secretariat is responsible for coordinating ADR proceedings, maintaining case management systems, supporting the Board, and facilitating stakeholder engagement.

Board Meetings

The **first Board meeting of the ADR Centre has been successfully held**, during which key foundational matters regarding the governance and operationalisation of the Centre were discussed.

A **second Board meeting is scheduled for 26 March**, during which additional governance and operational matters will be considered, including the approval of key operational documents and strategic direction for the Centre.

ADR Rules, Capacity Building & Physical Infrastructure

• ADR Rules & Operational Framework

Drafts of the following documents have been developed and presented to the Board: **Arbitration Rules**, **Mediation Rules**, and **Standard Operating Procedures (SOPs)**. These documents establish the procedural framework for handling disputes referred to the Centre. The Board reviewed these documents and recommended certain revisions to strengthen their effectiveness and alignment with best international practices.

• Capacity Building & Professional Training

Approximately **twenty-five (25) members have been trained** in Mediation, Arbitration, and Advanced Arbitration Practice. These training programmes are aimed at developing a strong panel of technically competent mediators and arbitrators who possess both engineering expertise and dispute resolution skills.

• Physical Infrastructure & Facilities

The Centre now has dedicated **mediation and arbitration conference rooms**, meeting and consultation rooms, modern conferencing facilities, and facilities to support **hybrid and virtual dispute resolution proceedings**. These facilities position the Centre to provide professional and efficient dispute resolution services.



Three men standing in front of the GhIE ADR Centre sign.



An audience seated in a conference room during ADR training.



ADR Centre – Committee Members

Ing Ludwig Annang Hesse, F-GhIE – Chair | Ing David K. Nyante, F-GhIE – Member | Ing Ebenezer Ato Roberts, F-GhIE – Secretary | Ing Yaa Okudzeto, F-GhIE – Member | Ing Prince Osiadan Anane-Acheampong, PE-GhIE | Ing Samuel Magnus Asiedu, F-GhIE | Ms Faustina Ama Ayitey – GhIE Support Staff

Craftsman Coordinator's Report

Lead: Ing Joseph Kwesi Oddei

With support from GIZ, the Professionalisation of the Craftsmen Project kicked off in December 2025 for the *Continuous Professional Development, Mobilization, training and Induction of Craftsmen*.

→ Technical & Financial Proposals

Submitted technical and Financial proposals to GIZ to train and induct unlicensed and licensed Craftsmen. Funding approved.

→ First Training Session

First training session was conducted in the Volta Region for **200 participants** in carpentry, steel bending, masonry, plumbing, and electrical trade areas.

→ ProfArts App Launch

The ProfArts App was launched so that the Public or Users could engage Craftsmen.

→ Expansion Plans

The training program will continue in three other branches in the course of the year. The identified branches are branches 2 and 3.

→ UNICEF Initiative

There is an initiative to pursue the craftsmen's professionalization project with UNICEF. A UN Partner Portal was set up in April 2025 to monitor opportunities. Other initiatives to raise sponsorship include collaborating with other partners via MOUs.

GIZ Project Committee Membership

1	Ing Dr. Enyonam Kpekpena, Executive Director	Chairperson
2	Ing Joseph Oddei	Project Manager
3	Mr. Richard Adarkwah	Craftsman Representative
4	Ing Prof. Emmanuel K. Nyantakyi	Branch 2 Chair
5	Ing Prof Charles Atombo	Branch 6 Chair
6	Ing Godfrey Atta Jackson	Branch 3 Chair
7	Ing Leonora Otu-Boateng	Training Department Lead
8	Mr. Benjamin Bartels	Finance Team
9	Ing Juliet Mawunyo Gbormittah	Monitoring & Evaluation Lead
10	Ms Agustina Nyarkoa Amoateng	Women in Construction Representative

Continuing Professional Development (CPD)

The GhIE Bye-Laws Article 6.11.1(b) state that:

"A Full Member of the Institution will be required to complete at least eighteen (18) Professional Development Hours (PDH) of Continuous Professional Development (CPD) in each calendar year as a requirement to remain in good standing in the following year."

In 2025, **nine (9) CPD courses** were organised at the institution. Previously advertised courses experienced low patronage and so to improve participation, a training needs survey was administered to members in September, yielding **494 responses** across various occupational groups, divisions, and years of work experience. The findings are currently being reviewed with technical division chairs and other resource persons to develop relevant and appealing courses for both members and non-members.

In addition, the CPD Guidelines document has been shared with members to increase awareness of the range of activities eligible for earning Professional Development Hours (PDH). It is important to note that eligible CPD activities do not necessarily have to be paid courses; however, they must be approved by the relevant technical division or the Education and Training Committee. The guidelines provide further details on these requirements.

While the digitalization of CPD recording and monitoring is still in progress, members have been provided with a CPD Records Form to document their professional development activities. This form is to be submitted together with the member's subscription payment to maintain good standing for the subsequent year.

Industrial Placement Committee

Chair: Ing. Kwaku Sarpong AKOSA

Overview

· Main Themes covered in the reporting year:

During the March 2025 to February 2026 reporting year, the Industrial Placement Committee focused on laying the foundation for a comprehensive five-year industrial placement program to bridge academia and industry within Ghana's engineering sector. The primary achievement was the successful finalisation of the program's concept note in May 2025, which clearly defined the objectives, scope, and expected outcomes. This included extensive research into potential partner institutions and industry needs, ensuring the program's relevance and alignment with both educational and industrial requirements.

Subsequently, the committee moved to secure industry partnerships, drafting invitation letters aligned with the concept note and Memorandum of Understanding (MOU) framework. The letters were carefully prepared to outline program benefits, expectations, and partnership terms, with outreach planned across multiple engineering divisions and regional branches of the Ghana Institution of Engineering (GhIE) in the year 2026. This step is expected to facilitate strong engagement with industry stakeholders and garner initial expressions of interest, setting the stage for formalised collaborations.

The committee also advanced the drafting of MOUs, detailing roles and responsibilities, collaboration terms, confidentiality, intellectual property, and dispute-resolution clauses. Circulation of these documents for stakeholder review is ongoing, reflecting a commitment to transparency and mutual agreement. The GhIE council established steering and selection committees to ensure effective governance and transparent participant selection aligned with rigorous criteria for graduates and lecturers. Job descriptions and application processes for the first cohort were developed, preparing the program for pilot implementation.

The reporting year highlighted the committee's emphasis on designing a practical, structured program with a six-month placement for each participant. The curriculum and training modules are being developed in collaboration with stakeholders to balance theoretical knowledge and hands-on industry experience. The program aims to enhance participants' practical skills, workplace readiness, and professional development, thereby improving employability and fostering innovation.

Key performance indicators (KPIs) addressed during the year include the completion of the concept note, the number of partner institutions researched, and progress on MOU drafting and review. These KPIs demonstrate measurable progress in program development and stakeholder engagement.

Challenges anticipated in the program's implementation, such as limited training resources, trainer availability, trainee motivation, and funding constraints, were identified early. The committee proactively proposed solutions, including industry collaboration for resources, recruitment of qualified mentors, dynamic training approaches, and exploration of diverse funding sources.

In summary, the Industrial Placement Committee made significant strides in conceptualizing and structuring a strategic industrial placement program. The year's outcomes position the GhIE to strengthen academia-industry linkages, enhance practical engineering skills, and foster a highly skilled engineering workforce ready to meet Ghana's industrial challenges and opportunities.

Key Achievements, Publications, Resolutions & Declarations

Key achievements include finalizing the industrial placement program concept note, researching partner institutions, and drafting invitation letters to secure industry partnerships. The committee also developed the Memorandum of Understanding framework and established steering and selection committees. Resolutions focused on defining participant selection criteria, designing the application process, and addressing anticipated implementation challenges through collaborative solutions, ensuring a strong foundation for successful program launch and execution.



Concept Note Finalised

Successfully finalised the five-year industrial placement program concept note in May 2025.



Partner Institution Research

Conducted extensive research into potential partner institutions and industry needs.



MOU Framework Developed

Drafted Memorandum of Understanding framework detailing roles, responsibilities, and collaboration terms.



Governance Committees Established

Steering and selection committees established to ensure transparent participant selection.

Public Accountability Committee

Chair: Ing Dr. Patrick Amoah Bekoe

Co-Chair: Ing Prof. Emmanuel Akowuah

Overview

The LAH Strategic Focus Document 2025-27 assigns the Public Accountability Committee the responsibility of being the channel through which the GhIE will provide civic service, in line with Article 3.2.1(d) of the GhIE constitution. In this vein, the committee aimed to advise the government and the public on engineering matters, particularly in the area of the sustainable delivery of infrastructure and related services.

Key Achievements, Publications, Resolutions & Declarations

KPI 1 – Reactivate and update the GhIE Infrastructure Score Card for Ghana (Annually)

- Prepared fact sheets on the status and plans for infrastructure development in the following sectors: roads, bridges, rail, aviation, water and sanitation, health, education and telecommunications
- Verified these sheets with the relevant ministries and agencies
- Disseminated questionnaires for experts to populate in order to produce an infrastructure score card for Ghana.

KPI 2 – Issue an annual public accountability report (Annually)

A sub-committee was constituted to work on this deliverable.

The Public Accountability Committee established eight working groups in order to deliver on its mandate. Monthly meetings are held to assess progress on the work, and the launch of the 2024 infrastructure report card as well as the 2025 public accountability report is expected in the second quarter of 2026.

Public Accountability Committee

Committee Members

1. Ing Dr. Patrick Amoah Bekoe - Chair
 2. Ing Prof. Emmanuel Akowuah - Co-Chair
 3. Ing Akim Tijani - Member
 4. Ing Isaac Kweku Boakye - Member
 5. Ing Dr. Bertha Darteh - Member
 6. Ing Dr. Charles Asafo-Adjei - Member
 7. Ing Dr. Michael Ankamah Bekoe - Member
 8. Ing Lovestone Damalie - Member
 9. Ing Edmond Balika - Member
1. Ing Samuel Obeng Asiamah - Member
 2. Ing Kwame Kwakwa - Member
 3. Ing Kwasi Agyeman Boakye - Member
 4. Ing Charles Wood - Member
 5. Ing Kwame Ansu Gyamfi - Member
 6. Ing Benjamin Bampoh - Member
 7. Ms Akosua Pokuaa - Member
 8. Ing Leonora Otu-Boateng - Member

SECTION 8

Secretariat Operations Report



The GhIE Secretariat is headed by the Executive Director who manages the entire operations of the secretariat which is divided into two (2) directorates and five (5) departments as follows:

Directorates

- Membership Directorate
- Professional Practice Directorate

Departments

- Administration Department
- Accounts Department
- Public Relations and Communications Department

☐ The Secretariat currently has **nineteen (19) full-time employees**, with one (1) on secondment. Additional support staff include a gardener and an outsourced cleaner, as well as five (5) national service personnel. Of these, four were posted by the Engineering Council, Ghana, for a four-month period.

Secretariat Administration Team



Aiyshatu Osman
Administrative Manager



Faustina Agyei
Executive Assistant



Patience Osei
Administrative Assistant

Membership



**Ing Juliet
Gbormittah**
Membership Director



Adobea Antwi
Membership Officer



**Richard Owusu
Acheampong**
Examinations Officer



Marion Somuah
Membership
Assistant

Finance



Benjamin Teye
Finance Manager



Benjamin Bartels
Finance Officer



Redeemer Dommie
Finance Assistant

Secretariat IT, Communications & PR



Nii Abbey Odenkey
PR & Comms Manager



Kofi Gyamera Brefo
Digital Communications Officer

Professional Practice & Development



Leonora Otu-Boateng
Director, Professional Practice



Helena Amponsah
Administrative, Officer

WIE Secretariat



Phyllis Ocran
Administrator

WAFEO Secretariat



Helena Amponsah
Administrator

Administrative Improvements & Key Appointments

- **Executive Director Appointment**

A substantive Executive Director was appointed to replace the Acting Executive Director whose tenure ended on September 30, 2025. The new Executive Director assumed office on October 1, 2026. Upon assumption of duty, she organized a management retreat to address persistent issues across all five departments. She introduced 90-day departmental targets with periodic reviews, automated selected tasks, and pursued subscriptions and sponsorships for the 56th AGM and Conference.

- **Recruitment of Directors (May 1, 2025)**

Director, Membership Services – overseeing membership activities and introducing automation in membership applications.

Director, Professional Practice – responsible for CPD programmes, conducted surveys to assess members' training preferences, and improving programme delivery. Both directors have served for over ten months, contributing significantly to departmental improvements.

- **Public Relations and Communications Manager**

Following interviews in November 2025, a Communications and PR Manager assumed office on December 1, 2025. Under his leadership, the institution gained increased visibility through stronger partnerships with media houses and expanded outreach via television, social media platforms, and WhatsApp channels to promote GhIE activities.

- **Digital Initiatives & Human Resource Development**

Efforts were made to automate selected processes, streamline membership applications, and enhance efficiency in departmental operations. The Secretariat continues to prioritize staff training and performance reviews, leveraging its Human Resource Information System to build capacity and enhance efficiency. On January 1, 2026, all staff signed revised conditions of service, approved by Council in October 2025, aimed at improving staff welfare.



Audited Account for the year ended 31st December 2025



Ghana Institution of Engineering

**Report and Financial Statements
31 December 2025**

Ghana Institution of Engineering

Report and financial statements

For the year ended 31 December 2025

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Ghana Institution of Engineering

Corporate information

For the year ended 31 December 2025

Council members

No	Name	Position
1.	Ing. Ludwig A. Hesse, F-GhIE	President
2.	Ing Dr Patrick Amoah Bekoe, F-GhIE	Vice-President
3.	Ing. Kwabena Bempong, F-GhIE	Immediate Past President
4.	Ing. Mrs. Sophia Tijani, F-GhIE	President-Elect
5.	Ing. Mrs. Yaa Obenewaa Okudzeto, F-GhIE	Executive Representative (PE)
6.	Ing Dr Kenneth Ashigbey F-GhIE	National Councillor (Professional Engineers)
7.	Ing Dr. Lucy Agyepong PE- GhIE	National Councillor (Professional Engineers)
8.	Ing Dr Michael Ankamah Bekoe SPE-GhIE	National Councillor (Professional Engineers)
9.	Mr. Philip Kwame Aheto RET-GhIE	Executive Representative (Technicians)
10.	Mr. John Reeves Aidoo RET-GhIE	National Councillor (Technicians)
11.	Mr. Charles Quagraine EC-GhIE	National Councillor (Technicians)
12.	Mr. Michael Dompreeh-Ampofo PET-GhIE	Executive Representative (Professional Engineering Technologist)
13.	Mr. Richard Adarkwah EC-GhIE	Executive Representative (Craftsmen)
14.	Ms. Augustina Nyarkoa Amoateng EC-GhIE	National Councillor (Craftsmen)
15.	Mr. Felix Ayisi Ohene EC-GhIE	National Councillor (Craftsmen)
16.	Mr. Prince Dumevor EC-GhIE	National Councillor (Craftsmen)
17.	Ing Micheal Obeng Konadu F-GhIE	Technical Division Chair (Civil)
18.	Ing Ebenezer Ato Roberts F-GhIE	Technical Division Chair (Electrical/Electronic)
19.	Ing Dr Divine Okutu, PE-GhIE	Technical Division Chair (Mech/Agric/Marine)
20.	Ing Prof Nana Yaw Asiedu SPE-GhIE	Technical Division Chair (Chemical/Mining)
21.	Ing Dr Joseph Xavier Francisco Ribeiro SPE-GhIE	Chairperson (Branch 1 - Ashanti Region)
22.	Ing Prof. Emmanuel K. Nyantakyi F-GhIE	Chairperson (Branch 2 - Brong Ahafo, Bono East, Ahafo)
23.	Ing Godfrey Atta Jackson SPE- GhIE	Chairperson (Branch 3 - Eastern)
24.	Ing Frank Kwofie Pinto SPE-GhIE	Chairperson (Branch 4 - Greater Accra)
25.	Ing Abdul Shakud Iddrisu SPE- GhIE	Chairperson (Branch 5 - Northern, Savannah, North East, Upper East, Upper West)
26.	Ing Prof Charles Atombo SPE-GhIE	Chairperson (Branch 6 - Volta, Oti)
27.	Ing Franklin Kumassah SPE-GhIE	Chairperson (Branch 7 - Central, Western, Western-North)
28.	Ing Jane Naki Tetteh-Anowie SPE-GhIE	Chairperson - Women In Engineering (WinE)
29.	Ing Benedict Atta Poku PE-GhIE	Chairperson- Youth In Engineering
30.	Ing Kwaku Sarpong Akosa PE-GhIE	ESP Representative
31.	Ing. Festus Odametey SPE-GhIE	ESP Representative
32.	Ing Prof. Kwabena Biritwum Nyarko SPE-GhIE	EEU Representative
33.	Ing Prof Robert Amoah Sarpong PE-GhIE	EEU Representative
34.	Ing Prof Emmanuel Appiah-Adjei	Co-Opt
35.	Ing Godwin Joseph Brocke	Co-Opt
36.	Ing Dr. Enyonam Kpekpena F-GhIE	Executive Director

Ghana Institution of Engineering

Corporate information - continued

For the year ended 31 December 2025

Solicitors:	Robert Smith Law Group Unit A602, The Octagon Building Greater Accra Accra, Ghana
Registered office:	13 Continental Road P.O. Box 7042 Accra-North Ghana
Physical place of business:	13 Continental Road Roman Ridge Accra, Ghana
Auditors:	Deloitte & Touche Chartered Accountants Plot No. 71 Off George Walker Bush Highway North Dzorwulu P. O. Box GP 453 Accra, Ghana
Bankers:	Standard Chartered Bank PLC Fidelity Bank Limited Ecobank Ghana PLC Universal Merchant Bank Limited
Taxpayer identification Number (TIN):	V0004992175

Financial summary and highlights

For the year ended 31 December 2025

Three-year financial summary	2025 GH¢	2024 GH¢	2023 GH¢
Total income	9,232,675	8,693,624	5,724,690
Total expenses	11,091,326	7,650,466	6,443,997
Net operational (loss)/income	(1,858,651)	1,043,159	(719,306)
Total assets	9,844,682	10,681,069	7,482,075
Total funds and reserves	8,846,364	10,186,031	6,570,485
Total funds and liabilities	9,844,682	10,681,069	7,482,075

Financial highlights	2025 GH¢	2024 GH¢	Percentage change (%)
Total income	9,232,675	8,693,624	6.2%
Total Expenses	11,091,326	7,650,466	44.9%
Net operational (loss)/income	(1,858,651)	1,043,159	(278%)
Total assets	9,844,682	10,686,451	(7.9%)
Total funds and reserves	8,846,364	10,183,955	(13.1%)
Total funds and liabilities	9,844,682	10,686,451	(7.88%)

Council's report

For the year ended 31 December 2025

In accordance with the requirements of section 132 of the Companies Act, 2019 (Act 922), we the Council of the Ghana Institution of Engineering submit our report together with the Audited Financial Statements of the Institution for the year ended 31 December 2025.

Council's responsibilities in respect of the financial statements

The Council is required to ensure that adequate accounting records are maintained so as to disclose at reasonable adequacy, the financial position of the Institution. They are also responsible for steps to safeguard the assets of the Institution and to prevent and detect fraud and other irregularities. They must present financial statements for each financial year, which give a true and fair view of the affairs of the Institution, and the results for that period. In preparing these financial statements, they are required to:

- select suitable accounting policies and apply them on a consistent basis using reasonable and prudent judgement.
- state whether or not the Companies Act, 2019 (Act 992) and International Financial Reporting Standards for Small and Medium-sized Enterprises (IFRS for SMEs) have been adhered to and explain material departures thereto;
- use the going concern basis unless it is inappropriate.

The Council acknowledges its responsibility for ensuring the preparation of the annual financial statements in accordance with IFRS for SMEs and the responsibility of external auditors to report on these financial statements. The Council is responsible for ensuring the maintenance of adequate accounting records and an effective system of internal controls and risk management.

Nothing has come to the Council's attention, to indicate any material breakdown in the functioning of the internal controls and systems during the period under review, which could have a material impact on the business.

The financial statements are prepared from the accounting records on the basis of consistent use of appropriate records supported by reasonable and prudent judgments and estimates that fairly present the state of affairs of the Institution. The financial statements have been prepared on a going concern basis and there is no reason to believe that the Institution will not continue as a going concern in the next financial year. The Council confirms that in preparing the financial statements, they have:

- selected suitable accounting policies and applied them consistently.
- made judgments and estimates that are reasonable and prudent.
- followed the International Financial Reporting Standards (IFRS) for SMEs.
- prepared the financial statements on the going concern basis.

The Council is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Institution and to enable them ensure that the financial statements comply with the Companies Act, 2019 (Act 992). They are also responsible for safeguarding the assets of the Institution and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Ghana Institution of Engineering

Council’s report-continued For the year ended 31 December 2025

Nature of business

The Institution is a not-for-profit professional body established by law in accordance with the Professional Bodies Registration Decree NRCD143 of 1973 and the Engineering Council Act, 2011 (Act 819). The Institution seeks to advance and facilitate the acquisition and Development of Science, Engineering and Technology at all levels of society and to ensure its performance by instilling in its membership, professionalism and ethical practice.

Financial results

The financial results of the Institution are set out below:

	2025	2024
	GH¢	GH¢
Net (deficit)/surplus for the year	(2,127,488)	1,043,159
From which is added the balance on accumulated fund at 1 January	2,363,949	1,320,790
Leaving a balance to be carried forward on accumulated fund of	236,461	2,363,949


Auditors and audit fees


The external auditor is responsible for independently auditing and reporting on the Institution's financial statements of the year. The financial statements have been examined by the institution's external auditors, and their report is presented on pages 18 to 21.

In accordance with section 139 (11) of the Companies Act, 2019 (Act 992), Deloitte has expressed the willingness to continue in office as auditors of the Institution. The remuneration of the audit of the year ended 31 December 2025 is GH¢ 65,000 (2024: GH¢ 56,473).

Approval of the Council’s report and the financial statements

The Council’s report and the financial statements were approved by the Council members on..... and signed on their behalf as follows:

Executive Director Ing. Dr. Enyonar

Signature [Ing. Dr. Enyonar Koekpema \(Mar. 16, 2026 20:28:08 GMT\)](#)
Date 16/03/2026

President Ing Ludwig Annang H

Signature [Ing Ludwig Annang Hesse \(Mar. 16, 2026 21:54:15 GMT\)](#)
Date 16/03/2026

Corporate Governance (CG)- Framework For the year ended 31 December 2025

Overview

The Ghana Institution of Engineering is committed to strong corporate governance practices. The Council is the governing body of the Institution. The Members of the Council in conjunction with the Executive Management provide an effective oversight and management of the Institution in a manner that enhances value to the Members and other stakeholders of the Institution.

The Council

There shall be a Governing Body of the Institution to be called the Council. The Council shall be subject to decisions of the General Meeting of the Institution.

The Council shall comprise:

- the President;
- the Immediate Past President (IPP) who shall be the latest living and available Past President;
- the President-Elect;
- the Vice-President
- one (1) Executive Representative for each Occupational Group;
- three (3) National Councilors representing each Occupational Group;
- Chairpersons of Technical Divisions;
- Branch Chairpersons;
- Four (4) Representatives of Registered Entities.
- Representatives of Women in Engineering (WinE)
- Representatives of Youth in Engineering (YE)

Standing Committees of the Council

The Standing Committees of the Institution, together with the Branch Executive Committees and the Technical Division Operations Committees, support the Council and the Executive Committee to undertake the functions and achieve the objectives as set out in Article 3 of the Constitution.

The standing Committees of the Council are:

- the Finance Committee;
- the Membership Committee;
- the Education and Training Committee;
- the Professional Practice and Ethics Committee;
- the Publications Committee;
- the Welfare Committee: and
- the Conferences and Programs Committee.

The distinct functions for the Standing Committees are provided hereunder.

Corporate Governance (CG)- Framework-continued

For the year ended 31 December 2025

Finance Committee

The Finance Committee has the responsibility to ensure good financial management and control, and sustainability of finances of the Institutions, In doing this, the Committee will:

- prepare, for the approval of Council, a financial management manual for the institution that ensures that Article 14 of the Constitution is fully implemented, using appropriate accounting principles and standards;
- review and recommend for the approval of Council and Annual General Meeting, the annual budget of the Institution, in accordance with Article 15.2 of the Constitution;
- ensure that adequate financial records are kept by the Secretariat, and that financial reports are prepared, reviewed, audited and presented to the Council for approval, in accordance with Article 15.3 of the Constitution;
- ensure that earmarked funds are properly set aside and prudently managed, in accordance with Article 15.4 of the Constitution;
- ensure that there is a system, approved by Council, for the procurement and compensation for services rendered to the Institution for services, employees and Members, in accordance with Article 15.6 of the Constitution.
- ensure that surplus funds of the Institution are efficiently invested to optimize the returns to the Institution;
- advice and support the Council to raise funds and sponsorship for its activities; and
- advise the Council regarding all issues relating to financial management of the Institution.

Composition

The membership of the Finance Committee shall include:

- the Chairperson, who shall be the Honorary Treasurer;
- the Chairperson of all the Standing Committees;
- the Executive Director; and
- the Director with responsibility for Finance in the Secretariat of the Institution, who shall be the secretary to the Committee, and who must facilitate and be in-attendance at all meetings of the Committee.

Membership Committee

The Membership Committee is responsible for the admission and transfer of Members onto the Membership Register of the Institution. In doing this, the Committee will:

- organize regular and special Engineering Professional Examinations to admit or transfer Members into various Classes and Occupational Groups;
- promote the Institution to attract engineering practitioners and engineering students in a bid to making the Institution, the Licensing Body of choice for Engineering Practitioners in registering with the Engineering Council of Ghana (ECGh);
- produce and disseminate guidelines, with the approval of Council, for admitting various classes of Members and transfer from one Class and Occupational Group to the other;

Corporate Governance (CG)- Framework-continued

For the year ended 31 December 2025

Membership Committee - (continued)

- provide guidance, with the approval of Council, for in-service training of Trainee Engineers and their preparation for undertaking the Engineering Professional Examination;
- organize, in collaboration with the Conferences and Programs Committee, the Induction Ceremony for those who have been transferred or admitted as Full Members; and
- advise the Council on issues relating to management of Members and the Membership Register.

Composition

The composition of the Membership Committee shall include:

- the Chairperson of the Committee;
- the Chairperson or Vice-Chairperson of each Technical Division;
- the Executive Representative of each of the Occupational Groups;
- and the Director with responsibility for Membership in the Secretariat of the Institution, who shall be the secretary to the Committee, and who must facilitate and be in-attendance at all meetings of the Committee.

Education and Training Committee

The Education and Training Committee is responsible for establishing the education and training requirements for the admission of Members and their continuous professional development. In doing this, the Committee will:

- develop the basic requirements, approved by Council, for the education and training of Engineering Practitioners, as minimum requirements for admission into the Occupational Groups;
- liaise with education and training institutions for Engineering Practitioner to ensure that they are using the appropriate content and methods and are involved in appropriate research activities;
- develop the basic requirements, approved by Council, for Continuous Professional Development of all Classes and Occupational Groups of the Institution, required to remain of Good Standing;
- provide guidelines, approved by the Council, for management of the Continuous Professional Development (CPD) scheme for the Institution;
- organize training programs and workshops, in consultation with the Technical Divisions, for the continuous professional development of Members; and
- advise Council on all issues relating to education and training of Engineering Practitioners as it relates to the manpower development of the country.

Corporate Governance (CG)- Framework-continued

For the year ended 31 December 2025

Professional Practice and Ethics Committee

The Committee is responsible for prescribing, upholding and enforcement of professional engineering standards, conduct and ethics of Members and Registered Entities. In doing this, the Committee will:

- prepare the Code of Ethics for approval of the Council, and promote its use among Members and Registered Entities;
- investigate, review and make recommendation to the Council on all cases of professional misconduct by Members and Registered Entities;
- promote the proper procurement, contract management practices and remuneration for the engagement of services of Engineering Service Providers;
- advocate for the enforcement of the limits to areas of engineering practice and operation for Engineering Practitioners and Entities.
- manage an information system that enhances opportunities of Members and Registered Entities to maximize their value on the job market;
- promote preference for indigenous Engineering Practitioners and Engineering Service Providers in the delivery of engineering services in Ghana and elsewhere;
- promote an affirmative action for providing equal access and opportunity for the practice of Engineering with specific emphasis on gender and the under privileged in society;
- develop, for the approval of Council, an engineering excellence and award system and see to its implementation; and
- advise Council on issues related to professional practice and ethics as it relates to national development.

Publications Committee

The Publication Committee has responsibility for publishing all the publications of the Institution to facilitate the dissemination and sharing of knowledge and information to enhance the practice of engineering. In doing this, the Committee will:

- publish the Newsletter, Magazine, Journal, proceedings of conferences and all other publications of the Institution;
- ensure that the Institution maintains a vibrant website that is informative and provides adequate information to Members, Registered Entities and the public;
- provide oversight for the Library of the Institution, including the creation of an electronic library;
- advise the Council on issues relating to public relations, and relationship with both local and international professional organizations; and
- advise the Council on policies relating to publications, national and international relations, and public affairs, for the approval of Council.

Corporate Governance (CG)- Framework-continued

For the year ended 31 December 2025

Welfare Committee

The Welfare Committee has responsibility for ensuring the professional and social wellbeing of Members. In doing this, the Committee will:

- promote and defend the interest of the Engineering Practitioner in the workplace regarding remuneration, health and safety, conditions of service and fair labor practices;
- design guidelines, for the approval of Council, and ensure the implementation of a socialization and social support scheme for Members, as provided in Article 3.2.4 (f) of the Constitution and Bye-Laws;
- ensure that the Welfare Fund is properly administered in collaboration with the Finance Committee and;
- advise the Council on policies and programs that will enhance welfare and living standards of Members and promote their social interaction.

Conferences and Programs Committee

The Committee has the responsibility to organize all conferences and major programs of the Institution in a manner that promotes the participation of Members and the public, and promotes the benefits and values of the practice of Engineering. In doing this, the Committee will organize:

- the Annual General Meetings;
- annual Conferences;
- Presidential Inaugurations and Banquet;
- mini Conferences in liaison with the Technical Divisions;
- induction of Full Members in consultation with the Membership Committee;
- the Presidential Address;
- the State of the Institution Address; and
- any other program that the Council may direct.

Membership of the Standing Committees

The membership of each Standing Committee is provided hereunder.

- The President and President-Elect are ex-officio members of all Standing Committees;
- All Standing Committees shall have a membership of at least seven (7) Full Members of Good Standing.
- In constituting the Committees, the Council must ensure that members are predisposed to contribute meaningfully to the work of the Committee whilst ensuring that there is balance in representation in respect of the Technical Divisions, Occupational Groups, Branches and Gender.

Except for the Finance Committee and the Membership Committee, the membership of all Committees will be constituted as follows:

Corporate Governance (CG)- Framework-continued

For the year ended 31 December 2025

Membership of the Standing Committees-continued

- the Chairperson of the Committee;
- members of the Committee selected in accordance with Paragraph 3, above; and
- a secretary, appointed by the Executive Director, who shall be a staff of the Secretariat and in a position equivalent to a Deputy Director or higher, and who must facilitate and be in-attendance at all meetings of the Committee.

Frequency of meetings

Meetings of the Council are usually held monthly, but may be convened at any time the need arises.

The council and its committees met as follows:	Number of meetings
Council	7
Financial committee	8
Membership committee	7
Education and training committee	7
Professional practice and ethics committee	6
Publication committee	7
Welfare committee	3
Conference and programs committee	4

Corporate Governance (CG)- Framework-continued

For the year ended 31 December 2025

Strategic Objective 1: Governance & Institutional Strengthening	Action By
Strengthen Branches	

Goal 1.1	<ul style="list-style-type: none"> a. Provide administrative templates for uniformity b. Undertake Mandatory Activities: Branch AGM, Industrial visits, technical papers, ethics lecture, welfare. c. Institute Branch competition 	Branch Chairs
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Strengthen Divisions	
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Goal 1.2	<ul style="list-style-type: none"> a. Provide administrative templates for uniformity. b. Undertake Mandatory Activities: conferences, Industrial visits, technical papers. c. Institute Division competition d. Assign MOUs with Industry to Division to appoint Project Managers 	Division Chairs
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Create New Divisions	
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Goal 1.3	<ul style="list-style-type: none"> a. Initiate creating a Digital Division b. Initiate creating a Municipal Division 	Division Chairs Civil Chair
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Create New Group of Interest	
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Goal 1.4	<ul style="list-style-type: none"> a. Initiate the creation of the Ghana Armed Forces Engineering Practitioners 	ExCo/Council
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Create New Affiliates	
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Goal 1.5	<ul style="list-style-type: none"> a. Biomedical Engineers Association 	ExCo/Council
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Corporate Governance (CG)- Framework-continued

For the year ended 31 December 2025

Simplification and Efficiency Project	
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Goal 1.6	<ul style="list-style-type: none"> a. Digitisation of Operations b. Review Document Management System (hard and soft) c. Review Financial Management Manual d. Review Legal Obligations Register e. Evaluate Council Members 	ExCo/ED
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Benchmarking	
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Goal 1.7	<ul style="list-style-type: none"> a. Benchmarking GhIE with other Professional Institutions. b. Benchmark GhIE with other African Professional institutions. 	ExCo
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Projects	
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Goal 1.8	<ul style="list-style-type: none"> a. Initiate New Building Complex Project. b. Setup ADR Centre c. Review Learning & Development Program 	ExCo PPE ExCo
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Code of Ethics	
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Goal 1.9	a. Issue revised Code of Ethics	PPE
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Strategic Objective 2: Society/Influencing Public Policy	Action By
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Develop Position Papers (Using Think Tanks)	
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Goal 2.1	<ul style="list-style-type: none"> a. Arts to Engineering Programs in University b. Review of Ghana Standards for Rebars c. Flooding in Cities d. Disaster Management Preparedness e. Electrical Wiring of Buildings f. Infrastructure Scorecard 	Education and Training Comm. Civil Chair Civil Chair All Division Electrical Chair Infrastructure Scorecard Chair
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Ghana Institution of Engineering

Corporate Governance (CG)- Framework-continued

For the year ended 31 December 2025

	g. Research on Engineering Education	Education and Training Comm.
	h. Illegal gold mining	Chemical Chair

Develop Academia & Industrial Relations	
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Goal 2.2	<ul style="list-style-type: none"> a. MOU with AGI to collaborate with their engineering related organizations b. Modular Internship for lecturers, students and TPEs c. Service Providers partnership with Educational Units 	<p>EXCO</p> <p>Division Chairs Engineering Chair Service Providers and Educational Units</p>
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Support Engineering Council of Ghana	
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Goal 2.3	a. Liaise with EC with the implementation of Act 819 and LI 2410	Exco/Engineering council
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Collaborate with Relevant International Bodies	
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Goal 2.4	d. Joint programs and conferences and also benchmark	
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Strategic Objective 3: Membership	Action By
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Review Membership Processes		
Goal 3.1	<ul style="list-style-type: none"> a. Review Confirmation Hearing Process b. Create Membership subcommittees based on Divisions and Occupational Groups c. Review Student Membership Process d. Develop a Transition from Student Members to TPEs 	Membership Committee

Membership ID Cards		
Goal 3.2	d. Design and Issue Membership ID Cards to Members	EXCO/ED

Corporate Governance (CG)- Framework-continued

For the year ended 31 December 2025

Diversity, Equity & Inclusivity Policy		
Goal 3.3	a. Develop and implement a Diversity, Equity & Inclusivity Policy	WinE/YE

Mentoring Program		
Goal 3.4	a. a. Develop and implement a face-face and virtual mentoring program	PPE

Strategic Objective 4: Welfare		Action By
Engage a legal firm		
Goal 4.1	a. Provide legal support for members with employment and other professional challenges. b. Assist GhIE to advance its position when required	ExCo

Engage a labour Consultant for labour issues		
Goal 4.2	a. Assist in developing strategies for advocating for better salaries and Exco conditions of service for engineers b. Advice members who may have issues with employees	ExCo

Social Personal Issues		
Goal 4.3	e. Support members through social challenges via Branches	Branches

Engineering Services Providers (ESP)		
Goal 4.4	b. Support ESP engage with govt agencies when required	ExCo

Ghana Institution of Engineering


Corporate Governance (CG)- Framework-continued

For the year ended 31 December 2025

Ongoing projects

1. An Alternative Dispute Resolution Centre
2. Engineering Villa Project
3. Installation of a Lift

Executive member..... Ing Dr. Patrick Bekoe

Signature.....  Ing Dr. Patrick Bekoe (Mar 16, 2026 21:04:43 GMT)

Date..... 16/03/2026

Independent auditor's report

To the members of Ghana Institution of Engineering

Report on the audit of the financial statements

Opinion

We have audited the accompanying financial statements of Ghana Institution of Engineering set out on pages 22 to 35, which comprise the statement of financial position as at 31 December 2025, and the statement of financial performance, statement of changes in equity and statement of cash flows for the year then ended, the notes to the financial statements, including a summary of significant accounting policies and other explanatory disclosures.

In our opinion, the financial statements give a true and fair view of the financial position of Ghana Institution of Engineering as at 31 December 2025, and its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards for Small and Medium-sized Enterprises (IFRS for SMEs) and the requirements of the Companies Act, 2019 (Act 992).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Institution in accordance with the requirements of the International Ethics Standards Board for Accountants' (IESBA), International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA code) and other independence requirements applicable to performing audits of financial statements in Ghana. We have fulfilled our other ethical responsibilities in accordance with the IESBA Code and other ethical requirements that are relevant to our audit of financial statements in Ghana.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.





Independent auditor's report

Ghana Institution of Engineering

Other information

The Council Members are responsible for the other information. The other information comprises the Report of the Council Members, which we obtained prior to the date of this auditor's report. The other information does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Council Members for the financial statements

The Council Members are responsible for the preparation of financial statements that give a true and fair view in accordance with International Financial Reporting Standards for Small and Medium-sized Enterprises (IFRS for SMEs) and the requirements of the Companies Act, 2019 (Act 992) and for such internal control as The Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Council Members are responsible for assessing the center ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council Members either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



Independent auditor's report

Ghana Institution of Engineering

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Council Members.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Center ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Center to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.



Independent auditor's report

Ghana Institution of Engineering

Report on other legal and regulatory requirements

In accordance with the Seventh Schedule of the Companies Act, 2019 (Act 992) we expressly state that:

1. We have obtained the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of the audit.
2. In our opinion:
 - proper books of accounts have been kept by the Institution, so far as appears from our examination of those books.
 - the information and explanations or provided to us, is in the manner required by Act 992 and give a true and fair view of the:
 - a. statement of financial position of the Institution at the end of the financial year, and
 - b. statement of financial performance for the financial year.
3. Ghana Institution of Engineering's statement of financial position and statement of financial performance are in agreement with the accounting records and returns.
4. We are independent of the Ghana Institution of Engineering, pursuant to section 143 of Act 992.

The engagement partner on the audit resulting in this independent auditor's report is **Dorcus Sekum (ICAG/P/1751)**.

Deloitte & Touche

**For and on behalf Deloitte & Touche (ICAG/F/2026/129)
Chartered Accountants
The Deloitte Place
Plot No. 71
Off George Walker Bush Highway
North Dzorwulu
Accra – Ghana**

17th March..... 2026

Ghana Institution of Engineering

Statement of profit or loss and other comprehensive income

For the year ended 31 December 2025

	Notes	2025 GH¢	2024 GH¢
Income	4(a)	9,232,675	7,941,637
Less:			
General and administrative expenses	5	6,821,987	5,516,278
AGM, Conferences and other meetings		3,015,474	1,288,206
Annual subscription (WFEO/FAEO/WAFEO)		35,227	34,214
Seminar expenses		182,882	500,976
Membership expenses		44,425	180,618
Depreciation		191,892	130,174
Assets write off (investments and intangible asset)		402,326	-
Branch Expenses		329,393	-
Exchange Loss		67,718	-
Total expenditure		11,091,326	7,650,466
(Deficit)/surplus for the period		(1,858,651)	291,171
Other income	6	-	751,988
Net (deficit)/surplus for the period		(1,858,651)	1,043,159
Accumulated fund			
Balance as at 1st January		2,363,949	1,320,790
Transfer to other funds		(268,837)	-
(Deficit)/surplus for the year		(1,858,651)	1,043,159
Balance as at 31 December		236,461	2,363,949

Ghana Institution of Engineering

Statement of financial position

As at 31 December 2025

	Notes	2025 GH¢	2024 GH¢
Assets			
Non-Current assets			
Property, plant and equipment	7	5,754,382	4,143,080
Intangible assets	8	177,455	192,955
Total non-current assets		5,931,837	4,336,035
Current assets			
Trade and other receivables	9	165,858	5,382
Held to maturity investment	11	2,900,208	2,732,149
Cash and cash equivalents	12	846,779	3,612,885
Total current assets		3,912,845	6,350,416
Total assets		9,844,682	10,686,451
Funds and liability			
Funds and reserves			
Accumulated fund		236,461	2,363,949
Capital surplus		3,330,171	3,330,171
Welfare Fund	13	1,572,068	1,201,895
Building Fund	14	390,929	320,339
Power Fund	15	92,975	57,760
Capital and investment fund	16	1,508,822	1,120,979
Branch Operation fund	17	445,570	419,493
Projects Fund for Assin Kushea		-	100,000
ADR Hub Establishment Fund		1,269,369	1,269,369
Total funds and reserves		8,846,364	10,183,955
Current liabilities			
Trade & other payables	10	734,618	502,496
Grant- GiZ (Profart)		263,700	-
Total current liabilities		998,318	502,496
Total funds and liabilities		9,844,682	10,686,451

Executive Director Ing Dr. Enyonam K

Signature  Ing Dr. Enyonam Kokoena (Mar 16, 2026 20:28:08 GMT).....

Date 16/03/2026.....

President Ing Ludwig Annang Hesse

Signature  Ing Ludwig Annang Hesse (Mar 16, 2026 21:54:15 GMT).....

Date 16/03/2026.....

Ghana Institution of Engineering

Statement of changes in equity

As at 31 December 2025

2025

	Accumulated Fund	Building Fund	Welfare Fund	Power Fund	Capital and Investment Fund allocation	Branch Operations funds	Capital surplus	Project Fund for Assin Kushea	ADR Hub Establishment Fund	Total
Balance as at 1 Jan	2,363,949	320,339	1,201,895	57,760	1,120,979	421,569	3,330,171	100,000	1,269,369	10,183,955
Deficit for the year	(1,858,651)	-	-	-	-	-	-	-	-	(1,858,651)
Movement during the year	(268,837)	70,590	370,173	35,215	387,843	26,077	-	(100,000)	-	521,061
Balance as at 31 December, 2025	236,461	390,929	1,572,068	92,975	1,508,822	445,570	3,330,171	-	1,269,369	8,846,364

2024

	Accumulated Fund	Building Fund	Welfare Fund	Power Fund	Capital and Investment Fund allocation	Branch Operations funds	Capital surplus	Project Fund for Assin Kushea	ADR Hub Establishment Fund	Total
Balance as at 1 Jan	1,320,790	257,364	776,129	26,375	711,163	148,493	3,330,171	100,000	-	6,670,485
Surplus for the year	1,043,159	-	-	-	-	-	-	-	-	1,043,159
Movement during the year	-	62,975	425,766	31,385	409,816	273,076	-	-	-	1,203,018
Payment from other funds	-	-	-	-	-	-	-	-	1,269,369	1,269,369
Balance as at 31 December, 2024	2,363,949	320,339	1,201,895	57,760	1,120,979	421,569	3,330,171	100,000	1,269,369	10,183,955

Ghana Institution of Engineering

Statement of cash flows

For the year ended 31 December 2025

	Notes	2025 GH¢	2024 GH¢
Operating activities			
(Deficit)/surplus		(1,858,651)	1,043,159
Adjustment for:			
Depreciation		191,892	130,174
Assets write off (investments and intangible asset)		402,326	-
Movement in working capital:			
Changes in Inventory		-	3,130
Changes in Trade and other receivables		(160,476)	69,575
Change in Trade and other payables		232,122	(241,564)
Net cash (used in)/from operating activities		(1,192,787)	1,004,474
Investing activities			
Purchase of Property, Plant and Equipment	7	(1,803,194)	(431,891)
Long Term Investment	11	(554,885)	(603,304)
Net cash used in investing activities		(2,358,079)	(1,035,195)
Financing activities			
Grant		263,700	(167,530)
Building Fund	14	70,590	62,475
Welfare Fund		370,173	425,766
Power Fund	15	35,215	31,135
Branch Operation Fund	16	26,077	271,000
Capital and Investment Fund	17	387,843	409,816
Project Fund for Assin Kushea		(100,000)	100,000
ADR Hub Establishment Fund		-	1,269,369
Net cash inflow from Financing Activities		1,053,598	2,402,781
(Decrease)/increase in cash and cash equivalents		(2,497,268)	2,372,060
Transfer to other funds		(268,837)	-
Cash and Cash equivalents at 1 January		3,612,885	1,240,825
Cash and cash equivalents at 31 December		846,779	3,612,885

Notes to the financial statements

For the year ended 31 December 2025

1. Summary of significant accounting policies

a. Statement of compliance

These Financial Statements have been prepared in conformity with the International Financial Reporting Standard for Small and Medium Sized Entities issued by the International Accounting Standard Board and Institute of Chartered Accountants (Ghana).

b. Basis of Measurement

The Financial Statements have been prepared on the historical cost basis except for the modification to a fair value basis for certain assets. The Financial Statements are presented in Ghana Cedi which is the Institution's functional currency.

c. Use of estimates and judgment

The preparation of Financial Statements in conformity with IFRS for SMEs requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making judgements about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis.

Revisions to accounting estimates are recognised in the period in which the estimates are revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods. In particular, information about significant areas of estimation, uncertainty and critical judgements in applying accounting policies that have the most significant effects on amounts recognised in the Financial Statements are described in note 3.

d. Going Concern

The Council of the Institution has made an assessment of the Institution's ability to continue as a going concern and is satisfied that it has the resources to continue in business for the foreseeable future. Furthermore, Council is not aware of any material uncertainties that may be you at AWA nowcast significant doubt upon the Institution's ability to continue as a going concern. Therefore, the Financial Statements continue to be prepared on the going concern basis.

e. Foreign Currency Translation

Functional currency and presentation currency.

The Financial Statements of the entity are presented in the currency of the primary economic environment in which the entity operates (its functional currency), for that purpose the Financial Statements are presented in Ghana cedi.

Notes to the financial statements

For the year ended 31 December 2025

2. Transactions and balances

In preparing the Financial Statements of the entity, transactions in currencies other than the functional currency of the entity are recognised at the rate of exchange prevailing at the date of the transactions. At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rate prevailing at the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences are recognised in the Income and Expenditure Account in the period in which they arise and exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation).

3. Property, Plant and Equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses. Property, plant and equipment include investment property whose fair value cannot be determined without undue cost or effort.

Depreciation is charged so as to allocate the cost of assets less their residual values over their estimated useful lives, using the straight-line method. The following useful lives are used for the depreciation of property, plant and equipment;

Equipment Furniture & Fittings	10%
Leasehold Land & Building	2%
Motor Vehicle	25%
Library Books	20%
Plant & Machinery	20%

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of an asset, the depreciation of that asset is revised prospectively to reflect the new expectations.

Ghana Institution of Engineering

Notes to the financial statements

For the year ended 31 December 2025

4a. Income

	Notes	2025 GH¢	2024 GH¢
Annual Subscription	4d	3,765,933	3,531,456
ADR Training Income		28,800	277,000
Seminar Income		129,236	171,377
Sale of Paraphernalia		54,796	64,070
Professional Stamp Income		133,700	182,400
Engineering Professional Exams		674,642	315,794
Arbitration and Professional Fees		19,775	123,367
Membership Income		144,105	68,369
Firms Registration Income		242,872	248,010
Hire of Facility		147,000	101,500
Induction Fee		268,468	285,600
Sponsorship income	4b	2,109,652	1,679,920
Miscellaneous income	4c	433,095	180,724
Banquet income		175,500	124,850
Conference Participation Income		905,100	587,200
		9,232,675	7,941,637

4b. Sponsorship revenue

	2025 GH¢	2024 GH¢
Sponsorship revenue	174,570	644,920
AGM/Conference/Events-Sponsorship	1,827,582	798,000
Golf - sponsorship	65,000	33,500
Wine Sponsorship	2,500	5,000
Presidential Address & Building Tech Fair	-	138,000
Annual ethics lecture	30,000	60,500
Branch Sponsorship	10,000	-
	2,109,652	1,679,920

4c. Miscellaneous income

	2025 GH¢	2024 GH¢
Interest Income	301,257	-
Other Operating income	18,000	-
Advertisement	73,038	95,000
Presidential address brochures	-	85,724
Ghana Transportation Professional Forum	40,800	-
	433,095	180,724

Ghana Institution of Engineering

Notes to the financial statements

For the year ended 31 December 2025

4d. Annual Subscription

	2025	2024
	GH¢	GH¢
Subscription Transfer Earmark Funds	(1,154,202)	(1,175,443)
Membership subscription	4,486,862	4,096,429
Students Subscription	43,170	2,035
Prior year subscription	390,103	608,435
	3,765,933	3,531,456

5. General and administrative expenses

	2025	2024
	GH¢	GH¢
Staff salary	2,172,162	2,014,862
Stationery	9,053	9,709
Repairs and Maintenance	146,020	196,166
Communication/ICT	395,516	294,941
Office Expenses	113,881	80,510
Travelling and Transport	826,124	560,254
Bank charges	19,896	3,148
Audit fee	65,000	56,473
Professional fees	241,918	145,618
Insurance	15,835	11,793
Presidential Address	46,905	98,521
Printing and Publication	27,238	14,225
Motor Running Expense	30,770	33,211
Security	52,000	51,432
Cleaning and Sanitation	73,953	100,698
Electricity and Water	81,587	80,167
International relation expenses	35,227	34,214
End of service award	101,315	-
Best Eng. Student award	6,000	12,480
World Engineering Day expenses	35,210	22,050
Arbitration expenses	-	66,000
Welfare Fund Expenses	10,190	-
Induction expenses	166,400	212,547
Wine expenses	116,400	160,012
Legal and consultancy	122,469	134,091
Professional examination expenses	503,266	81,958
Professional Practice and ethics expenses	35,876	105,594
Professional Stamp expenses	53,546	95,693
Other expenses (Discounts)	80,892	8,700
Engineering Council (Initial Registration) Expense	382,200	336,444
Engineering Excellence Award expenses	-	8,100
Medical Expenses	41,337	42,450
Donation	31,500	30,000
Balance carryforward	6,039,686	5,102,061

Ghana Institution of Engineering

Notes to the financial statements

For the year ended 31 December 2025

5. General and administrative expenses-continued

	2025	2024
	GH¢	GH¢
Balance brought forward	6,039,686	5,102,061
Aro Gulf expenses	83,748	30,250
Technical divisions	2,779	9,314
Retreat (GhIE Council)	325,567	59,877
Youth in Engineering expenses	103,684	54,900
Assin Kushea Land expenses	126,084	56,010
History and Heritage	-	10,000
Advertising Expenses	29,971	37,930
Postage and Courier	3,222	6,344
Uncategorised Expenses	9,020	8,140
Other selling Expenses	98,226	141,452
	6,821,987	5,516,278

6. Other income

	2025	2024
	GH¢	GH¢
Interest Income	-	621,488
Other Operating income	-	34,000
Advertising / Exhibition income	-	95,000
GhIE Volta flood victims support fund	-	1,500
	-	751,988

Ghana Institution of Engineering

Notes to the financial statement

For the year ended 31 December 2025

7. Property, plant and equipment

Cost- 2025	Leasehold Land and Building GH¢	Plant & Machinery GH¢	Equipment & Furniture GH¢	Motor Vehicle GH¢	Library Books GH¢	Total GH¢
Balance as at 1 January	3,675,167	26,300	1,183,891	325,078	2,430	5,212,866
Additions during the year	-	478,338	1,324,856	-	-	1,803,194
Other adjustments	-	-	(623)	(250)	-	(873)
Balance at 31 December	3,675,167	504,638	2,508,124	324,828	2,430	7,015,187
Depreciation						
Balance as at 1 January	72,103	26,300	643,001	325,078	2,430	1,068,912
Other adjustments	-	-	-	(250)	-	(249)
Charge for the year	73,503	-	118,389	-	-	191,892
Balance as 31 December	145,606	26,300	761,391	324,828	2,430	1,260,555
Net book value December 31, 2025	3,529,561	478,338	1,746,733	-	-	5,754,382
December 2024						
Cost Balance at 1 January	3,640,167	26,300	786,127	325,078	2,430	4,780,102
Additions during the year	35,000	-	396,891	-	-	431,891
Balance as at 31 December	3,675,167	26,300	1,183,018	325,078	2,430	5,211,993
Accumulated Depreciation						
Balance as at 1 January	6,680	26,300	578,251	325,078	2,430	938,739
Charge for the year	65,423	-	64,751	-	-	130,174
Balance as at 31 December	72,103	26,300	643,002	325,078	2,430	1,068,913
Net Book value December 31, 2024	3,603,064	-	540,016	-	-	4,143,080

Notes to the financial statement

For the year ended 31 December 2025

8. Intangible assets

	GH¢	GH¢	GH¢
	Council Anthem	Website WIP	Total
Balance as at 1st January,	15,500	177,455	192,955
Write off	(15,500)	-	(15,500)
Balance as at 31st December	-	177,455	177,455

9. Trade & other receivables

	2025 GH¢	2024 GH¢
Trade Receivables	146,500	-
Prepayment	692	-
Staff debtors	18,667	5,382
	165,858	5,382

10. Trade & other payables

	2025 GH¢	2024 GH¢
Social security & National Insurance Trust	-	8,188
Audit fees	81,250	68,000
Dues in Advance	289,586	390,103
Withholding Tax Payable	4,428	7,495
National Service Secretariat	4,417	-
MET Pension -PF	-	8168
Payroll liabilities: MET Pension Tier 2	-	3033
Payroll liabilities: PAYE (GRA)	-	11,545
Other Payables	354,937	5,963
	734,618	502,496

11. Held to maturity investment

	2025 GH¢	2024 GH¢
Algebra Group	1,929,201	1,728,526
Black shield Investment	386,826	386,825
Fidelity Bank Investment	858,053	513,223
Ecobank Treasury Bills	90,149	80,769
Republic Real Estate Investment Trust	16,929	16,929
Republic Investment Unit Trust	5,877	5,877
	3,287,034	2,732,149
Black shield Investment Write off	(386,826)	-
Total	2,900,208	2,732,149

Notes to the financial statement

For the year ended 31 December 2025

12. Cash and cash equivalent

	2025	2024
	GH¢	GH¢
Cash at bank	799,800	3,372,205
Cash on hand	46,979	240,680
Balance at 31 December	846,779	3,612,885

13. Welfare fund

	2025	2024
	GH¢	GH¢
Balance 1 January	1,201,895	776,129
Contribution for the year	405,518	425,766
Expenses	(35,345)	-
Balance at 31 December	1,572,068	1,201,895

14. Building fund

	2025	2024
	GH¢	GH¢
Balance 1 January	320,339	257,364
Contribution for the year	70,590	62,975
Balance at 31 December	390,929	320,339

15. Power fund

	2025	2024
	GH¢	GH¢
Balance as at 1 January	57,760	26,375
Contribution	35,215	31,385
Balance at 31 December	92,975	57,760

Ghana Institution of Engineering

Notes to the financial statement

For the year ended 31 December 2025

16. Capital and investment fund

	2025 GH¢	2024 GH¢
Balance 1 January	1,120,979	711,163
Contribution	387,843	409,816
Balance as at 31 December	1,508,822	1,120,979

17. Branch Operation Fund

	2025 GH¢	2024 GH¢
Balance as at 1 January	419,493	148,493
Contribution	387,843	271,000
Expenses from fund	(361,766)	-
Balance as at 31 December	445,570	419,493

18. Grant- GiZ (Profart)

	2025 GH¢	2024 GH¢
Grant received	263,700	-
Balance as at 31 December	263,700	-

This grant was received from GiZ (Profart) for training artisans The training started in 2026.

18. Taxation

In accordance with section 98(3) of the Income Tax Act, 2015 (Act 896) as amended, the institution is an exempt institution and therefore not liable to Corporate Income Tax for the year under review. No current or deferred tax is payable by the Institution.

19. Related party transactions

i) The Institution's Council Members are the Council Members of Ghana Institution of Engineering which means any transaction between these members and balances at the close of the year are related party transactions and balances. There was no related party transaction as at the end of the year(2024:nil).

ii) Key management personnel

Key management personnel are defined as those persons having authority and responsibility for planning, directing and controlling the activities of Ghana Institution of Engineering (directly or indirectly) and comprise of Executive Director and other Senior management. For the year under review, the key management personnel include Members of Council. Refer to the list of members on page 3.

Notes to the financial statement

For the year ended 31 December 2025

20. Contingent liabilities and capital commitments

i) Contingent liabilities

Other than the liability to pay future pensions and allowances, there were no contingent liabilities of the Institution as at 31 December 2025, (2024: nil).

ii) Capital commitment

There were no capital commitments as at 31 December 2025, (2024: nil).

21. Events after the end of the reporting year

Events subsequent to the statement of financial position date are reflected only to the extent that they are material. There were no such events as at the date the financial statements were signed.

Financial Performance Report

· Audited Account for the year ended 31st December 2025

2026 Income Budget

Item No.	Income	Approved Budget 2025 (GHC)	Actual Income 2025 (GHC)	Proposed Budget 2026 (GHC)
1.1	Annual Subscription			
1.1.1	Members	5,665,725.00	3,694,678.00	<i>7,072,000.00</i>
1.1.2	Engineering Service Providers	280,000.00	242,872.00	<i>305,000.00</i>
1.1.3	Engineering Educational Units	-	-	<i>79,000.00</i>
1.1.4	Subscription in Arrears	300,000.00	320,000.00	<i>500,000.00</i>
1.2	Welfare	14,400.00	17,675.00	<i>14,400.00</i>
1.3	Engineering Village Levy	-	-	<i>1,895,000.00</i>
1.4	Conference/Events	880,000.00	1,080,600.00	<i>800,000.00</i>
1.5	Standing and Special Committees			
1.5.1	Membership	2,247,000.00	1,151,142.94	<i>2,169,000.00</i>
1.5.2	Education and Training	100,000.00	129,236.00	<i>108,000.00</i>
1.5.3	Public Accountability Committee	-	-	<i>50,000.00</i>

2026 Income Budget Cont'd

Item No.	Income	Approved Budget 2025 (GHC)	Actual Income 2025 (GHC)	Proposed Budget 2026 (GHC)
1.6	Presidential Address	-	-	300,000.00
1.7	Facility Hiring	130,000.00	147,000.00	460,000.00
1.8	Sale of Inventory	36,000.00	54,796.00	68,500.00
1.9	Advertisement	100,000.00	73,038.00	100,000.00
1.13	ADR	600,000.00	28,800.00	100,000.00
1.14	Sponsorships			
1.14.1	Engineering Village	-	-	1,000,000.00
1.14.2	Conference/Events	2,500,000.00	1,827,582.06	2,000,000.00
1.14.3	Branches	-	-	250,000.00
1.14.4	Technical Divisions	-	-	320,000.00
1.14.5	Groups of Special Interest	-	-	120,000.00
1.14.6	GhIE 5-Year Strategic Plan	-	-	100,000.00
1.14.7	Engineering Excellence Awards	-	-	100,000.00
1.14.8	E-Library	-	-	500,000.00
	Total	12,853,125.00	8,767,420.00	18,410,900.00

Notes on Income

Item No.	Income	Notes
1.1	Annual Subscription	Projected revenue under this section has been estimated on the basis of the institution's current membership profile, expected annual renewals, projected new member enrolment, and the anticipated recovery of arrears from members with outstanding obligations. The outlook also reflects historical subscription performance, ongoing member engagement and retention efforts, and administrative measures being strengthened to improve collection efficiency and compliance with annual subscription requirements.
1.1.1	Members	This amount represents projected income from annual subscription fees payable by members of the institution. The estimate covers receipts expected from the existing active membership base, annual renewals by continuing members, and new admissions. The projection further assumes continued implementation of member retention initiatives, improved billing and follow-up systems, and stronger enforcement of compliance with membership obligations.
1.1.2	Engineering Service Providers	This line captures revenue expected from the registration and annual renewal of engineering service providers, including firms and consultancies that are required to maintain institutional recognition or licensing in order to operate within the profession. The figure is informed by the number of currently registered providers, expected renewal rates, and additional registrations that may result from enhanced regulatory enforcement, stakeholder engagement, and increasing industry compliance with institutional requirements.
1.1.3	Engineering Educational Units	This projection relates to income to be realised from engineering educational institutions through accreditation fees, programme assessment charges, and annual subscription or institutional participation fees.

<p>1.1.4</p>	<p>Subscription in Arrears</p>	<p>This amount reflects anticipated recovery of outstanding subscription balances owed by members whose annual dues remain unpaid from prior periods. The estimate is based on a deliberate arrears recovery strategy involving targeted reminders, direct engagement with affected members, structured payment follow-ups, and stricter enforcement of financial compliance requirements. Management expects these interventions to improve collection rates while also restoring a higher proportion of members to good standing.</p>
<p>1.2</p>	<p>Welfare</p>	<p>This item represents annual welfare contributions collected from new members to support the institution's welfare-related interventions. Such contributions are intended to provide assistance in times of bereavement, and other special circumstances affecting members, while also reinforcing a sense of solidarity, mutual support, and member belonging within the profession. The provision remains an important component of the institution's social support framework for its membership.</p>
<p>1.3</p>	<p>Engineering Village Levy</p>	<p>This levy represents a dedicated contribution expected from members toward the development of the Engineering Village project, which is one of the institution's key strategic infrastructure initiatives. The Engineering Village is envisioned as a long-term professional hub that will provide administrative offices, meeting and conference facilities, training spaces, and other institutional resources that enhance the visibility, service capacity, and long-term asset base of the institution. The levy is therefore intended to support both development financing and future institutional sustainability.</p>

1.4	Conference/Events	<p>This amount represents revenue expected from conferences, the Annual General Meeting, exhibitions, and other professional events organised by the institution. Income will primarily be generated through participant registration fees, exhibition booth charges, banquet tickets, and related event contributions. These events serve as important platforms for professional networking, technical learning, stakeholder engagement, and institutional visibility, while also contributing meaningfully to internally generated funds.</p>
1.5	Standing and Special Committees	<p><i>This section reflects revenue expected from the professional, educational, regulatory, and service-oriented activities undertaken through the institution's standing and special committees. These committees support the execution of key institutional mandates and, in the course of doing so, generate income through professional services, training programmes, assessments, events, and related interventions aligned with the institution's strategic and regulatory objectives.</i></p>
1.5.1	Membership	<p>This item represents revenue generated through the institution's membership administration processes. The income stream includes induction fees for newly admitted members, fees for membership upgrades across professional grades, professional examination charges, application processing fees, and other membership service revenues. The projection is supported by the expected volume of applications, progression of members through the various professional categories, and continued demand for institutional membership services.</p>

<p>1.5.2</p>	<p>Education and Training</p>	<p>This line reflects income expected from professional development and training activities organised by the institution. These include workshops, seminars, short courses, technical lectures, certification programmes, and Continuous Professional Development (CPD) sessions designed to upgrade the knowledge and skills of engineering practitioners and allied professionals. The projected income assumes continued demand for structured learning opportunities and the institution's active role in promoting lifelong professional competence.</p>
<p>1.5.3</p>	<p>Public Accountability Committee</p>	<p>This amount represents projected income from the work of the Public Accountability Committee in the area of public-interest oversight. Revenue may arise from the sale of the Ghana Infrastructure Report Card (GIRC) and the Ghana Infrastructure Report</p>
<p>1.6</p>	<p>Presidential Address</p>	<p>This item captures income expected in relation to the Presidential Address event, which serves as a major institutional and stakeholder engagement platform. The projected revenue is expected to come from sponsorship packages, brochure and souvenir advertising, corporate partnership, and other forms of event support. Beyond its ceremonial importance, the event also provides an opportunity for strategic visibility, policy engagement, and relationship building with partners and industry leaders.</p>

<p>1.7</p>	<p>Facility Hiring</p>	<p>This amount represents revenue expected from the rental of institutional facilities to external users for professional and corporate activities. Such facilities may include conference halls, meeting rooms, training venues, and event spaces hired for seminars, workshops, meetings, and similar engagements. The higher projection reflects management’s intention to optimise use of existing institutional assets as an additional source of internally generated income.</p>
<p>1.8</p>	<p>Sale of Inventory</p>	<p>This line reflects income expected from the sale of institutional inventory, including branded merchandise, publications, technical materials, event souvenirs, and other official items. Sales are likely to be driven by conferences, inductions, training programmes, and direct member engagement activities. The projection assumes modest growth in sales volumes supported by improved stock movement and stronger demand for institutional materials.</p>
<p>1.9</p>	<p>Advertisement</p>	<p>This amount represents revenue to be earned from the placement of advertisements in institutional publications and communication platforms. These may include newsletters, journals, event brochures, conference materials, souvenir publications, and digital media channels operated by the institution. The projection assumes continued patronage by corporate organisations, service providers, and stakeholders seeking visibility within the engineering and professional community.</p>
<p>1.13</p>	<p>ADR</p>	<p>This item represents expected income from Alternative Dispute Resolution activities facilitated or supported by the institution. Revenue may be generated through arbitration and mediation training programmes, dispute resolution services, advisory engagements, and related professional interventions. The revised projection appears cautious and may reflect the current pace of market uptake and the need to further strengthen visibility for ADR services.</p>

1.14	Sponsorships	<p><i>This section represents financial and in-kind support expected from corporate bodies, development partners, industry stakeholders, and other collaborating institutions to support key programmes, events, and strategic projects of the institution. Sponsorship income remains important for reducing the funding burden on core subscription income while enabling the institution to implement high-impact initiatives and broaden stakeholder participation.</i></p>
1.14.1	Engineering Village	<p>This amount represents sponsorship support expected from corporate partners and stakeholders toward the Engineering Village project. Such support is intended to complement internally raised funds and member levies in financing a landmark institutional infrastructure project that is expected to strengthen the institution's long-term operational capacity and strategic presence.</p>
1.14.2	Conference/Events	<p>This item captures sponsorship income expected for conferences, exhibitions, and other major institutional events. Corporate sponsors typically provide support in exchange for brand exposure, exhibition opportunities, direct stakeholder engagement, and association with the institution's programmes. This remains one of the institution's most significant sponsorship lines due to the visibility and participation levels associated with major events.</p>
1.14.3	Branches	<p>This line represents sponsorship support expected for activities organised at branch level across the institution's regional structures. These activities may include technical talks, branch AGMs, outreach programmes, professional networking sessions, public education engagements, and local stakeholder interactions aimed at deepening institutional reach and member participation in the regions.</p>

1.14.4	Technical Divisions	This amount represents sponsorship contributions expected to support the work of the institution's technical divisions. Such support will facilitate technical lectures, specialist forums, industry dialogue sessions, knowledge-sharing events, and other discipline-focused activities that promote technical excellence, innovation, and professional exchange within specialised engineering fields.
1.14.5	Groups of Special Interest	This item reflects sponsorship support expected for programmes undertaken by the institution's special interest groups, particularly Youth in Engineering and Women in Engineering. These groups play an important role in mentorship, inclusion, leadership development, advocacy, and the promotion of broader participation in the profession. Sponsorship support will help strengthen the reach and impact of their planned activities.
1.14.6	GhIE 5-Year Strategic Plan	This line represents partner or stakeholder contributions expected to support implementation of initiatives under the institution's five-year strategic plan. The funding is intended to assist with priority projects and reform measures that advance institutional growth, service delivery improvement, governance enhancement, stakeholder engagement, and other strategic objectives contained in the plan.
1.14.7	Engineering Excellence Awards	This amount represents sponsorship support expected toward the organisation of the Engineering Excellence Awards programme. The awards are designed to recognise and celebrate outstanding achievement, innovation, leadership, and professional distinction within the engineering sector. Sponsorship for this programme also provides visibility and goodwill for participating corporate partners.
1.14.8	E-Library	This item captures expected sponsorship and partnership support for the development of the institution's E-Library initiative. The E-Library is intended to improve members' access to digital resources including journals, technical papers, standards, publications, and research materials. External support for this initiative will help expand knowledge access, strengthen professional development, and modernise the institution's service offering to members.

2026 Expenditure Budget

Item No.	Expenditure	Approved Budget 2025 (GHC)	Actual Expenditure 2025 (GHC)	Proposed Budget 2026 (GHC)
2.1	Staff Remuneration	2,821,206.00	2,172,162.00	2,742,832.00
2.2	Administrative & Office Operating Expenses	1,211,952.00	1,054,043.00	1,163,813.00
2.3	Repairs, Maintenance & Logistics	412,887.00	225,620.00	320,000.00
2.4	Management, Governance & Strategic Meetings	230,000.00	325,567.00	412,500.00
2.5	Legal, Arbitration And Consultancy	326,000.00	342,968.00	465,000.00
2.6	Programmes, Services & Operational Activities	750,000.00	631,510.79	921,400.00
2.7	AGM, Conferences & Banquet	2,978,107.00	2,827,324.00	3,094,650.00
2.8	International Obligations/Relations	60,000.00	36,717.44	246,000.00
2.9	Engineering Village	-	-	2,895,000.00
2.10	Technical Divisions	80,000.00	75,876.00	234,000.00
2.11	Standing and Special Committees	997,800.00	866,380.07	1,107,391.00
2.12	Groups of Special Interest (GSI)	230,000.00	220,084.00	225,000.00
2.13	Branches Operations	521,170.00	461,765.00	550,000.00
2.14	International Travels	848,700.00	882,725.15	1,182,342.00

2.15	Local Travelling & Transport	50,000.00	43,399.00	170,052.00
2.16	Building Asset Expenses	40,000.00	11,726.25	95,000.00
2.17	Statutory Expenditure	795,303.00	471,763.23	2,025,920.00
2.18	Other Expenditure (Bank charges, Strategic plan, E-library)	500,000.00	19,896.07	560,000.00
		12,853,125.00	10,669,527.00	18,410,900.00

2026 Budget Notes

Item No.	Expenditure	Notes
2.1	Staff Renumeration	Total projected personnel costs required to support institutional operations. This provision covers staff salaries, allowances, health insurance, staff training and development, statutory employer contributions, and other employee-related benefits. The allocation also includes provision for the possible recruitment of additional personnel to strengthen operational capacity and support the increasing scope of institutional activities.
2.2	Administrative & Office Operating Expenses	Routine operational expenses required for the day-to-day administration of the institution. This includes office supplies and consumables, utilities such as electricity and water, telephone services, internet connectivity, website hosting and maintenance, database and membership management systems, IT infrastructure support, and other general office operational costs necessary to ensure efficient service delivery.
2.3	Repairs, Maintenance & Logistics	Costs associated with maintaining institutional assets and supporting operational logistics. These include maintenance and repair of buildings, vehicles, office equipment and machinery, as well as fuel, servicing, and other logistical support required to facilitate programme implementation and institutional operations.
2.4	Management, Governance & Strategic Meetings	Expenditure associated with governance and leadership activities of the institution. This includes board evaluations, strategic retreats, policy review sessions, and other high-level governance engagements that support effective oversight, institutional decision-making, and long-term strategic planning.
2.5	Legal, Arbitration And Consultancy	Professional fees and related costs for legal advisory services, arbitration engagements, compliance support, and consultancy services. These services may be required to support regulatory compliance, dispute resolution, specialised technical advice, institutional policy development, and other professional assignments requiring external expertise.

2.6	Programmes, Services & Operational Activities	Expenditure supporting the delivery of professional programmes and institutional services. These include professional examinations, membership inductions, issuance of professional stamps and certifications, membership administration services, professional outreach activities, and corporate social responsibility initiatives undertaken by the institution.
2.7	AGM, Conferences & Banquet	Costs associated with organising major institutional events including the Annual General Meeting, professional conferences, exhibitions, the annual banquet, and the Presidential Address. Expenses include venue arrangements, event logistics, hospitality, publicity and marketing, conference materials, event management services, and other administrative costs required for successful event execution.
2.8	International Obligations/ Relations	Payments required to maintain the institution's membership and participation in international engineering bodies and professional organisations. The allocation covers annual subscription fees to international institutions, participation costs in global professional collaborations, and activities that promote international partnerships and professional engagement.
2.9	Engineering Village	Funds allocated to support the planning, development, and implementation of the Engineering Village initiative. This strategic infrastructure project aims to establish a professional hub that will support training, conferences, institutional administration, and broader engagement within the engineering community.
2.10	Technical Divisions	Budgetary allocation to support activities of the institution's technical divisions. These activities include professional lectures, technical forums, knowledge-sharing events, research discussions, committee meetings, and sector-specific professional engagements designed to advance technical excellence within specialised engineering disciplines.
2.11	Standing and Special Committees	Funding provided to facilitate the operations and programme activities of the institution's standing and special committees. These committees support governance, regulatory oversight, professional development initiatives, policy implementation, and other institutional responsibilities.

2.12	Groups of Special Interest (GSI)	Financial support for initiatives undertaken by special interest groups such as Youth in Engineering and Women in Engineering. Funding supports mentorship programmes, leadership development initiatives, professional engagement activities, outreach programmes, and other efforts promoting inclusion and participation in the engineering profession.
2.13	Branches Operations	Operational funding for regional branches to support decentralised professional programmes and administrative activities. The funds facilitate branch meetings, professional lectures, outreach programmes, local networking events, and other activities aimed at strengthening engagement with members at the regional level.
2.14	International Travels	Expenses associated with official international travel undertaken for conferences, professional engagements, collaborative meetings, and institutional representation in global engineering forums. Costs may include airfare, accommodation, and other travel logistics.
2.15	Local Travelling & Transport	Costs associated with domestic travel for institutional activities including meetings, seminars, outreach programmes, inspections, and other official engagements. Expenses may include transport, fuel, vehicle logistics, and any other travel-related costs.

2.16	Building Asset Expenses	Expenditure required for the upkeep and management of institutional property and facilities. This includes insurance, utilities, cleaning services, security services, routine facility maintenance, and other building-related operational costs.
2.17	Statutory Expenditure	Payments required to meet statutory obligations imposed by law and regulatory authorities. These include amount to EC, taxes, statutory levies, compliance fees, and other legally mandated payments required to ensure the institution remains compliant with applicable regulatory requirements.
2.18	Other Expenditure (Bank charges, Strategic plan, E-library)	Miscellaneous expenses that support various institutional initiatives and financial operations. These include banking charges, implementation of projects under the institutional strategic plan, development of the E-Library initiative, welfare-related support, student awards, donations, and other special project expenditures.

Proposal for subscription, fees and Levies

Subscriptions

Occupational Group	Class	2026 Rate (GH¢)	2027 Rate (GH¢)
Professional Engineers	Fellow	2,000	2,150
	Senior Professional Engineer	1,600	1,750
	Professional Engineer	1,200	1,350
	Retired Professional Engineer	400	550
	Trainee Professional Engineer	660	660
Professional Engineering Technologists	Senior Professional Engineering Technologist		1,200
	Professional Engineering Technologist	900	1,000.00
	Retired Professional Engineering Technologist		400.00
	Trainee Professional Engineering Technologist	580	580
Engineering Technician	Senior Engineering Technician		800
	Engineering Technician	600	650
	Retired Engineering Technician		300
	Trainee Engineering Technician	300	300
Engineering Craftsmen	Master Craftsman	500	500
	Engineering Craftsman	195	195
	Retired Engineering Craftsman		150
	Trainee Engineering Craftsman		100
Honorary Class	Companion Members (CM)		1,200

Foreign Practitioners

Occupational Group	Class	2026 Rate (USD)	2027 Rate (USD)
Professional Engineers	Fellow	400	3,500
	Senior Professional Engineer	400	3,000
	Professional Engineer	400	2,500
Professional Engineering Technologists	Senior Professional Engineering Technologist		2,500
	Professional Engineering Technologist		2,500
Engineering Technician	Senior Engineering Technician		2,500
	Engineering Technician		2,500
Engineering Craftsmen	Master Craftsman		2,500
	Engineering Craftsmen		2,500
Honorary Class	Companion Members (CM)		2,500

Nature of Business	Number of Engineering Praconers Employed (as described by GhIE previously)	Engineering Council	Current Rate	EC Rate	2027 Proposed
Engineering Contracting Company	1 - 10 Employees	Annual Turnover Value below GHC 310,000.00	1,500.0	750	1,000
	11 - 30 Employees	Annual Turnover Value between GHC 311,000.01 - GHC 5,000,000.00	3,750.0	1,000	1,500
	31 - 100 Employees	Annual Turnover Value between GHC 5,000,000.01 - GHC 10,000,000.00	6,000.0	1,500	2,000
	More than 100 Employees	Annual Turnover Value above GHC 10,000,000.00	10,500.0	3,500	5,000

Consulting Firms		Sole Ownership		1,000	1,200
		Partnership		1,250	1,500
		Limited Liability		1,500	1,800
		Corporate		1,750	2,100
		Sole Ownership (Foreign)		18,750	22,500
		Partnership (Foreign)		18,750	22,500
Engineering Service Provider	1 - 10 Employees	Annual Turnover Value below GHC 310,000.00	1,500	750	1,000
	11 - 30 Employees	Annual Turnover Value between GHC 311,000.01 - GHC 5,000,000.00	3,750	1,000	1,500
	31 - 100 Employees	Annual Turnover Value between GHC 5,000,000.01 - GHC 10,000,000.00	6,000	1,500	2,000
	More than 100 Employees	Annual Turnover Value above GHC 10,000,000.00	10,500	3,500	5,000

Manufacturing Company	1 - 10 Employees	Annual Turnover Value below GHC 310,000.00	1,500	750	1,000
	11 - 30 Employees	Annual Turnover Value between GHC 311,000.01 - GHC 5,000,000.00	3,750	1,000	1,500
	31 - 100 Employees	Annual Turnover Value between GHC 5,000,000.01 - GHC 10,000,000.00	6,000	1,500	2,000
	More than 100 Employees	Annual Turnover Value above GHC 10,000,000.00	10,500	3,500	5,000
Fabrication, Repair and Maintenance Unit	1 - 10 Employees	Annual Turnover Value below GHC 310,000.00	1,500	750	1,000
	11 - 30 Employees	Annual Turnover Value between GHC 311,000.01 - GHC 5,000,000.00	3,750	1,000	1,500
	31 - 100 Employees	Annual Turnover Value between GHC 5,000,000.01 - GHC 10,000,000.00	6,000	1,500	2,000
	More than 100 Employees	Annual Turnover Value above GHC 10,000,000.00	10,500	3,500	5,000

Vendors: Machinery, Equipment, Appliances and Engineering Materials	1 - 10 Employees	Annual Turnover Value below GHC 310,000.00	1,500	750	1,000
	11 - 30 Employees	Annual Turnover Value between GHC 311,000.01 - GHC 5,000,000.00	3,750	1,000	1,500
	31 - 100 Employees	Annual Turnover Value between GHC 5,000,000.01 - GHC 10,000,000.00	6,000	1,500	2,000
	More than 100 Employees	Annual Turnover Value above GHC 10,000,000.00	10,500	3,500	5,000
Engineering Educational Units		Educational Units		5,000	6,000
		Review of Engineering Education Programme		1,500	1,800
Foreign Firms	Firms other than consultants that falls in the above categories	Firms other than consultants that falls in the above categories	5,000USD	15000 USD	18000USD

Key Achievements & Impact Highlights

Development of the GhIE Engineering Village at Assin Kushea



Ehunabobrim Prah Agyensaim VI and his elders in a warm moment symbolic presentation with Ing President Ludwig Annang Hesse, F-GhIE, and the leadership of the Ghana Institution of Engineering during their historic engagement at Assin Kushea on February 23, 2026.

The Ghana Institution of Engineering (GhIE) has initiated a strategic infrastructure project to establish a high-performance Engineering Village at Assin Kushea. The facility is designed as a national center for engineering skills development, applied research, and technological innovation, aimed at cultivating human capital, advancing engineering competencies, and reinforcing Ghana's technical capacity for sustainable national development.

The Engineering Village will incorporate advanced laboratories, simulation facilities, and training modules to support experiential learning, professional upskilling, and research-driven problem solving. The initiative is structured to facilitate collaboration between industry, academia, and government, thereby promoting knowledge transfer, innovation diffusion, and the adoption of best practices across engineering disciplines.

Engineering Village at Assin Kushea

- The project's implementation is anchored on the formal allocation of **10.71 acres of land** by the Paramount Chief of the Assin Owirenkyi Traditional Area, Ehunabobrim Prah Agyensaim VI, and his council of elders during a ceremony on February 23, 2026. This formalized partnership between traditional custodians and professional leadership establishes a robust governance framework and operational foundation for a long-term engineering innovation ecosystem.

Investiture of the 53rd President & Swearing-In of GhIE Council

On 27 March 2025, GhIE held its Engineering Conference and Annual General Meeting at the Engineering Centre in Accra, featuring the investiture of **Ing Ludwig Annang Hesse as the 53rd President** of the Institution. He succeeded Ing Kwabena Bempong, whose tenure concluded after two years of service. The ceremony also included the formal swearing-in of the newly elected Council members for the 2025–2027 term, administered by Rita Doko. During the event, **Ing Sophia Abena Tijani**, an engineer with the Volta River Authority (VRA), was elected President-Elect and will serve alongside the President during the current term before assuming the presidency.

In his inaugural address, delivered under the theme *"Engineering Our Future: Do It Well, Do It Right,"* Ing. Hesse outlined four strategic priorities to guide his administration: **Governance and Institutional Development; Influencing Public Policy; Membership and Welfare; and Partnership and Collaboration.**

He emphasized the importance of strengthening GhIE's institutional capacity, enhancing the visibility and policy influence of engineers, and building strategic alliances that advance engineering innovation and national development. The President also expressed appreciation to his predecessor for his mentorship and guidance in preparing the Institution for the next phase of leadership.

Investiture Ceremony – Dignitaries & Leadership Transition

The investiture ceremony attracted dignitaries from across Africa, representatives of regional and international engineering bodies, clergy from the Presbyterian Church of Ghana, and members of the GhIE community. As part of the transition, Ing. Bempong shared ten leadership principles described as **"golden nuggets"** encouraging the incoming President to lead with empathy, integrity, active listening, and inclusivity, while advocating strongly for the engineering profession. He also emphasized the importance of empowering young engineers and ensuring the Institution's financial sustainability. The ceremony underscored both continuity and renewal in GhIE's leadership and reaffirmed the Institution's commitment to advancing engineering excellence in Ghana and strengthening regional and international collaboration.

Courtesy Visits to Key Ministries, Departments, and Agencies



In June 2025, the President of the GhIE, Ludwig Annang Hesse, led a delegation of newly elected institutional leaders on a series of courtesy visits to key government agencies and utilities, including the **Electricity Company of Ghana (ECG)**, the **Volta River Authority (VRA)**, and the **Ministry of Works and Housing (MWH)**. The delegation comprised senior GhIE executives and representatives from the Institution's technical divisions. The visits formed part of GhIE's strategic engagement agenda to strengthen collaboration with key ministries, departments, and agencies and to formally introduce the Institution's new leadership while reinforcing its vision for advancing engineering practice in Ghana.

Courtesy Visits – Key Discussions

- **ECG & VRA Engagements**

Engagements with the leadership of ECG and VRA focused on strengthening engineering governance within the energy sector. Discussions emphasized the importance of enforcing professional registration and licensing requirements, improving institutional compliance with engineering standards, and enhancing technical capacity within national utilities. Both parties also explored opportunities for partnership in professional development, technical innovation, and knowledge exchange to strengthen Ghana's engineering workforce and support sustainable infrastructure development.

- **Ministry of Works and Housing**

At the Ministry of Works and Housing, the GhIE delegation formally introduced the new President, congratulated the Minister on his appointment, and highlighted areas for collaboration in strengthening regulatory oversight within the engineering sector. Discussions included the effective implementation and enforcement of the Engineering Council Act, 2011 (Act 819), as well as the importance of GhIE representation on engineering-related boards. The delegation also briefed the Ministry on Ghana's leadership role in advancing Sustainable Development Goal 5, particularly through GhIE's mandate to host and coordinate continental and global Women in Engineering committees from 2024 to 2027, reinforcing the Institution's commitment to inclusive and sustainable engineering development.

FAEO Conference, Uganda – September 2025

From 14 to 20 September 2025, **thirty-nine Ghanaian engineers** participated in the 11th UNESCO Africa Engineering Week and the 9th Africa Engineering Conference held in Kampala. Organized under the auspices of the Federation of African Engineering Organizations (FAEO), the event convened **947 participants** from across the continent and beyond. Ghana recorded the **second-largest international delegation** and secured **eight awards** recognizing individual engineers, institutional committees, and private sector contributors.

Notable recognitions included acknowledgments of past leaders of the Ghana Institution of Engineering (GhIE) featured in FAEO's historical publication, *"The Odyssey of Milestones and Memories of FAEO: 1972–2024."* Additional awards were presented to the FAEO Academy Committee, led by Sophia Abena Tijani, and to Constromart Africa for excellence in the engineering industry.

Ghanaian engineers played prominent roles across several technical and policy sessions during the conference. GhIE President Ludwig Annang Hesse delivered a keynote presentation on engineering innovation as a driver of industrial growth. D. K. Nyante chaired discussions on engineering integrity, while Isaac Bedu contributed expert perspectives on professional ethics. These engagements reinforced Ghana's leadership in advancing discussions on responsible engineering practice, governance, and infrastructure development across the African engineering community.

Women engineers from Ghana also played key leadership roles during the African Women in Engineering Forum, where Naa Lamkai Quaye-Ballard, Sophia Abena Tijani, and Enyonam Kpekpena facilitated major sessions addressing gender inclusion, leadership, and professional development in engineering. Ghanaian delegates also presented technical innovations in smart waste management and participated in high-level utility forums focused on sustainable infrastructure. Reflecting on the conference outcomes, Ing. Tijani emphasized the importance of ethical leadership and cross-sector collaboration to ensure sustainable engineering investments and resilient development outcomes across Africa.

Executive Director Assumes Office



Ing Dr Enyonam Kpekpena

Executive Director of GhIE

On October 1, 2025, GhIE appointed **Enyonam Kpekpena** as its new Executive Director, succeeding Samuel Magnus Asiedu, who served in an acting capacity for ten months. During the handover, President Ludwig Annang Hesse praised Ing. Asiedu for key institutional improvements, including streamlining accounts, supporting new director recruitment, delivering the Engineering Conference and AGM, inaugurating and refurbishing the e-Library.

Acknowledging ECG for seconding Ing. Kpekpena, Hesse emphasized that her appointment reflects merit and professional excellence. In her remarks, Ing. Dr. Kpekpena pledged to strengthen GhIE's capacity, promote engineering excellence and innovation, and enhance stakeholder engagement. The ceremony included messages of support from GhIE leaders and stakeholders, who described her as a capable and inspiring leader. She expressed gratitude to ECG, her family, mentors, and the Women in Engineering community for their support.

GhIE on October 1, 2025, commissioned a newly installed elevator at its Engineering Centre in Accra, significantly improving accessibility to the first-floor conference facilities. The project was implemented to support older engineers and people with physical disabilities who previously experienced difficulty accessing the venue via the staircase. The initiative was originally conceived in 2023 by Immediate Past President Kwabena Bempong, who identified accessibility challenges faced by senior practitioners, including former GhIE President M. Asofo Boakye. Following stakeholder engagement, ARG1 Africa agreed to supply an eight-passenger lift at cost, while additional support was mobilized during the 2024 Partner Soiree.

The project received significant financial and technical contributions from members and corporate partners. Past President Kwame Boakye fully funded the procurement of the lift, while Mawums Construction Ltd., Memphis Metropolitan Ltd., and Zhongmei Engineering Group supported the structural and electrical works required for installation. The collaborative effort demonstrates a strong commitment within the engineering community to improving infrastructure accessibility and supporting inclusive participation in professional activities.

- During the commissioning ceremony, GhIE President Ludwig Annang Hesse expressed appreciation to all partners and emphasized that the installation aligns with the requirements of the **Persons with Disability Act, 2006 (Act 715)**, which mandates accessibility in public buildings. He noted that the previous structural limitations had prevented some engineers and visitors from participating fully in institutional programmes. The ribbon-cutting ceremony, jointly performed by Ing. Hesse and Ing. Boakye, was attended by GhIE leadership, past presidents, staff, and invited guests, and concluded with a demonstration of the lift's operation by the GhIE President and the ARG technical team.

Annual Ethics Lecture – October 30, 2025



GhIE on October 30, 2025, hosted its Annual Ethics Lecture, bringing together engineers, policymakers, and industry stakeholders to examine the ethical responsibilities of engineers in addressing national development challenges.

Delivering the keynote address, **Senyo Hosi** urged engineers to assume a more central role in national policy formulation and development planning, particularly in tackling Ghana's growing food insecurity. Speaking on the theme "*Feeding Ghana Responsibly: The Ethical Role of Engineers*," he highlighted the increase in food-insecure citizens from approximately 11 million to 15 million within eight years and emphasized the importance of engineering innovation in supporting national agricultural transformation initiatives such as the Feed Ghana Programme.

Annual Ethics Lecture – Key Messages



Government representatives, including the Minister for Food and Agriculture, reinforced the message that achieving sustainable food security requires more than increased agricultural output. They noted that resilient and ethical engineering systems spanning irrigation infrastructure, storage facilities, agro-processing technologies, and rural connectivity are essential for strengthening the agricultural value chain. Speakers emphasized that integrating engineering expertise into agricultural policy and programme implementation is critical for improving productivity, reducing post-harvest losses, and enhancing national food resilience.

Leaders of GhIE underscored that the success of national initiatives such as the Feed Ghana Programme and the Presidential Initiative in Agriculture and Agribusiness depends significantly on ethical, innovative engineering solutions. The lecture concluded with a call for engineers to combine technical competence with strong ethical standards and collaborative engagement across government, academia, and industry. Participants were reminded that Ghana's capacity to sustainably feed its population will depend on engineers who actively contribute to responsible policy development, infrastructure design, and technology-driven agricultural systems.

GhIE Delegation Visits Graphic Communications Group & First Town Hall Meeting



Ing. President Ludwig Annang Hesse, F-GhIE (5th from left, front row) and Ing. Sophia Abena Tijani, President-Elect of GhIE (4th from left, front row), join senior executives and members in a powerful group photograph after the Town Hall on December 3, 2025, at the Engineering Centre.

Visit to Graphic Communications Group

On 11 November 2025, a delegation from the Ghana Institution of Engineering (GhIE), led by Executive Director Ing. Enyonam Kpekpena, visited Graphic Communications Group Limited (GCGL) to congratulate the media house on its 75th anniversary and explore opportunities for strategic collaboration. The GhIE team, including representatives from the Publications Committee, Professional Practice Directorate, and Membership Services, engaged GCGL leadership, led by Managing Director Ato Afful, to discuss enhancing engineering visibility, supporting GhIE's Annual Conference in March 2026, and strengthening professional registration among GCGL's engineering personnel.

The discussions identified several areas for partnership, including reinstating publications of GhIE members in good standing, promoting engineering content through GCGL's digital platforms and Thought Leadership programmes, and supporting ethics-related initiatives. GCGL also invited GhIE to contribute to the 2026 Ghana Yearbook, offered discounted digital subscriptions to members, and requested a dedicated GhIE contact for timely expert insights. This collaboration marks a strategic step in elevating public understanding of engineering, promoting professional ethics, and positioning engineers as active contributors to national development in Ghana.

First GhIE Town Hall Meeting – December 3, 2025

GhIE hosted its inaugural Town Hall Meeting on December 3, 2025, bringing together engineers from multiple disciplines through a hybrid platform of in-person and virtual participation. The forum provided an open space for members to engage with leadership, discuss challenges, and propose solutions to strengthen Ghana's engineering ecosystem. Key topics included professional regulation, ethics, continuous development, infrastructure quality, innovation, sustainability, member welfare, and collaboration with other professional bodies. Members raised concerns about unethical practices, limited professional recognition, and gaps in welfare, highlighting the need for targeted reforms.

President Ludwig Annang Hesse described the event as historic, emphasizing GhIE's commitment to transparency, accountability, and continuous improvement. He stressed the importance of ethical vigilance, particularly against misuse of engineering stamps, a point widely supported by participants. Immediate Past President Kwabena Bempong and President-Elect Sophia Abena Tijani also endorsed the initiative, noting its role in enhancing leadership accountability, refining policies, and addressing member welfare.

The Town Hall is part of GhIE's broader strategy to elevate professional standards, strengthen member engagement, and position engineers as central actors in national development. By fostering dialogue among engineers, academia, industry, and government, the Institution aims to promote evidence-based policy, encourage collaboration, and ensure the engineering profession meets Ghana's evolving technical and ethical demands.

Media Partnerships, Induction Ceremony & Presidential Luncheon

Meeting with Multimedia Group



Ing. Dr. Enyonam Kpekpena, Executive Director of GhIE (3rd from left), Mr. Ken Ansah, Chief Operating Officer of Multimedia Group (4th from left), and Ing. Sophia Abena Tijani, President-Elect of GhIE, during a meeting at the Multimedia Group in Accra on December 4, 2025.

On December 4, 2025, GhIE leadership, led by President-Elect Sophia Abena Tijani and Executive Director Ing. Dr. Enyonam Kpekpena, met with executives of the Multimedia Group to discuss a strategic media partnership aimed at promoting the visibility of the engineering profession and providing technically informed perspectives on national development. The collaboration, which begins in 2026, will focus on public education about GhIE's mandate and contributions, while creating regular media engagements around key events such as the Annual Conference and Ethics Lectures to strengthen public understanding of engineering's role in Ghana's development.

GhIE 47th Induction Ceremony



GhIE on December 16, 2025, held its 47th Induction Ceremony in Accra, formally admitting **183 engineers** into full professional membership. The event reinforced GhIE's commitment to technical excellence, ethical standards, and the strategic role of engineers in advancing Ghana's national development agenda. Conducted under the theme *"Engineering Our Future – Do It Well, Do It Right"*, the ceremony emphasized the importance of engineers contributing not only through technical design but also by shaping sustainable infrastructure, governance, and societal impact.

47th Induction Ceremony – Awards & Tribute

GhIE President Ludwig Annang Hesse addressed the new members, stressing that their oath represents a binding commitment to uphold competence, integrity, and responsibility while prioritizing societal welfare. The ceremony also recognized outstanding achievement across core engineering disciplines, with awards presented to:

Ing. Clara Mintah Ofosu

Chemical/Mining

Ing. Godfred Addai

Civil

Ing. Selorm Kwame Tsikata

Electrical/Electronic

Ing. James Afful

Mechanical

The induction included a tribute to **Kwasi Amoako Kwakwa**, Fellow of GhIE and the Institution's 41st President, who passed away on 19 November 2025 and was interred on 17 December. His legacy of visionary leadership, technical expertise, and dedicated service was highlighted as an enduring source of inspiration. The event reinforced GhIE's role as the national authority on engineering standards, strengthening professional identity, promoting accountability, and motivating engineers to contribute strategically to Ghana's sustainable development.

Presidential Luncheon with Road Sector Executives & Management Retreat

Presidential Luncheon – December 29, 2025



Ing. President Ludwig Annang Hesse, F-GhIE (front row, in smock), in a group photograph with road sector executives after the luncheon on December 29, 2026, at the Engineering Centre, Accra.

GhIE On 29 December 2025 convened road sector engineers and executives from across Ghana for a presidential luncheon focused on strategic dialogue and sector leadership. The event provided an opportunity to reflect on the role of engineering in national development and to strengthen collaboration across professional and institutional stakeholders.

During the luncheon, GhIE President Ludwig Annang Hesse emphasized that engineering extends beyond technical design. He highlighted the critical role engineers play in shaping governance frameworks, financial systems, and ethical practices to ensure that infrastructure projects deliver public value. President Hesse encouraged engineers to actively participate in decision-making processes to promote transparency, accountability, and sustainable development outcomes.



Ing President Ludwig Annang Hesse, F-Ghie, Interacting with the road sector Executives during the luncheon on December 29, 2025, at the Engineering Center in Accra

The discussions focused on key sector challenges and opportunities, including policy reforms, institutional performance, and strategies to enhance efficiency and accountability in road management. Senior professionals, including former Ghana Highway Authority CEO Christian Nti and civil engineer Frederick Yaw Addo-Abedi, stressed the importance of leveraging engineering expertise to guide infrastructure priorities. They highlighted the need to prioritize routine maintenance, end ad-hoc development practices, and improve project management to support socio-economic growth.

The event concluded with a reaffirmation of participants shared commitment to not only constructing roads but also strengthening the institutional systems, professional collaborations, and governance mechanisms required for sustainable national development.

GhIE Management Retreat – January 5-6, 2026



The management and key support staff of GNE at focused residential management retreat at Hephzibah hotel near Aburi in the Eastern Region From January 5-6, 2026

From January 5-6, 2026, the management team and key support staff of GhIE participated in a residential management retreat at Hephzibah hotel near Aburi in the Eastern Region. The retreat provided a structured environment for focused sessions on leadership, team collaboration, and strategies for organizational growth in 2026.

At the conclusion of the retreat, the Executive Director highlighted key priorities for the year:

“This year, GhIE will be guided by service excellence, digitization, performance, and professionalism. We will automate processes, establish clear targets, and strengthen accountability. Management is committed to supporting dedicated and innovative staff, but we will not tolerate poor performance, negative attitudes, or resistance to progress. Together, we will build an institution we are proud to serve.”

The retreat reinforced GhIE’s commitment to operational efficiency, staff development, and a results-driven culture, setting a strong foundation for organizational performance and service delivery in the year ahead.

GhIE & Multimedia Group – Public Education Initiative & 53rd Presidential Address

The Ghana Institution of Engineering (GhIE) and the Multimedia Group Limited have launched a strategic partnership to promote public understanding of engineering in Ghana. The initiative features a recurring television discussion programme on JoyNews aimed at providing expert insights on national development issues, countering misinformation, and highlighting the critical role of engineers.

The programme has already hosted three engagements: on February 6, 2026, on the topic *“Building Ghana’s Tomorrow: Innovation and Engineering Solutions for a Resilient Nation”*; on March 3, 2026, marking World Engineering Day for Sustainable Development under the theme *“Smart Engineering for a Sustainable Future through Innovation and Digitalization”*; and on March 9, 2026, discussing *“Engineering Solutions for Food Security and a Sustainable Agricultural Value Chain.”*

Through these engagements, the initiative is helping to elevate public awareness of engineering’s role in Ghana’s infrastructure, agriculture, and sustainable development while positioning GhIE as a trusted technical authority in national policy discussions.



Flyers of the Media engagement program held on Pulse

53rd GhIE Presidential Address – February 19, 2026



President Ing. Ludwig Annang Hesse (centre) poses with GhIE leadership and members of the engineering community after delivering the 53rd Presidential Address on February 19, 2026, in Accra, celebrating a shared commitment to excellence, innovation, and national development.

On February 19, 2026, Ludwig Annang Hesse, President of the Ghana Institution of Engineering (GhIE), delivered the 53rd Presidential Address in Accra, calling for decisive reforms to strengthen Ghana's road infrastructure sector. He stressed the need for financial discipline, better institutional coordination, transparency in infrastructure planning, and the implementation of the Public Investment Management Regulations to align projects with national priorities.

Ing. Hesse also highlighted the importance of sustainable financing for road maintenance, including reforms to the Road Maintenance Trust Fund and improved data and asset management systems to support evidence-based planning and protect road infrastructure.

He further called for a review of the National Roads Authority Act and the full deployment of the Web-based Integrated Road Asset Management System (WIGRAMS) to enhance monitoring, accountability, and performance in road management.

Investiture of the 53rd President and Swearing-In of GhIE Council

On 27 March 2025, GhIE held its Engineering Conference and Annual General Meeting at the Engineering Centre in Accra, featuring the investiture of Ing Ludwig Annang Hesse as the 53rd President of the Institution. He succeeded Ing Kwabena Bempong, whose tenure concluded after two years of service. The ceremony also included the formal swearing-in of the newly elected Council members for the 2025–2027 term, administered by Rita Doko. During the event, Ing Sophia Abena Tijani, an engineer with the Volta River Authority (VRA), was elected President-Elect and will serve alongside the President during the current term before assuming the presidency.

In his inaugural address, delivered under the theme *“Engineering Our Future: Do It Well, Do It Right,”* Ing. Hesse outlined four strategic priorities to guide his administration: Governance and Institutional Development; Influencing Public Policy; Membership and Welfare; and Partnership and Collaboration. He emphasized the importance of strengthening GhIE’s institutional capacity, enhancing the visibility and policy influence of engineers, and building strategic alliances that advance engineering innovation and national development. The President also expressed appreciation to his predecessor for his mentorship and guidance in preparing the Institution for the next phase of leadership.

The investiture ceremony attracted dignitaries from across Africa, representatives of regional and international engineering bodies, clergy from the Presbyterian Church of Ghana, and members of the GhIE community. As part of the transition, Ing. Bempong shared ten leadership principles described as “golden nuggets” encouraging the incoming President to lead with empathy, integrity, active listening, and inclusivity, while advocating strongly for the engineering profession. He also emphasized the importance of empowering young engineers and ensuring the Institution’s financial sustainability. The ceremony underscored both continuity and renewal in GhIE’s leadership and reaffirmed the Institution’s commitment to advancing engineering excellence in Ghana and strengthening regional and international collaboration.

Courtesy Visits to Key Ministries, Departments, and Agencies

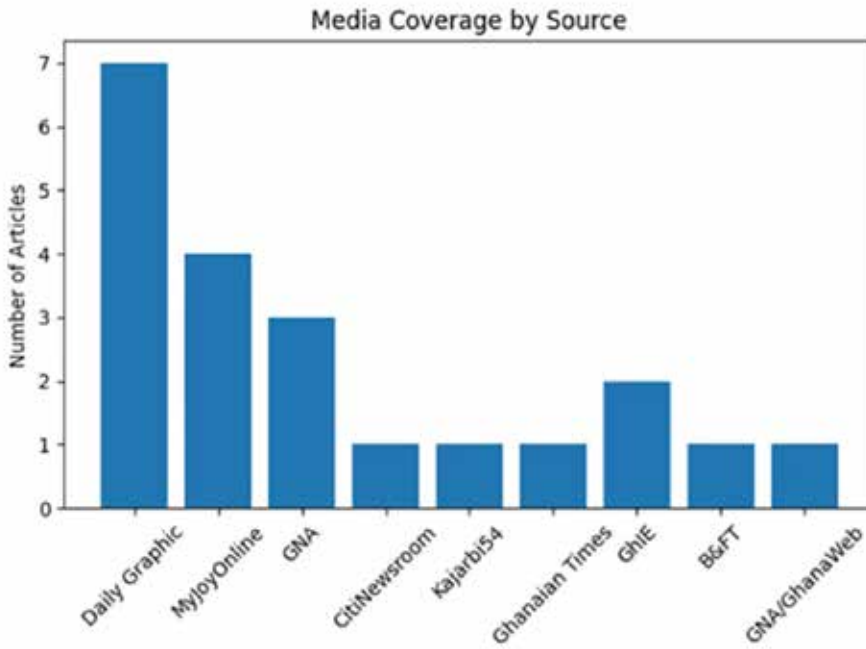
In June 2025, the President of the GhIE, Ludwig Annang Hesse, led a delegation of newly elected institutional leaders on a series of courtesy visits to key government agencies and utilities, including the Electricity Company of Ghana (ECG), the Volta River Authority (VRA), and the Ministry of Works and Housing (MWH). The delegation comprised senior GhIE executives and representatives from the Institution's technical divisions. The visits formed part of GhIE's strategic engagement agenda to strengthen collaboration with key ministries, departments, and agencies and to formally introduce the Institution's new leadership while reinforcing its vision for advancing engineering practice in Ghana.

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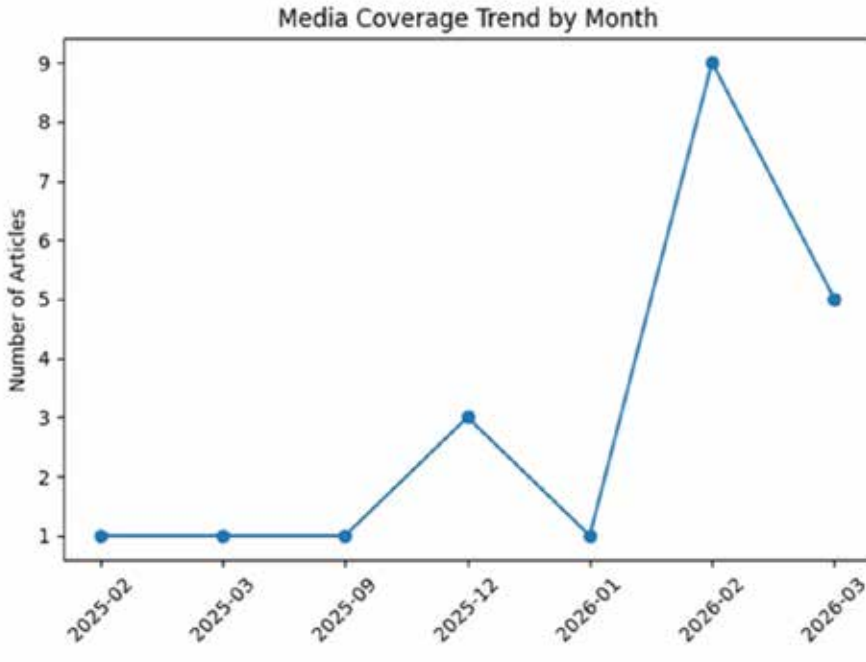
At the Ministry of Works and Housing, the GhIE delegation formally introduced the new President, congratulated the Minister on his appointment, and highlighted areas for collaboration in strengthening regulatory oversight within the engineering sector. Discussions included the effective implementation and enforcement of the Engineering Council Act, 2011 (Act 819), as well as the importance of GhIE representation on engineering-related boards. The delegation also briefed the Ministry on Ghana's leadership role in advancing Sustainable Development Goal 5, particularly through GhIE's mandate to host and coordinate continental and global Women in Engineering committees from 2024 to 2027, reinforcing the Institution's commitment to inclusive and sustainable engineering development.



Media Coverage by Source



Media Coverage Trend by Month



Summary

The analysis indicates that media attention toward GhIE increased significantly in February–March 2026 due to discussions around road sector reforms and World Engineering Day activities. Daily Graphic and MyJoyOnline accounted for a significant share of the coverage

Media Coverage of GhIE – March 2025 to March 2026

Date	Headline	Source	Link/
18 Mar 2025	GhIE inducts 148 professional engineers in Accra	Daily Graphic	https://www.graphic.com.gh/news/general-news/ghana-news-ghie-inducts-148-professional-engineers-in-accra.html
10 Dec 2025	GhIE holds first-ever town hall meeting to strengthen engagement and national development efforts	Myjoyonline	https://www.myjoyonline.com/ghie-holds-first-ever-town-hall-meeting-to-strengthen-engagement-and-national-development-efforts/
11 Dec 2025	GhIE Holds Maiden Town Hall Meeting, Urges Professionalism	GNA	https://gna.org.gh/2025/12/ghie-holds-maiden-town-hall-meeting-urges-professionalism/
26 Feb 2025	GhIE to hold 2025 Conference, AGM in Accra	Daily Graphic	https://www.graphic.com.gh/news/general-news/ghana-news-ghie-to-hold-2025-conference-agm-in-accra.html
29 Sept 2025	Practitioners urged to uphold standards in electrical wiring	Daily Graphic	https://www.graphic.com.gh/news/general-news/ghana-news-practitioners-urged-to-uphold-standards-in-electrical-wiring.html
18 Dec 2025	183 Inducted into Ghana Institution of Engineering	Daily Graphic	https://www.graphic.com.gh/news/general-news/183-inducted-into-institute-of-engineering.html

07 Jan 2026	Road sector engineers committed to shaping Ghana's future	Daily Graphic	https://www.graphic.com.gh/news/general-news/ghana-news-road-sector-engineers-committed-to-shaping-ghanas-future.html
03 Feb 2026	President of GhIE to unveil Engineering Solutions to Ghana's Road Challenges	GNA	https://gna.org.gh/2026/02/president-of-ghie-to-unveil-engineering-solutions-to-ghanas-road-challenges/
03 Feb 2026	GhIE President to unveil engineering solutions to Ghana's road challenges	Myjoyonline	https://www.myjoyonline.com/ghie-president-to-unveil-engineering-solutions-to-ghanas-road-challenges/
20 Feb 2026	'Okada' accidents claim four lives daily as road fatalities rise – GhIE	CitiNews	https://citinewsroom.com/2026/02/okada-accidents-claim-four-lives-daily-as-road-fatalities-rise-ghie/

20 Feb 2026	Ghana Records Four Deaths in Motorcycle Accidents Daily	kajarbi54.com	https://kajarbi54.com/2026/02/20/ghana-records-four-deaths-in-motorcycle-accidents-daily/
23 Feb 2026	GhIE Calls for Government Measures to Reduce Death on the Roads	GNA	https://gna.org.gh/2026/02/ghie-calls-for-governmental-measures-to-reduce-deaths-on-the-roads/
24 Feb 2026	GhIE calls for urgent reforms in road sector	Ghanaian Times	https://ghanaiantimes.com.gh/ghie-calls-for-urgent-reforms-in-road-sector/
25 Feb 2026	Deliver safe infrastructure – GhIE President urges road sector stakeholders	Daily Graphic	https://www.graphic.com.gh/news/general-news/ghana-news-deliver-safe-infrastructure-ghie-president-urges-road-sector-stakeholders.html
25 Feb 2026	GhIE to develop Engineering Village to strengthen skills and innovation in Ghana	GhIE News	https://ghie.org.gh/2026/02/25/ghie-to-develop-engineering-village-to-strengthen-skills-and-innovation-in-ghana/
25 Feb 2026	GhIE urges Finance Minister to tackle road sector financial exposure	Myjoyonline	https://www.myjoyonline.com/ghie-urges-finance-minister-to-tackle-road-sector-financial-exposure/
03 Mar 2026	Road contracts under scrutiny as single-source awards surge: GhIE President requests 90% open tender rule	Thebftonline.com	https://thebftonline.com/2026/03/03/road-contracts-under-scrutiny-as-single-source-awards-surge-ghie-president-requests-90-open-tender-rule/

04 Mar 2026	Commemoration of World Engineering Day: GhIE embarks on awareness float	Daily Graphic	https://www.graphic.com.gh/news/general-news/commemoration-of-world-engineering-day-ghie-embarks-on-awareness-float-to-promote-smart-engineering-for-sustainable-future.amp.html
04 Mar 2026	GhIE calls for bold national action on World Engineering Day 2026	GNA / GhanaWeb	https://www.ghanaweb.com/GhanaHomePage/business/GhIE-calls-for-bold-national-action-on-World-Engineering-Day-2026-2024595
04 Mar 2026	GhIE calls for bold national action on World Engineering Day 2026	Myjoyonline	https://www.myjoyonline.com/ghie-calls-for-bold-national-action-on-world-engineering-day-2026/
05 Mar 2026	Ghana joins global engineering community to celebrate World Engineering Day 2026	GhIE News	https://ghie.org.gh/2026/03/05/ghana-joins-global-engineering-community-to-celebrate-world-engineering-day-2026-in-jakarta/

International Relations

The GhIE remains committed to its mandate in hosting international committees with secretariats established within GhIE to manage them. These include:

<p>Women in Engineering Committee, World Federation of Engineering Organizations (WFEO) (2024–2027)</p> <p>Chair: Ing Dr. Enyonam Kpekpena</p>	<p>Women in Engineering Committee, Federations of African Engineering Organizations (FAEO)</p> <p>Chair: Ing Naa Lamkai Quaye-Ballard (2024–2027)</p>	<p>West Africa Federation of Engineering Organizations</p> <p>Executive Director: Ing David Nyante</p>
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This year, GhIE received approval from FAEO to host the Education Committee of FAEO from 2026 to 2029, with the appointment of Ing. Professor Kwabena Biritwum Nyarko as the chair of the committee. A call for members to serve on the committee will be shared by FAEO and circulated to members interested members to apply to serve on the committee.

International Conferences Attended

Conference Event	Theme	Date	Location
Nigerian Society of Engineers Conference	Engineering Innovation for a Sustainable Blue Economy	December 1–5, 2025	Ibadan, Nigeria
Nigerian Society of Engineers 35th Presidential Investiture	—	January 17, 2026	Abuja, Nigeria
Global Engineering Conference 2025 and WFEO General Assembly	Engineering shapes a Green Future	October 12–17, 2025	Shanghai, China
7th Annual Conference Engineering Society of Liberia	Innovative Engineering solution for sustainable development in Liberia	February 11–14, 2025	Monrovia, Liberia
11th UNESCO Africa Engineering Week and 9th African Engineering Conference	Leveraging Engineering Innovations and Technology to Accelerate Africa's Socio-Economic Transformation	September 14–20, 2025	Kampala, Uganda

World Engineering Day 2026

World Engineering Day is an official international day proclaimed by UNESCO in 2019 to recognize the vital role engineers play in achieving the United Nations Sustainable Development Goals (SDGs). It is celebrated annually on March 4th.

The Ghana Institution of Engineering (GhIE) participated in the 2026 World Engineering Day main event held from 3rd to 5th March 2026 in Jakarta, Indonesia, under the global theme "Smart Engineering for a Sustainable Future Through Innovation and Digitalization." The celebration opened with a formal ceremony and featured a series of technical presentations, high-level engagements, and panel discussions involving national members of the World Federation of Engineering Organizations (WFEO). The event recorded participation from 39 countries with over 450 participants in attendance.

As part of the programme, the Executive Director of the Ghana Institution of Engineering took part in a round-table panel discussion, contributing Ghana's perspective on the role of innovation and digital engineering solutions in accelerating sustainable development across emerging economies.

The GhIE strengthened its international relations by participating in global programmes, representing its interests, and fostering collaborations. These events provided opportunities to expand networks, gain diverse perspectives, and stay updated on industry trends. The President and Executive Director led the delegation of members who participated in the events with support from their organizations. The Institution expresses gratitude to organizations such as Volta River Authority (VRA), Electricity Company of Ghana (ECG), Bui Power Authority, Ghana Ports and Harbours Authority (GPHA), and others who sponsored GhIE members participation in these international conferences and events.

Challenges and Risks

- Strengthening professional regulation and enforcement of engineering standards remains a key challenge, particularly regarding unethical practices and misuse of professional stamps.
- Resource mobilization and sustainable financing continue to be areas requiring improvement to support the Institution's expanding programmes.
- Member engagement and welfare require further strengthening to enhance professional recognition, career development, and support systems.
- Rapid technological change, including digital transformation, artificial intelligence, and sustainable infrastructure development, requires continuous capacity building for engineers.
- Operational challenges such as delayed submission of committee work plans and incomplete reporting affected monitoring of institutional activities.
- Some branches continue to face financial and logistical constraints that limit the full implementation of planned programmes.

Strategic Priorities for the Coming Year

In the upcoming council year, management intends to:

- 1** Strengthen governance structures and improve institutional efficiency through enhanced Secretariat capacity and digital systems.
- 2** Accelerate the full operation of the ADR Centre and the implementation of the Engineering Village project.
- 3** Ensure full implement the GhIE Digitalization Project
- 4** Develop GhIE Strategy
- 5** Work with Consultant to review Salary structure and develop career path framework for GhIE
- 6** Operationalize E-Library
- 7** Re-brand GhIE office
- 8** Expand GhIE's influence in national policy discourse through research, policy dialogue, and technical input into national infrastructure planning.
- 9** Increase membership growth, strengthen professional development programmes, and enhance welfare initiatives for engineers.
- 10** Deepen partnerships with government, academia, industry, and international engineering organizations.
- 11** Promote innovation, ethical practice, and sustainable engineering solutions to support national development.

Recommendations to Council

Council is kindly advised to:

- Strengthen enforcement mechanisms for professional engineering regulation in collaboration with the Engineering Council and other stakeholders.
- Diversify revenue streams through stronger partnerships, sponsorship programmes, and innovative funding mechanisms.
- Improve monitoring and evaluation systems by ensuring timely submission of committee work plans and progress reports.
- Provide increased operational support to branches to strengthen member engagement and professional activities across the regions.
- Invest in continuous professional development to prepare engineers for emerging technologies and global engineering challenges.

Conclusion

- 1** The reporting period demonstrated GhIE's continued commitment to strengthening the engineering profession and supporting Ghana's national development agenda.
- 2** Significant progress was made in governance, institutional development, membership engagement, and international collaboration.
- 3** While challenges remain, the Institution is well positioned to build on the gains made and further enhance the impact and visibility of Ghanaian engineers.
- 4** With the continued support of members and stakeholders, GhIE will remain a leading voice in advancing engineering excellence and sustainable development.

Acknowledgements

- The Institution expresses its sincere appreciation to the President and Council for their leadership, guidance, and oversight throughout the year.
- Special appreciation goes to the Secretariat staff for their dedication in implementing the programmes and activities of the Institution.
- We acknowledge the invaluable contributions of our members, technical divisions, branches, strategic interest groups and committees across the country.
- We extend our gratitude to government ministries, the Engineering Council, regulatory institutions, and other national stakeholders for their continued collaboration.
- The Institution also appreciates the support of sponsors, partners, and corporate organizations whose contributions helped advance our programmes and initiatives.
- Finally, we thank all engineers and stakeholders whose commitment continues to strengthen the profession and contribute to Ghana's development.

55th AGM Attendance List (1-45)

- Ing Ernest Osei
- Ing Victor Yankey
- Ing Papa Kofi Nyame Jonfiah
- Ing. Evans Cudjoe
- Ing Ernest osei
- Ing Francis Padi
- Ing Evans Oduro
- Ing Ferdinard Edward Otchere
- Ing Dorothy Abrafi Kwakye-Ameyaw
- Ing.Victor Kwesi Amoah
- Ing William Lartey Darko
- Ing Harold Esseku
- Ing Peter Kwamena Forson
- Ing David Adu Siaw
- Ing Emmanuel Baidoo
- Ing Daniel K.Bainson
- Ing Andrew Augustus Wartemberg
- Ing Anthony Techie-Mensah
- Ing Emmanuel Adu Jnr
- Ing. Richard Baah Sackitey
- Ing Amos Adu Amponsah
- Ing Juliet Mawunyo Gbormittah
- Ing Abdul-Rahman Ahmed
- Ing Edward Torkornoo
- Ing. Dr. Godfred Ohemeng-Boahen
- Ing. Dr. Benjamin Afotey
- Ing Benjamin Hammond Ennison
- Ing James Arthur
- Ing Francis Kuuzume
- Ing Kingsley Kofi Aidoo
- Ing. Doreen Ampadu
- Ing Joseph Kwesi Oddei
- Ayitey-Mensah Stephen Ayayi
- Ing Richard Frimpong
- Ing. Dr. Isaac Acquah
- Ing Bismark Baah
- Ing Anthony Aklichei
- Ing Karimu Nadusi Salifu
- Ing. Agnes Enyonam Kumi
- Ing. Priscilla Adjoa Badu Donkor
- Ing Daary Bomn-i Steve Biko
- Ing John Nartey
- Ing Edward Austin
- Ing. Prof. Emmanuel Kwesi Nyantakyi
- Ing Daniel Akyem

55th AGM Attendance List (46–90)

- Ing Michaelis Tete Obuobi
- Ing Obed Kwame Essandoh
- Ing Yaa Okudzeto
- Ing Richmond Nii Otokunor Sackey
- Ing Joseph X. F. Ribeiro (PhD)
- Mr. Richard Adarkwah
- Ing Dr Bright Yeboah Akowuah
- Ing Jane Naki Tetteh-Anowie
- Ing. Torgbui Dzinake ii
- Ing Emmanuel Ebo Hayfron
- Ing Gloria Afua Apedo
- Ing. Precious Elorm Ansah
- Ing Albert Amenyo
- Ing. Isaac Tackie-Nyadeh
- Ing. Magnus Lincoln Quarshie
- Ing. Philip Tetteh Padi
- Ing. Ernest Awunyo-King
- Ing Samuel Yaw Antwi
- Ing Gabriel Appiah
- Ing Theo Nii Okai
- Ing Michael Obeng Konadu
- Ing Leonora Otu-Boateng
- Ing Karl Krause
- Ing Michael Asamoah
- Ing Michael K. L. Dedey
- Ing Augustus Terry Kanton
- Ing Nimatu Maltima Saani
- Ing Kingsford D. Laryea
- Ing Aaron O. Dickah
- Ing Gameli Kormla Agboada
- Ing Laudina Gloria Mendis
- Ing Emmanuel Brown
- Ing Raphael E Dickson
- Ing Ivy Okraku
- Ing Andrew Austin
- Ing Prof. Elsie Effah Kaufmann
- Ing Berchmans Ackom-Quarm
- Ing Peter Kwesi Yawson
- Ing Philip Ato Kwamina Ankoh
- Ing Ama Abokoma Hackman
- Ing Margaret Mary Bruce-Mensah
- Ing Benedicta Opokua Acherekoh
- Ing Robert R K Quaye
- Ing Albert Adotey Allotey
- Ing Nichirena Eshun

55th AGM Attendance List (91-135)

- Ing Nana Akua Brenyah Boateng
- Ing Felix Amonteba
- Ing Thomas Maamuri
- Ing Isaac Doe
- Ing David Kwaku Dagbui
- Ing Isaac Bedu
- Ing Joyce Asante
- Ing Nana Ama Appiah
- Ing Samuel Antobam
- Ing Elvis Amoako Demuyakor
- Ing David Ogoe
- Ing Benedict Atta Poku
- Ing Makafui Ahianyio
- Ing Keziah Quarshie
- Ing Mark Adom-Asamoah
- Ing Efua Effah
- Ing Kweku Asmah
- Ing Rockson Gariba Laari
- Ing Nana Yaw Ofori
- Ing Elikem Pearl Obuo
- Ing Laryea Dennis
- Ing Acheampong Ernest Okyere
- Ing Eyram Tamakloe
- Ing Elikem Pearl Obuo
- Ing Dr. Michael Ankamah Bekoe
- Ing. Frank Kwofie Pinto
- Ing David Kwatia Nyante
- Ing Ernest Osei-Akoto
- Ing. Theophilus Quaye
- Ing Awal Abdul-Salam
- Mr. Philip Kwame Aheto
- Ing Kawuribi Zakaria
- Ing Konnuba K. Joseph
- Mr. Michael Dompreeh-Ampofo
- Ing Godwin Edwin Appiah
- Ing Winfred Aniagyei
- Ing. Prof. Charles Atombo
- Ing Prince Owusu
- Ing Augustine Appiah Boachie
- Ing Daniel Nyarko Osei
- Ing. Tiwo Emmanuel Boabil
- Ing Francis Anson Okoto
- Ing Patricia Asantewaa-Tannor
- Ing. Abdul-Shakud Iddrisu
- Ing Eric Kwabena Paha Yankson

55th AGM Attendance List (136–180)

- Ing Emmanuel Siebu
- Ing Nana Yaa Adusa-Poku
- Ing Alfred Galenku
- Ing Dr. Enyonam Kpekpena
- Ing Cosmas Sunbawiera Lankono
- Ing Agnes Afi Fugah
- Ing Oscar Senyah
- Ing Akua Sakyibea Vander-Pallen
- Ing Crownwell Conna
- Ing Bismark Appiagyei
- Ing. Eric Bosompem Owusu
- Ing Stephen Kwabina Owiah
- Ing Emmanuel Mante
- Ing Percy Ofosu
- Ing Nicholas Adorsu
- Ing James Komla Ashaley
- Ing Abena Owusu-Boateng
- Ing. Prof. Williams Ackaah
- Ing Jennifer G. Takyi-Nimoh
- Ing Priscilla Martey Odetsi
- Ing STEPHEN BLAY-YOUNGE
- Ing Seth Kofi Odiko
- Ing Godslope A. Duncan
- Ing Antoinette Salmata Gabby Hayes
- Ing Daniel Tetteh-Bio
- Ing Kwame Essuman
- Ing Seth Obeng Tawiah
- Ing Emmanuel Bamfo Asirifi
- Ing Amankwaa Atta
- Ing. Akanaba Azumah Joseph
- Ing Prof Mark Bediako
- Ing Jacqueline Sampah-Adjei
- Ing Bernard Bilson
- Ing Robert Sarpong Amoah
- Ing Priscilla Ackah Awuah Anim
- Ing Daniel Akama Martey
- Ing Ofori Inkoom
- Ing RLIYS A. N. AGYEMANG
- Ing Ruth Afua Nuerkey Menz
- Ing. Carl Philip Dowuona
- Ing Eugene Ganyoh
- Ing Daniel Baffoe
- Ing Oduro Amoakohene
- Ing Samuel Oteng
- Nana Yaw Owusu-Adanse

APPENDIX 2.0 (CONT'D)

55th AGM Attendance List (181-225)

- Ing Adamâ K. Tsri
- Ing Regina Kwapong
- Ing Kofi Wiafe
- Ing Amy-Esther Attakora Addo
- Ing Samuel Boamah Danquah
- Ing Augustine Appiah Boachie
- Ing Edward Dodzi Amekah
- Ms. Augustina Nyarkoa Amoateng
- Ing. Mavis D. Allotey
- Ing Welbeck Oppong Adu
- Ing Aikins Larbi Kwabena
- Ing Forson Peprah
- Ing Prof. Emmanuel Kwame Appiah-Adjei
- Ing Wisdom Sedem Attimah
- Ing Elikem Pearl Obuo
- Ing Seth Osabu doku
- Ing Alexander Kofi Trornu
- Ing Kwame Ampofo
- Ing Patrick Asare Boateng
- Ing Seth Osabu Doku
- Ing. Johnson Kwasi Obeng-Afari
- Ing Michael Codjoe
- Ing Okui-Dogblenou Yao
- Ing Ishmael Wepia Kabange
- Ing Stephen Oduro Ankomah
- Ing Michael Quist Bubafor
- Ing Ellen Serwaa Kontoh
- Ing Fiifi Asante-Antwi
- Ing Solomon adjei
- Ing Franklin Ankrah
- Ing Efua Akwetea-Mensah
- Ing Alexander Opere Adjei
- Ing John Evander Appiah
- Ing Bernard Amoah
- Ing Aminu Yussif Jajah
- Ing Harry Atta-Motte
- Ing. Benjamin Nii-Tawiah Adjei
- Mr. Dumevor Prince
- Ing. Daniel Akama Martey
- Ing Frederick Obeng Yobo
- Ing Edward Amponsah
- Ing Alexander Kodzo Apeti
- Ing James Bembi Yankah
- Ing Joseph Donkor
- Ing Frank Akakele

APPENDIX 2.0 (CONT'D)

55th AGM Attendance List (226–270)

- Ing Ebenezer Asare Opong
- Ing Samuel Baah Dadzie
- Ing Emmanuel K. Larkotey
- Ing Joseph Hagyinte Seripenah
- Ing. David Arthur
- Ing Emmanuel Owusu Agyare
- Ing. Michael Amanor Nartey
- Ing Michael Jackson
- Ing Antoinette Bamfo
- Ing. Mohammed Zaharideen Yakubu
- Ing Patricia Y.Ankoh
- Ing Felicia Quarm
- Ing Kofi Bonsu Addai-Yeboah
- Ing Stephen Kwofie
- Ing Oppon Kwarteng Akwasi
- Ing Lily Abigail Adomaa
- Ing Raphael Anarfi Barimah
- Ing Emmanuel Dapaah-Amachie
- Ing. Enoch Etonam Atutornu
- Ing Rosaline Arthur
- Ing Priscilla Obeng Konadu
- Ing Christabel Fremah Owusu
- Ing Romanus Mwinkpieng Kuunang
- Ing Gideon Ekow Fynn
- Ing Kenneth Ashigbey
- Ing Nana Yaw Kye Kyereh-Darkwah
- Ing Thomas Bediako
- Ing Latifatu Mohammed
- Ing Carlien Bou-Chedid
- Ing Naa Lamkai
- Ing Georgette Nana Akua Nkrumah
- Ing. Priscilla Maame Adwoa Wuseinoa Antwi
- Ing. Henrietta Adei ACHEAMPONG
- Ing Bruce Kuubeta Yosangfo
- Ing. Dr. Felix Jojo Ayeh
- Ing Nancy Anataba Kyorku Dzikunu-Bansah
- Ing Juliet Adu
- Ing. Gloria N.A. Kunutsor
- Ing Joseph Emmanuel Jonah
- Ing Solomon Dabillah
- Ing Gertrude Awumee
- Ing. Brian Toorisong Puozaa
- Ing Frank Osei-Kofi
- Ing. Dr. Bertha A.T. Darteh
- Ing Afua Adwubi Thompson

55th AGM Attendance List (271–315)

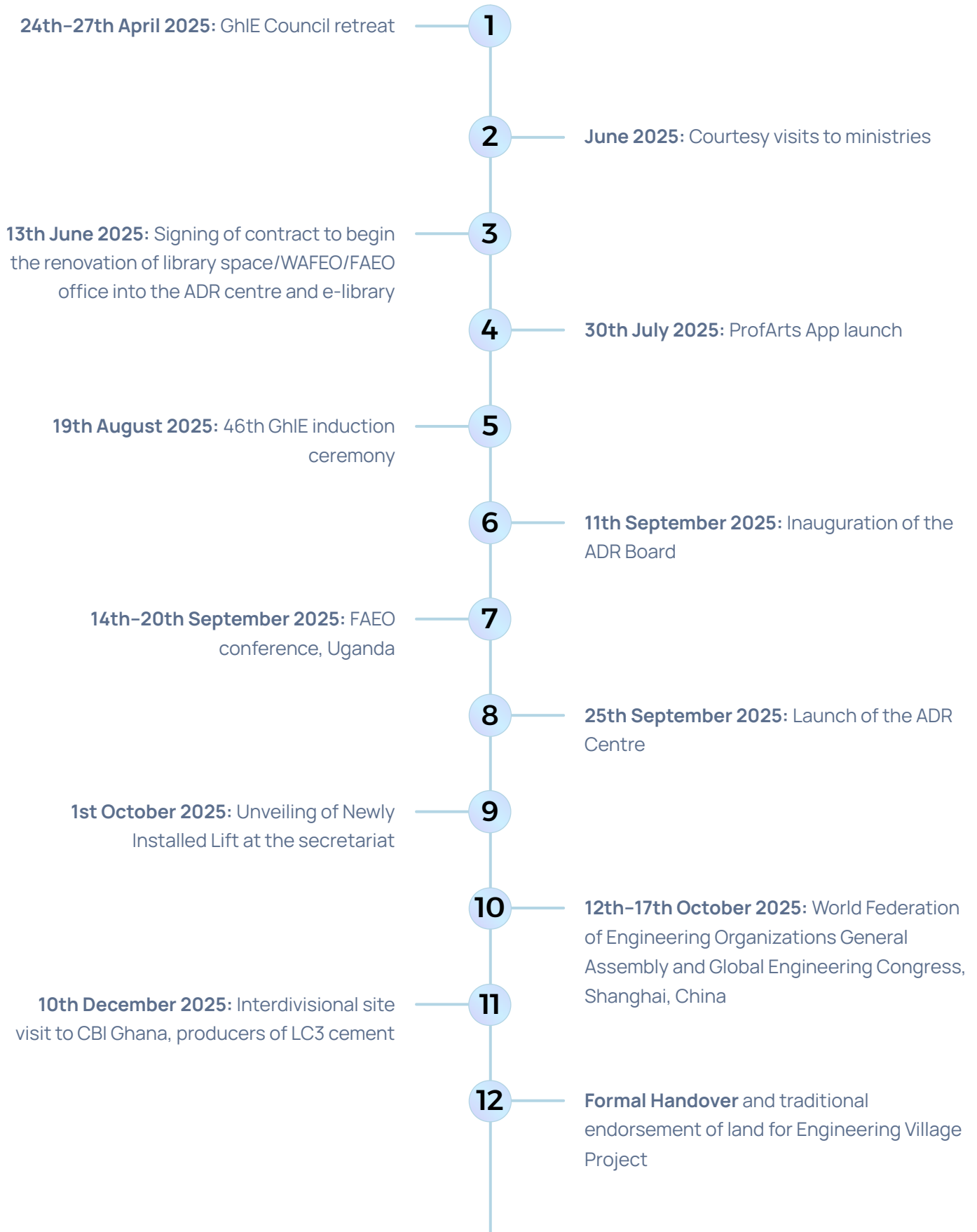
- Ing George K. Addison
- Ing. Emmanuel Bortier
- Ing. Dr. Bertha A.T. Darteh
- Ing Jacqueline Ofori-Atta
- Ing Kobina Essel Hamond
- Ing Emmanuel Anyewine Atiah
- Ing James Amoah
- Ing Joseph Emmanuel Jonah
- Ing Amma Pokuah Baafi
- Ing Samuel Yaw Antwi
- Ing Anthony Andrews
- Ing Domingo da Pilma Leketey
- Ing Nana Darkoa Caesar
- Ing Adoley Parker-Allotey
- Ing Joseph Agoe Laryea
- Ing Richard Lamptey
- Ing. William Kwame Osei
- Ing Dr Patrick Amoah Bekoe
- Ing James amoah
- Ing Maxwell Kofi Tego
- Ing. Peter Yaw Appiah
- Ing Peter Danso
- Ing Nathaniel Dovlo
- Ing Samuel Osei-Asamoah
- Ing Rebecca Amoah
- Ing Nana Kum Sam-Awortwi
- Ing Sampson Asare
- Ing Vanessa Gyeduaa Asabere
- Ing Eric Opoku Amankwah
- Ing Owura Kojo Ayanful
- Ing Sika Lawson
- Ing. Simon O. Martey
- Ing Owusu Asare Padmore
- Ing Louisa Ama Sosu
- Ing Alice Ama Erwuah
- Ing. George Mensah
- Ing Afua Akoto Osafo Bediako
- Ing Naa Korkoi Ayeh
- Ing. Josiah Kwamina Attah Yalley
- Ing Nana Kobina Mensah Vroom
- Ing Nutepe Tudzi
- Ing Evelyn Owusuaa Acheampong
- Ing. Jean Baptista K. Nyaku
- Ing Kwame Ansu-Gyamfi
- Ing Seth Aggo

55th AGM Attendance List (316–387)

- Ing Worlanya Afenyo-Gana
- Ing Francis Anson Okoto
- Ing George Abraham Dzotepe
- Ing Kofi Nti Appiagyei
- Ing Isaac Anyan Brako
- Ing Andrew Tonto Barfour
- Ing Fredrick Barnes
- Ing Emmanuel Noel Antwi
- Ing Thomas David Arthur
- Ing Daniel Asseh Allan
- Ing. Bernard Owusu Danquah
- Ing Benjamin Wireko Asibey
- Ing Charles Kwarteng Asafo-Adjei
- Ing Henry Quaye-Larbie
- Ing. Abel Kwesi Offei
- Ing Godsable Sitsofe Koku Aidam
- Ing Eric Sintim-Aboagye
- Ing Kwaku Asare-Sefah
- Ing Anthony Mawuli Atsrim
- Ing Akua Kwartema Osei-Bonsu
- Ing. Mrs. Sarah Agyen-Mensah
- Ing Patrick Addai
- Ing Eva Frema Hope
- Ing Dela Tsegah
- Ing Frank Kofi Apeagyei
- Ing Ekua Ewuduwa Dadzie
- Ing Naa Dedei Richesson
- Ing Akim Tijani
- Ing Elsie Ekua Sabah Ghansah-Asare
- Ing Bridget Jessica Sam
- Ing Selasi Attah
- Ing Linda Ofori Adjei Acheampong
- Ing Bless Kevin Adjei
- Ing. Agambiak Aniyesiki Peace
- Ing Mahama Asunga Abdulao
- Ing Xorse Doe-Bansah
- Ing Godfrey Jackson
- Ing Darlington Ahuble
- Ing Michaella Dinno Ayerh
- Ing Vincent Ampadu
- Ing David Ikechukwu Mawunyo Avors
- Ing Francis Boafo Effah
- Ing. Akosua Pokuaa Kwarteng
- Ing Isaac Kweku Boakye
- Ing Kenneth Ebow annan Botsio
- Ing Patience Onny
- Ing Florence Nabila Abiba
- Ing Noagbedaa Kehodu
- Ing Ebenezer Buertey Mac-Tetteh
- Ing Theophilus Sackey
- Ing Pearl Essel
- Ing. Alberta Amankwaa
- Ing Fred Gyimah Danso
- Ing Albert Osae Annan
- Ing Salma Adam
- Ing Mercy Akyaa Payne
- Ing Faustina Opong Yeboah
- Ing Sampson Ushau
- Ing Nathaniel Dovlo
- Ing Shine Kwaku Klenam Attopley
- Ing Charles Animi
- Ing Elijah Kofi Osei
- Ing Nathaniel Dovlo
- Ing Peter Aganu
- Ing Daniel Tetteh
- Ing Enoch Yeboah Agyepong
- Ing Alberta Esther Adofo
- Ing. Joseph Ofori
- Ing Joyce Oturoku
- Ing Kisman Ackon Eghan
- Ing Richard Ofori Addo
- Ing Nicholas Akpebu

Key Events in the Reporting Year

Key Events held with dates in the reporting year



Special Committees

Industrial Placement Committee

Chair: Ing. Kwaku Sarpong AKOSA

Overview

· Main Themes covered in the reporting year:

During the March 2025 to February 2026 reporting year, the Industrial Placement Committee focused on laying the foundation for a comprehensive five-year industrial placement program to bridge academia and industry within Ghana's engineering sector. The primary achievement was the successful finalisation of the program's concept note in May 2025, which clearly defined the objectives, scope, and expected outcomes. This included extensive research into potential partner institutions and industry needs, ensuring the program's relevance and alignment with both educational and industrial requirements.

Subsequently, the committee moved to secure industry partnerships, drafting invitation letters aligned with the concept note and Memorandum of Understanding (MOU) framework. The letters were carefully prepared to outline program benefits, expectations, and partnership terms, with outreach planned across multiple engineering divisions and regional branches of the Ghana Institution of Engineering (GhIE) in the year 2026. This step is expected to facilitate strong engagement with industry stakeholders and garner initial expressions of interest, setting the stage for formalised collaborations.

The committee also advanced the drafting of MOUs, detailing roles and responsibilities, collaboration terms, confidentiality, intellectual property, and dispute-resolution clauses. Circulation of these documents for stakeholder review is ongoing, reflecting a commitment to transparency and mutual agreement. The GhIE council established steering and selection committees to ensure effective governance and transparent participant selection aligned with rigorous criteria for graduates and lecturers. Job descriptions and application processes for the first cohort were developed, preparing the program for pilot implementation.

The reporting year highlighted the committee's emphasis on designing a practical, structured program with a six-month placement for each participant. The curriculum and training modules are being developed in collaboration with stakeholders to balance theoretical knowledge and hands-on industry experience. The program aims to enhance participants' practical skills, workplace readiness, and professional development, thereby improving employability and fostering innovation.

Key performance indicators (KPIs) addressed during the year include the completion of the concept note, the number of partner institutions researched, and progress on MOU drafting and review. These KPIs demonstrate measurable progress in program development and stakeholder engagement.

Challenges anticipated in the program's implementation, such as limited training resources, trainer availability, trainee motivation, and funding constraints, were identified early. The committee proactively proposed solutions, including industry collaboration for resources, recruitment of qualified mentors, dynamic training approaches, and exploration of diverse funding sources.

In summary, the Industrial Placement Committee made significant strides in conceptualizing and structuring a strategic industrial placement program. The year's outcomes position the GhIE to strengthen academia-industry linkages, enhance practical engineering skills, and foster a highly skilled engineering workforce ready to meet Ghana's industrial challenges and opportunities.

Key Achievements, Publications, Resolutions & Declarations

Key achievements include finalizing the industrial placement program concept note, researching partner institutions, and drafting invitation letters to secure industry partnerships. The committee also developed the Memorandum of Understanding framework and established steering and selection committees. Resolutions focused on defining participant selection criteria, designing the application process, and addressing anticipated implementation challenges through collaborative solutions, ensuring a strong foundation for successful program launch and execution.



Concept Note Finalised

Successfully finalised the five-year industrial placement program concept note in May 2025.



Partner Institution Research

Conducted extensive research into potential partner institutions and industry needs.



MOU Framework Developed

Drafted Memorandum of Understanding framework detailing roles, responsibilities, and collaboration terms.



Governance Committees Established

Steering and selection committees established to ensure transparent participant selection.

Public Accountability Committee

Chair: Ing Dr. Patrick Amoah Bekoe

Co-Chair: Ing Prof. Emmanuel Akowuah

Overview

The LAH Strategic Focus Document 2025-27 assigns the Public Accountability Committee the responsibility of being the channel through which the GhIE will provide civic service, in line with Article 3.2.1(d) of the GhIE constitution. In this vein, the committee aimed to advise the government and the public on engineering matters, particularly in the area of the sustainable delivery of infrastructure and related services.

Key Achievements, Publications, Resolutions & Declarations

KPI 1 – Reactivate and update the GhIE Infrastructure Score Card for Ghana (Annually)

- Prepared fact sheets on the status and plans for infrastructure development in the following sectors: roads, bridges, rail, aviation, water and sanitation, health, education and telecommunications
- Verified these sheets with the relevant ministries and agencies
- Disseminated questionnaires for experts to populate in order to produce an infrastructure score card for Ghana.

KPI 2 – Issue an annual public accountability report (Annually)

A sub-committee was constituted to work on this deliverable.

The Public Accountability Committee established eight working groups in order to deliver on its mandate. Monthly meetings are held to assess progress on the work, and the launch of the 2024 infrastructure report card as well as the 2025 public accountability report is expected in the second quarter of 2026.

Public Accountability Committee

Committee Members

1. Ing Dr. Patrick Amoah Bekoe - Chair
 2. Ing Prof. Emmanuel Akowuah - Co-Chair
 3. Ing Akim Tijani - Member
 4. Ing Isaac Kweku Boakye - Member
 5. Ing Dr. Bertha Darteh - Member
 6. Ing Dr. Charles Asafo-Adjei - Member
 7. Ing Dr. Michael Ankamah Bekoe - Member
 8. Ing Lovestone Damalie - Member
 9. Ing Edmond Balika - Member
1. Ing Samuel Obeng Asiamah - Member
 2. Ing Kwame Kwakwa - Member
 3. Ing Kwasi Agyeman Boakye - Member
 4. Ing Charles Wood - Member
 5. Ing Kwame Ansu Gyamfi - Member
 6. Ing Benjamin Bampoh - Member
 7. Ms Akosua Pokuaa - Member
 8. Ing Leonora Otu-Boateng - Member



GhIE

GHANA INSTITUTE OF ENGINEERING

www.ghie.org.gh

56th

ANNUAL GENERAL MEETING AND CONFERENCE

Theme: Engineering the Food Security and Sustainable Agriculture Value Chain

Venue: Volta Serene Hotel, Ho

Date: 16th to 20th March, 2026



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13 Continental Road, Roman Ridge
P.O. Box AN 7042, Accra-North, Ghana
Tel: +233 30 2760867
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